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GLOWPOINT, INC.

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**U. S. SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-K

(Mark One)

ANNUAL REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the year ended December 31, 2008

OR

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number: 0-25940

GLOWPOINT, INC.

(Exact name of registrant as specified in its Charter)

Delaware

(State or other jurisdiction of incorporation or organization)

77-0312442

(I.R.S. Employer Identification No.)

225 Long Avenue, Hillside, NJ

(Address of principal executive offices)

07205

(Zip Code)

Registrant's telephone number, including area code: (312) 235-3888

Securities registered under Section 12(b) of the Exchange Act: None

Title of each class	Name of each exchange on which registered
None	Not applicable

Securities registered under Section 12(g) of the Exchange Act:

Common Stock, \$0.0001 par value

(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in the Rule 405 of the Securities Act of 1933. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934. Yes No

Indicate by check mark whether the Registrant: (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company)

Accelerated filer
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes No

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the Registrant as of June 30, 2008, the last business day of the Registrant's most recently completed second fiscal quarter, was approximately \$24,355,000.

The number of shares of the Registrant's common stock outstanding as of March 27, 2009 was approximately 47,510,063.

Portions of the Proxy Statement for the 2009 Annual Meeting of Shareholders, to be filed with the Securities and Exchange Commission not later than 120 days after December 31, 2008, are incorporated by reference into Part III of this Annual Report on Form 10-K.

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CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This annual report on Form 10-K contains statements that are considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements give Glowpoint's current expectations and forecasts of future events. All statements other than statements of current or historical fact contained in this annual report, including statements regarding Glowpoint's future financial position, business strategy, budgets, projected costs and plans and objectives of management for future operations, are forward-looking statements. The words "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," and similar expressions, as they relate to Glowpoint, are intended to identify forward-looking statements. These statements are based on Glowpoint's current plans, and Glowpoint's actual future activities and results of operations may be materially different from those set forth in the forward-looking statements. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from the statements made. Any or all of the forward-looking statements in this annual report may turn out to be inaccurate. Glowpoint has based these forward-looking statements largely on its current expectations and projections about future events and financial trends that it believes may affect its financial condition, results of operations, business strategy and financial needs. The forward-looking statements can be affected by inaccurate assumptions or by known or unknown risks, uncertainties and assumptions. Glowpoint undertakes no obligation to publicly revise these forward-looking statements to reflect events occurring after the date hereof. All subsequent written and oral forward-looking statements attributable to Glowpoint or persons acting on its behalf are expressly qualified in their entirety by the cautionary statements contained in this annual report on Form 10-K.

PART I

Item 1. Business

Overview

"Glowpoint's mission is to enable a global community where video communications is a part of everyday life."

Glowpoint, Inc. ("Glowpoint" or "we" or "us" or the "Company"), a Delaware corporation, is a leading provider of advanced video communications solutions. Our suite of advanced and robust telepresence and video communications solutions enable organizations to communicate with each other over disparate networks and technology platforms – empowering business, governmental agencies and educational institutions to sharply boost the impact and productivity of their internal and external communications while at the same time reducing their on-going operating costs. We support thousands of video communications systems in over 35 countries with our 24/7 managed video services, powering Fortune® 500 companies, major broadcasters, as well as global carriers and video equipment manufacturers and their customers around the world.

We view our services as analogous to cellular service providers in the cellular telephone industry. Regardless of the cellular phone purchased, users must select a cellular service provider to make it work. Users make that service decision based on the features, reliability and price offered by the service provider. In our industry, regardless of the video conferencing or telepresence equipment purchased, or the network connecting it, Glowpoint provides the managed services to make it work. In doing so, we offer a vast array of video communications solutions, including video application services, video operations services (VNOC) for telepresence, managed network services, IP and ISDN videoconferencing services, multi-point conferencing (bridging), technology hosting and management, and professional services. We provide these services to a wide variety of companies, from large enterprises and governmental entities to small and medium-sized businesses. Glowpoint is primarily focused on high quality two-way video communications. With the advent of HD (High Definition) and telepresence solutions, we combined various components of our features and services, and developed new ones, to create a comprehensive service offering for enterprises and their end users that can support any of the telepresence products on the market today. Glowpoint also wholesales these services and provides private-labeled branding for manufacturers, carriers, and integrators seeking to offer this service as a value-add to their offerings for their customer bases.

