

SECURITIES & EXCHANGE COMMISSION EDGAR FILING

Command Center, Inc.

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 27, 2014

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ____ to ____

Commission file number: 000-53088

COMMAND CENTER, INC.

(Exact Name of Registrant as Specified in its Charter)

<u>Washington</u>	<u>91-2079472</u>
(State of other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
<u>3901 N. Schreiber Way, Coeur d'Alene, ID</u>	<u>83815</u>
(Address of Principal Executive Offices)	(Zip Code)

(208) 773-7450

(Registrant's Telephone Number, including Area Code).

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the Registrant (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the Registrant is a large accelerated filer , an accelerated filer , a non-accelerated filer , or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes No

APPLICABLE ONLY TO CORPORATE ISSUERS:

Number of shares of issuer's common stock outstanding at August 7, 2014: 65,310,868

FORM 10-Q
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PART I. FINANCIAL INFORMATION

**Command Center, Inc.
Consolidated Condensed Balance Sheets**

	June 27, 2014	December 27, 2013
ASSETS		
Current Assets		
Cash	\$ 2,755,160	\$ 5,820,309
Restricted cash	19,197	25,619
Accounts receivable, net of allowance for doubtful accounts	9,418,680	10,577,250
Prepaid expenses, deposits and other	425,847	328,920
Prepaid workers' compensation	816,056	28,044
Other receivables	20,639	27,933
Current portion of workers' compensation deposits	1,098,000	1,113,000
Total Current Assets	14,553,579	17,921,075
Property and equipment - net	485,655	350,767
Workers' compensation risk pool deposit, less current portion	1,833,750	1,783,112
Goodwill	3,306,786	3,306,786
Intangible assets - net	322,464	386,956
Total Assets	\$ 20,502,234	\$ 23,748,696
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts payable	\$ 342,329	\$ 402,672
Checks issued and payable	665,241	189,830
Account purchase agreement facility	2,875,270	8,050,633
Other current liabilities	365,297	326,319
Accrued wages and benefits	1,149,906	1,717,235
Current portion of workers' compensation premiums and claims liability	1,234,395	1,648,058
Total Current Liabilities	6,632,438	12,334,747
Long-Term Liabilities		
Warrant liabilities	-	1,386,088
Workers' compensation claims liability, less current portion	2,632,041	2,613,871
Total Liabilities	9,264,479	16,334,706
Commitments and contingencies		
Stockholders' Equity		
Preferred stock - \$0.001 par value, 5,000,000 shares authorized; none issued	-	-
Common stock - 100,000,000 shares, \$0.001 par value, authorized; 65,252,184 and 59,711,242 shares issued and outstanding, respectively	65,253	59,711
Additional paid-in capital	57,911,332	56,099,875
Accumulated deficit	(46,738,830)	(48,745,596)
Total Stockholders' Equity	11,237,755	7,413,990
Total Liabilities and Stockholders' Equity	\$ 20,502,234	\$ 23,748,696

See accompanying notes to consolidated condensed financial statements.

Command Center, Inc.
Consolidated Condensed Statements of Income
(unaudited)

	<u>Thirteen Weeks Ended</u>		<u>Twenty-six Weeks Ended</u>	
	<u>June 27, 2014</u>	<u>June 28, 2013</u>	<u>June 27, 2014</u>	<u>June 28, 2013</u>
Revenue	\$ 21,662,164	\$ 23,294,561	\$ 40,120,343	\$ 43,199,279
Cost of staffing services	15,824,305	17,412,312	29,404,480	32,097,439
Gross profit	5,837,859	5,882,249	10,715,863	11,101,840
Selling, general and administrative expenses	4,132,787	5,204,200	8,349,993	10,158,030
Depreciation and amortization	68,964	128,038	133,806	217,049
Income from operations	1,636,108	550,011	2,232,064	726,761
Interest expense and other financing expense	(110,138)	(119,086)	(163,354)	(339,386)
Change in fair value of derivative liabilities	-	41,648	87	97,404
Net income before income taxes	1,525,970	472,573	2,068,797	484,779
Provision for income taxes	(29,913)	-	(62,031)	-
Net income	<u>\$ 1,496,057</u>	<u>\$ 472,573</u>	<u>\$ 2,006,766</u>	<u>\$ 484,779</u>

Earnings per share:

Basic	\$ 0.02	\$ 0.01	\$ 0.03	\$ 0.01
Diluted	<u>\$ 0.02</u>	<u>\$ 0.01</u>	<u>\$ 0.03</u>	<u>\$ 0.01</u>

Weighted average shares outstanding:

Basic	64,770,184	59,611,242	62,240,713	59,611,242
Diluted	66,167,519	62,484,459	63,668,689	62,794,132

See accompanying notes to consolidated condensed financial statements.

Command Center, Inc.
Consolidated Condensed Statements of Cash Flows
(unaudited)

	Twenty-six Weeks Ended	
	June 27, 2014	June 28, 2013
Cash flows from operating activities		
Net income	\$ 2,006,766	\$ 484,779
Adjustments to reconcile net income to net cash provided by operations:		
Depreciation and amortization	133,806	217,049
Change in allowance for doubtful accounts	76,769	648,299
Change in fair value of derivative liabilities	(87)	(97,404)
Stock based compensation	85,664	90,052
Changes in assets and liabilities:		
Accounts receivable - trade	1,081,801	1,940,147
Restricted cash	6,422	21,295
Prepaid workers' compensation	(788,012)	(100,366)
Other receivables	7,293	10
Prepaid expenses, deposits and other	(96,927)	21,573
Loss on disposition of property and equipment	11,698	34,563
Workers' compensation risk pool deposits	(35,638)	(592,061)
Accounts payable	(60,343)	(176,001)
Checks issued and payable	475,411	(118,421)
Other current liabilities	38,978	(150,469)
Accrued wages and benefits	(567,329)	(389,039)
Workers' compensation premiums and claims liability	(395,493)	(697,946)
Net cash provided by operating activities	<u>1,980,779</u>	<u>1,136,060</u>
Cash flows from investing activities		
Purchase of property and equipment	(215,900)	(18,097)
Sale of property and equipment	-	30,000
Net cash provided (used) by investing activities	<u>(215,900)</u>	<u>11,903</u>
Cash flows from financing activities		
Net proceeds (repayment) from account purchase agreement facility	(5,175,363)	(1,482,775)
Proceeds from the exercise of common stock warrants	336,000	-
Proceeds from the exercise of stock options	9,335	-
Net cash used by financing activities	<u>(4,830,028)</u>	<u>(1,482,775)</u>
Net decrease in cash	(3,065,149)	(334,812)
Cash, beginning of period	5,820,309	1,632,993
Cash, end of period	<u>\$ 2,755,160</u>	<u>\$ 1,298,181</u>
Non-cash investing and financing activities		
Shares to be issued for contingent consideration	\$ -	\$ 322,874
Supplemental disclosure of cash flow information		
Interest paid	\$ 92,669	\$ 215,313
Income taxes paid	\$ 155,431	\$ -

See accompanying notes to consolidated condensed financial statements.

Command Center, Inc.
Notes to Consolidated Condensed Financial Statements

NOTE 1 – BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying unaudited consolidated condensed financial statements have been prepared by Command Center, Inc. (“Command,” “us,” “we,” or “our”) in accordance with U.S. generally accepted accounting principles (“GAAP”) for interim financial reporting and rules and regulations of the Securities and Exchange Commission. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted. In the opinion of our management, all adjustments, consisting of only normal recurring accruals, necessary for a fair presentation of the financial position, results of operations, and cash flows for the fiscal periods presented have been included.

These financial statements should be read in conjunction with the audited financial statements and related notes included in our Annual Report filed on Form 10-K for the year ended December 27, 2013. The results of operations for the twenty-six weeks ended June 27, 2014 are not necessarily indicative of the results expected for the full fiscal year, or for any other fiscal period.

Consolidation: The consolidated financial statements include the accounts of Command and all of its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

Reclassifications: Certain financial statement amounts for the prior period have been reclassified to conform to the current period presentation. These reclassifications had no effect on the net income or loss, or accumulated deficit as previously reported.

Cash and Cash Equivalents: Cash and cash equivalents consist of demand deposits, including interest-bearing accounts with original maturities of three months or less, held in banking institutions and a trust account. These accounts are guaranteed by the Federal Deposit Insurance Corporation (“FDIC”) up to \$250,000 per institution. As of June 27, 2014 and December 27, 2013, we held deposits in excess of FDIC insured limits of approximately \$2.0 million and \$5.3 million, respectively.

Concentrations: At June 27, 2014 we had a concentration in accounts receivable where 12.5% of our total balance was due from a single customer.

Fair Value Measures: Fair value is the price that would be received to sell an asset, or paid to transfer a liability, in the principal or most advantageous market for the asset or liability in an ordinary transaction between market participants on the measurement date. Our policy on fair value measures requires us to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The policy establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument’s categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The policy prioritizes the inputs into three levels that may be used to measure fair value:

Level 1: Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.

Level 2: Applies to assets or liabilities for which there are inputs other than quoted prices that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets); or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.

Level 3: Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

Our financial instruments consist principally of stock warrants.

The following table sets forth our assets and liabilities measured at fair value, whether recurring or non-recurring, at June 27, 2014 and December 27, 2013, and the fair value calculation input hierarchy level that we have determined applies to each asset and liability category.