Glowpoint's video communications solutions are hardware and network agnostic, supporting all recognized video standards across any high-quality network. As a result, we have become the global video interconnection point, linking together "islands of video" across third party private networks (e.g., provided by AT&T, SBC, Qwest and others), protocols (e.g., H320, H323, IP, SIP, and VoIP), and devices (e.g., telepresence, desktop, laptop, and mobile phone). Glowpoint's services provide users with a consistent experience - regardless of how they are connecting or where they are connecting from.

Glowpoint's video communications solutions involve two major components, the Glowpoint managed video applications services and the Glowpoint managed network services. Glowpoint has focused its sales and marketing efforts on the managed video application services, which are network agnostic and may be leveraged by customers on any QoS (Quality of Service) network that supports two-way video transport. Glowpoint's services for telepresence are in increased

demand because they address the need for a single point of contact to provide monitoring, scheduling, support, and management of telepresence rooms and the associated equipment. Additionally, companies look to Glowpoint as a resource to provide secure business-to-business (B2B) support when using the video systems to communicate beyond their internal enterprise use. Our Telepresence inter-Exchange Network (TEN) is a

suite of services and applications designed to overcome the challenges of using video outside of a company's private network, such as interconnectivity and interoperability, and we believe will be a critical component for enhanced B2B video communications. Our managed video application services are sold as a monthly subscription service and may also include Glowpoint managed network services as an option.

The Glowpoint network services leverage the Glowpoint network, a multiple protocol layer switching (MPLS) QoS network that is dedicated to high-quality two-way video transport built and managed by Glowpoint. The Glowpoint network is exclusively dedicated to IP-based video communications, which allows us to optimize performance and routing of video and audio packets so as to offer broadcast quality images with telephony-like reliability, features and ease-of-use. Because of the commoditized nature of network services and the investment that could be required by today's high-bandwidth telepresence uses, Glowpoint has de-emphasized its aggressive sales and marketing of network services, though that service is still utilized and in demand by a multitude of video users. Glowpoint's network reach spans the globe, with 11 points of presence (POPs) in secure, hardened facilities and virtually unlimited peering and interconnect capability to cost effectively deliver Glowpoint services to customers in virtually any region in the world. The interconnection points also serve as secure connection point for TEN. A unique feature of the Glowpoint network and TEN is its sophisticated gatekeeper infrastructure and configuration along with its patent-pending call control capabilities (see "Intellectual Property" below), which enable customers to seamlessly connect to nearly any standards-based video communications user, whether they are still using ISDN or the Internet, across the United States as well as to virtually any major city around the world. Since videoconferencing users typically can only communicate to others on the same service, Glowpoint is bridging these isolated islands of video and making video communications more ubiquitous.

In less than 10 years, Glowpoint has established itself as the technology leader in advanced video communications services. Our services have been in production and commercially available since late 2000, when we launched our managed video subscription service, and have evolved to support the next generation of telepresence and high definition video. From 2000 to 2003, we were a division of Wire One Technologies Inc. ("Wire One"), a reseller of videoconferencing equipment that was formed in May 2000 by the merger of All Communications Corporation and View Tech, Inc. After steady growth of the IP-based video service business through early 2003, we determined that separating the Glowpoint managed video services business from the Wire One equipment reselling business could create larger distribution channels for Glowpoint, allow for more aggressive product development, and provide us with the opportunity to develop business relationships based solely on the objective of expanding our video service product offering and increasing the size of our customer base. In September 2003, we completed the sale of the equipment business and officially changed our name from Wire One to Glowpoint in order to focus solely on growing Glowpoint's video communications solutions. Since 2003, we have been exclusively focused on making video communications as reliable and as easy to use as the telephone and have redefined the two-way video communications marketplace.

Glowpoint is recognized as one of the premier video-over-IP service providers in the market today. Our track record and quality-of-service commitment of 99.99% network uptime has earned us various awards and credits. We have been recognized in the industry for focusing on providing an innovative customer experience through our use of IP-based video functionality. Our industry awards include: PACE Award for contributions to the advancement of video communications (*Telespan* 2008); Best US Managed Video Service Provider (*VC Insight*, 2008, 2007 and 2006); Growth Company of the Year, Finalist (*New Jersey Technology Council*, 2007); and Technology Innovation Award (*Frost and Sullivan*, 2002).

As the video conferencing and telepresence industries mature, Glowpoint believes it has established itself as the "go-to" provider for enterprises and other service providers to support their unified communication services.