	June 27, 2014	December 27, 2013	Input Hierarchy Level
Recurring:			
Warrant liabilities	\$ -	\$ 1,386,088	Level 2

Recent Accounting Pronouncements: Other accounting standards that have been issued by the Financial Accounting Standards Board or other standards-setting bodies are not expected to have a material impact on our financial position, results of operations and cash flows. For period ended June 27, 2014, the adoption of other accounting standards had no material impact on our financial positions, results of operations or cash flows.

NOTE 2 – EARNINGS PER SHARE

Basic earnings per share is calculated by dividing net income or loss available to common stockholders by the weighted average number of common shares outstanding, and does not include the impact of any potentially dilutive common stock equivalents. Diluted earnings per share reflect the potential dilution of securities that could share in our earnings through the conversion of common shares issuable via outstanding stock options and stock warrants, except where its inclusion would be anti-dilutive. Total outstanding common stock equivalents at June 27, 2014 and June 28, 2013 were 5,085,000 and 10,184,000, respectively.

Diluted common shares outstanding were calculated as follows:

	<u>Thirteen Weeks Ended</u>		<u>Twenty-six Weeks Ended</u>	
	<u>June 27, 2014</u>	<u>June 28, 2013</u>	<u>June 27, 2014</u>	<u>June 28, 2013</u>
Weighted average number of common shares used in basic net income per common share	64,770,184	59,611,242	62,240,713	59,611,242
Dilutive effects of stock options	1,397,335	261,581	1,427,976	386,263
Dilutive effects of outstanding stock warrants	-	2,611,636	-	2,796,627
Weighted average number of common shares used in diluted net income per common share	<u>66,167,519</u>	<u>62,484,459</u>	<u>63,668,689</u>	<u>62,794,132</u>

NOTE 3 – ACCOUNT PURCHASE AGREEMENT

We have an account purchase agreement in place which allows us to sell eligible accounts receivable for 90% of the invoiced amount on a full recourse basis up to the facility maximum, \$15 million, at June 27, 2014. When the receivable is collected, the remaining 10% is paid to us, less applicable fees and interest. Net outstanding accounts receivable sold pursuant to this agreement at June 27, 2014 were approximately \$2.9 million. The term of the agreement is through April 7, 2016. The agreement bears interest at the London Interbank Offered Rate plus 3.0% per annum. At June 27, 2014 the effective interest rate was 3.15%. Interest is payable on the actual amount advanced or \$3 million, whichever is greater. Additional charges include an annual facility fee equal to 0.75% of the facility threshold in place and lockbox fees. As collateral for repayment of any and all obligations, we granted Wells Fargo Bank, N.A. a security interest in all of our property including, but not limited to, accounts receivable, intangible assets, contract rights, investment property, deposit accounts, and other such asset.

At June 27, 2014, we had an outstanding letter of credit in the amount of \$3.6 million issued under this agreement which we used as a collateral deposit with our workers' compensation insurance provider. The letter of credit reduces the amounts of funds available under this agreement.

The agreement requires that the sum of our unrestricted cash plus net accounts receivable must at all times be greater than the sum of the amount outstanding under the agreement plus accrued payroll and accrued payroll taxes. At June 27, 2014, we were in compliance with this covenant.

NOTE 4 – WORKERS' COMPENSATION INSURANCE AND RESERVES

On April 1, 2014 we changed our workers' compensation carrier to ACE American Insurance Company ("ACE") in all states in which we operate other than Washington and North Dakota. The ACE insurance policy is a large deductible policy where we have primary responsibility for all claims made. ACE provides insurance for covered losses and expenses in excess of \$500,000 per incident. Under this high deductible program, we are largely self-insured. Per our contractual agreements with ACE, we must provide a collateral deposit of \$3.6 million, which is accomplished through a letter of credit under our account purchase agreement.

As part of our large deductible workers' compensation programs, our carriers require that we collateralize a portion of our future workers' compensation obligations in order to secure future payments which become due. This collateral is typically in the form of cash and cash equivalents. At June 27, 2014 and December 27, 2013 we had cash collateral deposits of approximately \$2.9 million. With the addition of the \$3.6 million letter of credit in April 2014, our cash and non-cash collateral totaled approximately \$6.5 million.

Workers' compensation expense for temporary workers is recorded as a component of our cost of staffing services and totaled approximately \$1.7 million for both twenty-six week periods ended June 27, 2014 and June 28, 2013.

NOTE 5 – STOCKHOLDERS EQUITY

Issuance of Common Stock: In April 2014, we issued 4.2 million shares of common stock pursuant to the exercise of 4.2 million common stock warrants at an exercise price of \$0.08 per share for a total purchase price of \$336,000.