Industry Overview

The videoconferencing industry continues to transform and rapidly mature. When Glowpoint was initially launched, videoconferencing was a niche industry with unproven technology and questionable quality. We set out to capitalize on that by offering a high-quality, IP-based, reliable service. Today, video communications, especially in the form of telepresence, is becoming a more mainstream, mission critical service. "Telepresence" is a term that represents what Glowpoint has been providing since soon after its launch in 2000 -- high quality, easy to use video communications where the technology does not interfere with the purpose of the meeting. The most popular representation of telepresence is a specially designed room configured to support a "true to life" meeting environment. Everything from multiple monitors, special furniture, strategic camera placement and sound panels are deployed to create an immersive experience so that participants feel as though they are all sitting in the same physical room even though they may be continents apart. Entrance into the telepresence market by Cisco Systems and Hewlett-Packard has brought new competition to the traditional videoconferencing equipment leaders (e.g., Polycom and Tandberg); more importantly for Glowpoint, however, we believe their telepresence offerings and vision have validated our business plan and brought new life and interest to the video communications industry.

Currently, we view the video communications industry segregated into four categories, each of which is a potential partner and/or customer for Glowpoint's managed video services:

• Videoconferencing and Telepresence Equipment Manufacturers:

- Managed Service/Conferencing Services Providers (Multi-Point Conference Services); and
- Video and Telepresence Equipment Resellers and Systems Integrators.

Videoconferencing and Telepresence Equipment Manufacturers. Manufacturers of videoconferencing and telepresence equipment, such as Polycom, Tandberg and Lifesize, focus on selling video endpoint, room, and infrastructure equipment. With the introduction of HD and telepresence, the manufacturers are recognizing that, as part of offering these more complex solutions, there is increased demand from their customers for them to also provide managed services in order to ensure a successful and problem-free video communications experience. As such, they recognize and appreciate the need to partner with experienced service providers, like Glowpoint, who make it seamless for customers to buy and use the manufacturer's products. Glowpoint's managed services offer purchasers of this equipment, especially expensive telepresence systems, the peace of mind that their video conferences and telepresence rooms will be managed reliably, maximizing the customer's use (and return on investment) of the expensive equipment.

Carriers (Network Providers). Carriers, or network providers, play a critical role in video communications because of the need to transport video calls over high-quality bandwidth. Historically, ISDN services were the primary means of transport provided by major carriers around the world. According to some estimates, there may be 500,000 or more videoconferencing systems still using ISDN. With the emergence of the more robust and scalable IP capabilities for videoconferencing and telepresence, the network providers are now aggressively offering services that include high quality virtual private networks (VPNs) on which customers may support data, voice and video applications simultaneously. This is often referred to as a "converged network" or "convergence". At this time, however, converged solutions provided by network providers are bandwidth only and provide little or no IP-based video communication applications or managed services. This means that customers may connect their video conferencing equipment to a converged network, but must then figure out how to support the video applications on their own. This amounts to "self service" videoconferencing, where video users are isolated on the converged network with no video application services or support available.

While it may appear that other network providers are competitors, most of the network providers lack dedicated video expertise and do not offer IP video services or support. Essentially, their offering is simply bandwidth and their video services, if any, are still focused on ISDN. Glowpoint has been able to leverage this distinction by offering its services over third party networks (rather than the Glowpoint network). We call it "Glowpoint-enabling" or "Exchange Interconnect," which effectively gives a customer's private network access to Glowpoint's video application services. This allows network providers to partner with Glowpoint and remain a trusted and comprehensive provider for their video communications customers.

Managed Service/Conferencing Services Providers. A number of companies, including some equipment resellers, network providers and audio conferencing service providers, offer videoconferencing services almost exclusively focused on multi-point conferencing (bringing multiple locations into one video call). These service providers are heavily dependent on ISDN as the network transport for these multi-point conferences – we understand as much as 80-90% of their multi-point revenue is derived from ISDN. Glowpoint, on the other hand, offers both multi-point conferencing services as well as a full range of managed video services that are primarily IP-based. IP-based services offer more flexibility, higher quality and, because there are no long distance charges, lower costs.

Video and Telepresence Equipment Resellers and Systems Integrators. Video and telepresence equipment resellers and systems integrators, who typically derive nearly all their revenue from one-time equipment and integration services, are facing growing margin pressures as well as increased competition related to videoconferencing equipment sales. We believe they may need to transform their business models, possibly to generate recurring revenue. To do so, these providers may attempt to either reproduce the features, experience and services provided by Glowpoint or to become a reseller or wholesale partner of Glowpoint's services themselves. While some videoconferencing equipment resellers have chosen to compete with us, others have chosen to partner with and resell Glowpoint's services to increase their speed to market and transform their businesses.