In April 2014, we issued 1,288,126 shares of our common stock to DR Services of Louisiana, LLC, as required by: (i) the related Asset Purchase Agreement ("APA") dated January 4, 2012 wherein our wholly owned subsidiary, Disaster Recovery Services, Inc. ("Buyer"), acquired substantially all the assets of DR Services of Louisiana, LLC and Environmental Resource Group, LLC, ("Sellers") and (ii) the Agreement for Settlement and Release of Claims between Buyer and Sellers, along with Sellers' respective members, and joined in by Command. The 1,288,126 shares issued represent the remaining balance of the contingent earn-out fee under the APA. When combined with the 1,500,000 shares previously issued to the Seller at the closing of the transaction on January 4, 2012 and an additional 211,874 shares issued in 2012, the total number of shares issued in the acquisition transaction totals 3,000,000.

In June 2014, we issued 53,500 shares of common stock pursuant to the exercise of 53,500 common stock options, 52,500 at an exercise price of \$0.17 per share and 1,000 at an exercise price of \$0.41 per share, for a total combined purchase price of \$9,335. These options were issued to employees as stock based compensation under our 2008 option plan.

Stock Warrants: The following warrants for our common stock were issued and outstanding on June 27, 2014 and December 27, 2013, respectively:

	<u>June 27, 2014</u>	<u>December 27, 2013</u>
Warrants outstanding at beginning of period	5,575,000	11,887,803
Exercises	(4,200,000)	-
Expired	-	(6,312,803)
Warrants outstanding at end of period	<u>1,375,000</u>	<u>5,575,000</u>

All of the warrants outstanding at June 27, 2014 have an exercise price of \$1.00 and expire on April 15, 2015.

Of the warrants outstanding at December 27, 2013, 4.2 million were defined as a derivative instrument and the fair value of these warrants is estimated each period using the Black-Scholes pricing model. Expected volatility is based on historical annualized volatility of our stock. The expected term of warrants issued represents the period of time that warrants issued are expected to be outstanding. The risk-free rate is based upon the U.S. Treasury yield curve in effect at the time of issuance. The assumptions used to calculate the fair value are as follows:

	<u>December 27, 2013</u>
Expected terms (years)	0.26
Expected volatility	93.2%
Dividend yield	0.0%
Risk-free rate	0.07%

The change in fair value amounted to approximately \$-0- and \$(97,000) for the twenty-six weeks ended June 27, 2014 and June 28, 2013, respectively. These changes are included in the line item Change in fair value of derivative liabilities in our Statement of Income.

NOTE 6 – STOCK BASED COMPENSATION

Our 2008 Stock Incentive Plan permits the grant of up to 6.4 million stock options in order to motivate, attract and retain the services of employees, officers and directors and to provide an incentive for outstanding performance. Pursuant to awards under this plan, there were 1,903,875 and 1,695,500 options vested at June 27, 2014 and June 28, 2013, respectively.

The following table summarizes our stock options outstanding at December 27, 2013 and changes during the period ended June 27, 2014:

	Number of Shares Under Options	Weighted Average Exercise Price per Share	Weighted Average Grant Date Fair Value
Outstanding, December 27, 2013	3,950,500	\$ 0.26	\$ 0.21
Forfeited	(160,125)	0.38	0.31
Expired	(6,875)	0.31	0.23
Exercised	(53,500)	0.17	0.16
Outstanding, June 27, 2014	<u>3,730,000</u>	0.25	0.21

The following table summarizes our nonvested stock options outstanding at December 27, 2013, and changes during the period ended June 27, 2014:

	Number of Options	Weighted Average Exercise Price per Share	Weighted Average Grant Date Fair Value
Nonvested, December 27, 2013	2,646,375	\$ 0.27	\$ 0.22
Vested	(717,625)	0.23	0.19
Forfeited	(160,125)	0.38	0.31
Nonvested, June 27, 2014	<u>1,768,625</u>	0.28	0.22

The following table summarizes information about our stock options outstanding, and reflects the intrinsic value recalculated based on the closing price of our common stock at June 27, 2014:

	Number of Options	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Life (years)	Aggregate Intrinsic Value
Outstanding	3,730,000	\$ 0.25	2.51	\$ 1,704,986
Exercisable	1,903,875	0.23	1.77	679,184

We recognized share-based compensation expense relating to the vesting of issued stock options of approximately \$86,000 and \$90,000 for the periods ended June 27, 2014 and June 28, 2013, respectively. As of June 27, 2014, there was unrecognized share-based compensation expense totaling approximately \$344,000 relating to non-vested options that will be recognized over the next 2.7 years.

NOTE 7 – COMMITMENTS AND CONTINGENCIES

Legal Proceedings: From time to time we are involved in various legal proceedings. We believe that the outcome of these proceedings, even if determined adversely, will not have a material adverse effect on our business, financial condition or results of operations.

NOTE 8 – SUBSEQUENT EVENTS

In July 2014, we issued 57,500 shares of common stock pursuant to the exercise of 57,500 common stock options, 50,000 at an exercise price of \$0.32 per share, 2,500 at an exercise price of \$0.41 per share and 5,000 at an exercise price of \$0.17 per share, for a total combined purchase price of \$17,875. These options were issued to employees as stock based compensation under our 2008 Stock Incentive Plan.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Forward Looking Statements: This Quarterly Report on Form 10-Q contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include statements regarding industry trends, our future financial position and performance, business strategy, revenues and expenses in future periods, projected levels of growth and other matters that do not relate strictly to historical facts. These statements are often identified by words such as “may,” “will,” “seeks,” “anticipates,” “believes,” “estimates,” “expects,” “projects,” “forecasts,” “plans,” “intends,” “continue,” “could,” “should” or similar expressions or variations. These statements are based on the beliefs and expectations of our management based on information currently available. Such forward-looking statements are not guarantees of future performance and are subject to risks and uncertainties that could cause actual results to differ materially from those contemplated by forward- looking statements. Important factors currently known to our management that could cause or contribute to such differences include, but are not limited to, those referenced in our Annual Report on Form 10-K for the year ended December 27, 2013 under Item 1A “Risk Factors.” We undertake no obligation to update any forward-looking statements as a result of new information, future events or otherwise.

Overview

Command Center, Inc. (“Command,” the “Company,” “we,” “us,” and “our”) is a staffing company operating primarily in the manual labor segment of the staffing industry. Our customers range in size from small businesses to large corporate enterprises. All of our temporary workers (our “Field Team Members” or “FTMs”) are employed by us. Most of our work assignments are short term, and many are filled on little notice from our customers. In addition to short and longer term temporary work assignments, we recruit and place workers in temp-to-hire positions.

As of June 27, 2014, we owned and operated 53 on-demand labor stores in 22 states. We operate as Command Center, Inc., and through our wholly owned subsidiary, Disaster Recovery Services, Inc. (“DR Services”).

Results of Operations

The following table reflects operating results for the thirteen and twenty-six weeks ended June 27, 2014 compared to the thirteen and twenty-six weeks ended June 28, 2013 (in thousands, except per share amounts and percentages) and serves as the basis for the narrative that follows. Percentages indicate line items as a percentage of total revenue.

	Thirteen Weeks Ended				Twenty-six Weeks Ended			
	June 27, 2014		June 28, 2013		June 27, 2014		June 28, 2013	
Total Operating Revenue	\$ 21,662		\$ 23,295		\$ 40,120		\$ 43,199	
Cost of Staffing Services	15,824	73.1%	17,413	74.7%	29,404	73.3%	32,097	74.3%
Gross profit	5,838	26.9%	5,882	25.3%	10,716	26.7%	11,102	25.7%
Selling, general and administrative expenses	4,133	19.1%	5,204	22.3%	8,350	20.8%	10,158	23.5%
Depreciation and amortization	69	0.3%	128	0.5%	134	0.3%	217	0.5%
Income from operations	1,636	7.6%	550	2.4%	2,232	5.6%	727	1.7%
Interest expense and other financing expense	(110)	-0.5%	(119)	-0.5%	(163)	-0.4%	(339)	-0.8%
Change in fair value of warrant liability	-	0.0%	42	0.2%	-	0.0%	97	0.2%
Net income before income taxes	1,526	7.0%	473	2.0%	2,069	5.2%	485	1.1%
Provision for income taxes	(30)	-0.1%	-	0.0%	(62)	-0.2%	-	0.0%
Net income	\$ 1,496	6.9%	\$ 473	2.0%	\$ 2,007	5.0%	\$ 485	1.1%
Non-GAAP Data								
EBITDA-D	\$ 1,705	7.9%	\$ 678	2.9%	\$ 2,366	5.9%	\$ 944	2.2%

Earnings before interest, taxes, depreciation and amortization, and the change in fair value of our derivative liabilities (EBITDA-D) is a non-GAAP measure that represents net income attributable to Command before interest expense, income tax benefit (expense), depreciation and amortization, and the change in fair value of our derivative liabilities. We utilize EBITDA-D as a financial measure as management believes investors find it a useful tool to perform more meaningful comparisons of past, present and future operating results and as a means to evaluate our results of operations. We believe it is a complement to net income and other financial performance measures. EBITDA-D is not intended to represent net income as defined by U.S. generally accepted accounting principles (“GAAP”), and such information should not be considered as an alternative to net income or any other measure of

We use EBITDA-D to measure our financial performance because we believe interest, taxes, depreciation and amortization, and the change in fair value of our derivative liabilities bear little or no relationship to our operating performance. By excluding interest expense, EBITDA-D measures our financial performance irrespective of our capital structure or how we finance our operations. By excluding taxes on income, we believe EBITDA-D provides a basis for measuring the financial performance of our operations excluding factors that our branches cannot control. By excluding depreciation and amortization expense, EBITDA-D measures the financial performance of our operations without regard to their historical cost. By excluding the change in fair value of our derivative liabilities, EBITDA-D provides a basis for measuring the financial performance of our operations excluding factors that are beyond our control. For all of these reasons, we believe that EBITDA-D provides us and investors with information that is relevant and useful in evaluating our business. However, because EBITDA-D excludes depreciation and amortization, it does not measure the capital we require to maintain or preserve our fixed assets. In addition, because EBITDA-D does not reflect interest expense, it does not take into account the total amount of interest we pay on outstanding debt, nor does it show trends in interest costs due to changes in our financing or changes in interest rates. EBITDA-D, as defined by us, may not be comparable to EBITDA-D as reported by other companies that do not define EBITDA-D exactly as we define the term. Because we use EBITDA-D to evaluate our financial performance, we reconcile it to net income, which is the most comparable financial measure calculated and presented in accordance with GAAP.