Market Need. The complexity of video communications is increasing. Most businesses already find it difficult to effectively maintain and manage existing business applications because of the shortage of experienced information technology and network personnel. Many customers appreciate that supporting video communications in their enterprise distracts their support organization from other critical business application support and requires a different skill set than normal business IT support. As a result, businesses increasingly require outsourced solutions and providers to support the user community and manage their network dedicated to video. In fact, isolating and extending the video application from other applications and existing communications infrastructure has become an increasingly important capability for larger organizations. As for the infrastructure itself, we believe that many customers cannot fully support quality videoconferencing on their networks. And, even if a customer network can support videoconferencing, many are reluctant to run a video application over the same network that supports their enterprise data and other applications. Among other concerns, the video communications applications would be required to share bandwidth with data applications (e.g., CRM applications, financial applications, e-mail and file transfers) on a common network. Allocating enough bandwidth in a corporate local area network or Intranet to handle real-time transmission of images and audio, in addition to data

applications, can be difficult and can significantly impede overall network performance. An effective video network must also be easily scalable in much the same way that a company can simply add more phone lines as its employee base and operations grow. Moreover, widespread adoption by both enterprise and consumer users requires a video communications solution that provides the same reliability as public telephone service. We believe that there exists a significant market opportunity to continue to provide an IP-based video communications solution that is as scalable, dependable and, ultimately, as commonplace as voice telephony.

The surge in deployment of Voice over IP (VoIP) is an example of a technology that has been technically feasible for years, but did not gain popularity until the full feature and services people were accustomed to with their traditional telephones became available. Features like publicly-available phone numbers, operator services, voicemail and the ability to seamlessly call to phones off of a company's private IP phone network were the critical application components that facilitated adoption of VoIP phones. Because most companies did not provide those features on their own, VoIP service providers developed them and now companies simply "plug" their VoIP networks into traditional telephony companies for these application services and off-net transport.

Glowpoint is the "video" telephony company offering video application services largely unavailable from anyone else at this time and difficult, if not impossible, for customers to build on their own (see "Intellectual Property" below). Glowpoint provides unique features and services, such as ten-digit dialing video phone numbers automatically routed to IP video systems, video operator services, video mailboxes, seamless video calling to off-net locations anywhere in the world and other video application services, all of which permit customers to "plug" in their VidOIP (Video over IP) networks.

Market Size. According to some industry leaders, only about 5-8% of conference rooms in United States businesses have videoconferencing equipment. We believe the industry still has not begun to fully realize the potential deployment of video to individual desktops or in consumer environments. As a result, we believe there is still a large untapped potential market for video communications both in the business and consumer markets. Major technology companies such as Cisco Systems and Hewlett-Packard have publicly announced that they feel the telepresence market alone can become a multi-billion dollar industry in the coming years.

According to some industry analysts, market research by IDC and published Cisco white papers, the network services side of the videoconferencing industry (currently dominated by network providers) and managed services (such as video operations and multi-point conferencing) is anticipated to grow to more than \$4 billion globally over the next few years. Further market data continues to support these projections, with some exceeding the numbers when considering the economic crisis and its impact on video usage and adoption. While still in its relative infancy, we believe that Glowpoint's aggregate potential addressable market, which includes end-user customers and industry partners, is significant, though we can give no assurance as to what our market share will be in the coming years.

Glowpoint Services and Features

Glowpoint offers a vast array of video communications managed service solutions, including video operation services, conferencing services, managed network services, technology hosting and management, and professional services. We are focused primarily on high quality two-way video communications and our offerings have evolved to meet market demands. In the process we have supported millions of video calls since we launched our service in late 2000. We believe our experience, expertise, video-centric focus, unique features and services, and superior support are unrivaled and a key differentiator in the industry. We have also bundled some of our managed services to offer unique video communication solutions for broadcast/media content acquisition and video call center applications. In addition, with the growth of HD (High Definition) telepresence solutions, we have productized comprehensive video operation services we call our VNOC (video network operations center) services. These services can support any of the telepresence and HD solutions on the market today, regardless of the network connection.