The following is a reconciliation of EBITDA-D to net income for the periods presented:

	<u>Thirteen Weeks Ended</u>		<u>Twenty-six Weeks Ended</u>	
	<u>June 27, 2014</u>	<u>June 28, 2013</u>	<u>June 27, 2014</u>	<u>June 28, 2013</u>
EBITDA-D	\$ 1,705	\$ 678	\$ 2,366	\$ 944
Interest expense and other financing expense	(110)	(119)	(163)	(339)
Depreciation and amortization	(69)	(128)	(134)	(217)
Change in fair value of warrant liability	-	42	-	97
Provision for income taxes	(30)	-	(62)	-
Net income	<u>\$ 1,496</u>	<u>\$ 473</u>	<u>\$ 2,007</u>	<u>\$ 485</u>

Thirteen Weeks Ended June 27, 2014

Summary of Operations: Revenue for the thirteen weeks ended June 27, 2014 was \$21.7 million, a decrease of approximately \$1.6 million, or 7.0%, when compared to the second quarter of 2013. This decrease in revenue is related primarily to the closure of unprofitable branches and the closure of a vendor on premise job site.

Cost of Staffing Services: Cost of staffing services was 73.1% and 74.7% of revenue for the thirteen weeks ended June 27, 2014 and June 28, 2013, respectively. Cost of staffing services decreased due to a decrease in our workers' compensation expense and a relative decrease in FTM wages and related payroll taxes due to an increased focus on gross margin.

Workers' compensation expense was 4.0% and 4.8% of revenue for the thirteen weeks ended June 27, 2014 and June 28, 2013, respectively. This decrease is attributable to more effective claims management and increased control over job selection.

Selling, General and Administrative Expenses ("SG&A"): SG&A expenses were 19.1% and 22.3% of revenue for the thirteen weeks ended June 27, 2014 and June 28, 2013, respectively. This decrease is related to a change in our organizational structure and a decrease in bad debt expense.

Twenty-six Weeks Ended June 27, 2014

Summary of Operations: Revenue for the twenty-six weeks ended June 27, 2014 was \$40.1 million, a decrease of approximately \$3.1 million, or 7.1%, when compared to 2013. This decrease in revenue is related primarily to the closure of unprofitable branches and the closure of a vendor on premise job site.

Cost of Staffing Services: Cost of staffing services was 73.3% and 74.3% of revenue for the twenty-six weeks ended June 27, 2014 and June 28, 2013, respectively. Cost of staffing services decreased due to a decrease in our per diem expenses due to less participation in disaster work in 2014 than 2013, and a relative decrease in FTM wages and related payroll taxes due to an increased focus on gross margin.

Workers' compensation expense was 4.2% and 3.9% of revenue for the twenty-six weeks ended June 27, 2014 and June 28, 2013, respectively. This increase is attributable to a decrease in our claims liability as estimated by our actuary in first quarter of 2013.

Selling, General and Administrative Expenses ("SG&A"): SG&A expenses were 20.8% and 23.5% of revenue for the twenty-six weeks ended June 27, 2014 and June 28, 2013, respectively. This decrease is related to a change in our organizational structure, recoveries of accounts receivable previously reserved, and a reduction other controllable fixed costs. These decreases were offset by an increase in bonus expense paid to our branch employees.

Liquidity and Capital Resources

Cash provided by operating activities totaled approximately \$2.0 million during the twenty-six weeks ended June 27, 2014, as compared to approximately \$1.1 million during the same period in 2013. During 2014, cash provided by operating activities was primarily due to a decrease in accounts receivable of approximately \$1.1 million, which was offset by an increase in prepaid workers' compensation premiums of approximately \$788,000 and a decrease in accrued wages and benefits of approximately \$567,000.

Cash used by investing activities totaled approximately \$216,000 for the period ended June 27, 2014 compared to cash provided by investing activities in 2013 of approximately \$12,000. In 2014, cash was used to purchase additional property and equipment while in 2013 cash was provided due to the sale of property and equipment.

Cash used by financing activities totaled approximately \$4.8 million and approximately \$1.5 million during 2014 and 2013, respectively, and in both periods these uses of cash relate to a reduction in the amount outstanding in our account purchase agreement with Wells Fargo. The increase in cash used by financing activities we experienced in 2014 was primarily related to a decrease in our factoring liability as it related to the \$3.6 million letter of credit issued as part of our current workers' compensation insurance policy. This was offset by approximately \$345,000 of cash receipts related to the conversion of common stock warrants and options.

Accounts Receivable: At June 27, 2014, we had total current assets of approximately \$14.6 million. Included in current assets are trade accounts receivable of approximately \$9.4 million (net of allowance for bad debts of approximately \$713,000). Weighted average aging on our trade accounts receivable at June 27, 2014 was 29 days. Bad debt expense was approximately \$231,000 for the twenty-six weeks ended June 27, 2014 compared to approximately \$976,000 during the same time period in 2013.

Accounts receivable are recorded at the invoiced amounts. We regularly review our accounts receivable for collectability. Our allowance for doubtful accounts is determined based on historical write-off experience and current economic data and represents our best estimate of the amount of probable losses on our accounts receivable. We typically refer overdue balances to a collection agency at 120 days and the collection agent pursues collection for another 60 days. Most balances over 120 days past due are written off as it is probable the receivable will not be collected. We will continue to monitor and seek to improve our historical collection ratio and aging experience with respect to trade accounts receivable as these are important factors affecting our liquidity.

Financing: We have an account purchase agreement in place which allows us to sell eligible accounts receivable for 90% of the invoiced amount on a full recourse basis up to the facility maximum, \$15 million, at June 27, 2014. When the receivable is collected, the remaining 10% is paid to us, less applicable fees and interest. Net outstanding accounts receivable sold pursuant to this agreement at June 27, 2014 were approximately \$2.9 million. The term of the agreement is through April 7, 2016. The agreement bears interest at the London Interbank Offered Rate plus 3.0% per annum. At June 27, 2014 the effective interest rate was 3.15%. Interest is payable on the actual amount advanced or \$3 million, whichever is greater. Additional charges include an annual facility fee equal to 0.75% of the facility threshold in place and lockbox fees. As collateral for repayment of any and all obligations, we granted Wells Fargo Bank, N.A. a security interest in all of our property including, but not limited to, accounts receivable, intangible assets, contract rights, investment property, deposit accounts, and other such asset. We also have an outstanding letter of credit under his agreement in the amount of \$3.6 million which reduces the amount of funds made available to us under this agreement.

Workers' Compensation: On April 1, 2014 we changed our workers' compensation carrier to ACE American Insurance Company ("ACE") in all states in which we operate other than Washington and North Dakota. The ACE insurance policy is a large deductible policy where we have primary responsibility for all claims made. ACE provides insurance for covered losses and expenses in excess of \$500,000 per incident. Under this high deductible policy, we are largely self-insured. Per our contractual agreements with ACE, we must provide a collateral deposit of \$3.6 million, which is accomplished through a letter of credit under our account purchase agreement.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

There is no established market for trading our common stock. The market for our common stock is limited, and as such, shareholders may have difficulty reselling their shares when desired or at attractive market prices. The common stock is not regularly quoted in the automated quotation system of a registered securities system or association. Our common stock, par value \$0.001 per share, is quoted on the OTC Markets Group QB (OTCQB) under the symbol "CCNI". The OTCQB is a network of security dealers who buy and sell stock. The dealers are connected by a computer network which provides information on current "bids" and "asks" as well as volume information. The OTCQB is not considered a "national exchange". The "over-the-counter" quotations do not reflect inter-dealer prices, retail mark-ups, commissions or actual transactions. Our common stock has continued to trade in low volumes and at low prices. Some investors view low-priced stocks as unduly speculative and therefore not appropriate candidates for investment. Many institutional investors have internal policies prohibiting the purchase or maintenance of positions in low-priced stocks.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and our Principal Accounting Officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1937, as amended, which we refer to as the Exchange Act) as of the end of the period covered by this report. Based on this evaluation, our Chief Executive Officer and our Principal Accounting Officer, we have concluded that, as of the end of such period, these controls and procedures are not effective to ensure that information required to be disclosed by us in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. These disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit is accumulated and communicated to our management, including our Chief Executive Officer and Principal Accounting Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

There were no changes in our internal controls over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during our last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

From time to time we are involved in various legal proceedings. We believe that the outcome of these proceedings, even if determined adversely, will not have a material adverse effect on our business, financial condition or results of operations.

Item 1A. Risk Factors

There have been no material changes from the Risk Factors we previously disclosed in our Annual Report on Form 10-K for the year ended December 27, 2013 filed with the Securities and Exchange Commission on March 21, 2014.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

In April 2014, we issued 4.2 million shares of common stock pursuant to the exercise of 4.2 million common stock warrants at an exercise price of \$0.08 per share for a total purchase price of \$336,000.

In April, 2014, we issued 1,288,126 shares of our common stock to DR Services of Louisiana, LLC, as required by: (i) the related Asset Purchase Agreement (“APA”) dated January 4, 2012 wherein our wholly owned subsidiary, Disaster Recovery Services, Inc. (“Buyer”), acquired substantially all the assets of DR Services of Louisiana, LLC and Environmental Resource Group, LLC, (“Sellers”) and (ii) the Agreement for Settlement and Release of Claims between Buyer and Sellers, along with Sellers’ respective members, and joined in by Command. The 1,288,126 shares issued represent the remaining balance of the contingent earn-out fee under the APA. When combined with the 1,500,000 shares previously issued to the Seller at the closing of the transaction on January 4, 2012 and an additional 211,874 shares issued in 2012, the total number of shares issued in the acquisition transaction totals 3,000,000.

In June 2014, we issued 53,500 shares of common stock pursuant to the exercise of 53,500 common stock options, 52,500 at an exercise price of \$0.17 per share and 1,000 at an exercise price of \$0.41 per share, for a total combined purchase price of \$9,335. These options were issued to employees as stock based compensation under our 2008 Stock Incentive Plan.

Item 3. Default on Senior Securities

None.

Item 4. Mine Safety Disclosure

None.

Item 5. Other Information

None.

Item 6. Exhibits

Exhibit No.	Description
31.1	Certification of Frederick Sandford, Chief Executive Officer of Command Center, Inc. pursuant to Rule 13a-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Ralph E. Peterson, Principal Accounting Officer of Command Center, Inc. pursuant to Rule 13a-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Frederick Sandford, Chief Executive Officer of Command Center, Inc. pursuant to 18 U.S.C. Section 1350, as adopted in Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Ralph E. Peterson, Principal Accounting Officer of Command Center, Inc. pursuant to 18 U.S.C. Section 1350, as adopted in Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS (1)	XBRL Instance Document
101.SCH (1)	XBRL Taxonomy Extension Schema Document
101.CAL (1)	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF (1)	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB (1)	XBRL Taxonomy Extension Label Linkbase Document
101.PRE (1)	XBRL Taxonomy Extension Presentation Linkbase Document

(1) The XBRL related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall not be deemed “filed” for purposes of section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability of that section and shall not be incorporated by reference into any filing or other document pursuant to the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing or document.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized

Command Center, Inc.

<u>/s/ Frederick Sandford</u> Signature	<u>President and CEO</u> Title	<u>Frederick Sandford</u> Printed Name	<u>August 7, 2014</u> Date
<u>/s/ Ralph E. Peterson</u> Signature	<u>Principal Accounting Officer</u> Title	<u>Ralph E. Peterson</u> Printed Name	<u>August 7, 2014</u> Date

CERTIFICATIONS

I, Frederick Sandford, President and Chief Executive Officer, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Command Center, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact nor omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (e) and 15d-15(e)) for the registrant and we have:
 - a) Designed such disclosure controls and procedures or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within those entities, particularly during the period in which this report is being prepared.
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation.
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's second fiscal quarter in the case of this quarterly report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information.
 - b) Any fraud, whether material or not, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 7, 2014

By: /s/ Frederick Sandford

Frederick Sandford
Chief Executive Officer

CERTIFICATIONS

I, Ralph E. Peterson, Principal Accounting Officer, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Command Center, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact nor omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report.
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report.
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (e) and 15d-15(e)) for the registrant and we have:
 - a) Designed such disclosure controls and procedures or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within those entities, particularly during the period in which this report is being prepared.
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation.
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's second fiscal quarter in the case of this quarterly report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information.
 - b) Any fraud, whether material or not, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 7, 2014

By: /s/ Ralph E. Peterson
Ralph E. Peterson
Principal Accounting Officer

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002, 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Command Center, Inc. (the "Company") on Form 10-Q for the period ended June 27, 2014, to be filed with the Securities and Exchange Commission on or about the date hereof (the "Report"), I, Frederick Sandford, Chief Executive Officer of the Company, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

1. The report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934.
2. The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods covered by the report.

It is not intended that this statement be deemed to be filed for purposes of the Securities Exchange Act of 1934.

Dated: August 7, 2014

By: /s/ Frederick Sandford

Frederick Sandford
Chief Executive Officer

CERTIFICATION OF THE PRINCIPAL ACCOUNTING OFFICER
PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002, 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Command Center, Inc. (the "Company") on Form 10-Q for the period ended June 27, 2014 to be filed with the Securities and Exchange Commission on or about the date hereof (the "Report"), I, Ralph E. Peterson, Principal Accounting Officer of the Company, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

1. The report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934.
2. The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods covered by the report.

It is not intended that this statement be deemed to be filed for purposes of the Securities Exchange Act of 1934.

Dated: August 7, 2014

By: /s/ Ralph E. Peterson

Ralph E. Peterson

Principal Accounting Officer