Video Operations Services – VNOC Elite and VNOC Premier

Glowpoint has been providing the highest quality "white glove" service as part of its product offerings for years. Now, with HD and telepresence technology and the accompanying high expectations in the marketplace for the quality, performance and service, the company is well positioned with its offering to support the latest customer demands. Our video operations services have been positioned to support high-touch, fully managed environments (VNOC Elite offering) as well as self-use support environments (VNOC Premier offering). The services include the following:

- *Room Certification; Proactive Monitoring and "Room Sweeps":* Each customer location, such as a telepresence room, is certified by Glowpoint to verify the operational capabilities of that room, including video devices, room technology and video infrastructure. Thereafter, the room is proactively monitored with dozens of alarm points to allow Glowpoint to identify and fix any technology trouble before users are impacted. In addition to the proactive monitoring, Glowpoint conducts a "room sweep" using its proprietary tools, which are not available to any other managed service provider in the industry today. Glowpoint's proactive monitoring and room sweeps ensure that certified rooms remain operational and are ready for the start of every conference.
- *Single Point of Contact:* VNOC "at your service" support is a single point of contact accessible via our video concierge service (a branded version of our patented live video operator assistance), which is integrated with a "support" button on the control panel or phone that provides dedicated toll-free dial-in access or Web mail/portal access.
- *Scheduling:* Scheduling with the VNOC service removes any concerns of room management and allows

customers to book room resources through all available means, such as a dedicated toll-free number (direct dial for international calls), concierge service through video one touch dialing, and Web portal scheduling tools which are

integrated with Microsoft Outlook and Lotus Notes. Glowpoint's online scheduling tool is advanced and solves many of the challenges with room resource management that many large enterprises encounter today. Confirmation notifications are provided both to requestors and to participants. All scheduling options may be private labeled to match our customer's attributes (e.g., name, logo and marketing tagline).

- *Conference Production and Monitoring:* A Glowpoint telepresence conference producer will set up and manage the successful launch and connection of all sites in the telepresence meeting, including point-to-point or multi-point calls. Our VNOC team then continuously supports and monitors all telepresence calls, including digitally monitoring connectivity levels by a qualified Glowpoint video producer. Our goal is to ensure that the technology is transparent to our users.
- *Help Desk Support:* Our VNOC team provides technical support for all active calls during a meeting. When required, we will coordinate with hardware vendors and integrators to repair or replace any component parts or resolve room integration issues. As the single point of technical support for video solutions, our top priority is resolving endpoint or connectivity issues.
- *Training:* We believe that successful use and adoption of video communication requires ease of use, which is in large part a result of knowing how best to use the system. We host training sessions for customers and provide periodic training updates as reasonably requested.
- *Interoperability Testing and Support:* We believe we are the industry leader in evaluating and testing video communication equipment for reliability and interoperability through our Glowpoint Certified Program (see "Intellectual – *Hardware Interoperability*" below). As telepresence continues to evolve, we expect to continue leading the industry in our interoperability and certification testing to assist our telepresence customers.
- *Stewardship Reporting and Service Reviews:* We provide monthly stewardship reports that capture key metrics related to the performance of the room, the associated network, and various support levels, including statistics related to usage (number of meetings, duration, and hours of use), network and room connectivity availability, network and room mean time to repair, and failure/root cause analysis. We have quarterly meetings with our customers to review these statistics, providing a forum to discuss areas of success, areas in need of improvement, and address any other concern.
- *Advanced Network Monitoring:* If a client chooses to use another network to support its telepresence rooms, Glowpoint offers advanced network monitoring which allows the VNOC service to not only qualify the room readiness at all times, but to also monitor the performance of the network supporting that room. We will set thresholds based on the requirements of video traffic and react and report on any deficiencies.

The Glowpoint VNOC solution may be bundled with our Quality of Service (QoS) managed network service or offered on its own by Glowpoint-enabling another network service. Customers who purchase a Cisco, Polycom, or Tandberg Telepresence or HD video solution, for example, may all take advantage of the Glowpoint VNOC solution regardless of their choice of network. Customers choosing to Glowpoint-enable their network may interconnect with Glowpoint's Telepresence inter-Exchange Network (TEN) with sufficient bandwidth to handle business-to-business (B2B) telepresence calls. A typical telepresence room requires 6 megabits per second (mbps) per video device, of which there are typically usually two or three per telepresence room. Therefore, the total bandwidth per telepresence room is usually at least 18 mbps. Multi-point calls (bridging calls) require even more bandwidth, often as much as a DS-3 (45 mbps) to support one session. Our managed network solution is ideal to support the telepresence suites, especially when customer networks cannot handle those demanding requirements.

Managed Network Service

Glowpoint's managed network service is an extranet connection to Glowpoint, enabling connecting endpoints to be part of Glowpoint's global business-to-business (B2B) community, TEN, and gain access to Glowpoint's video application services. This is primarily done in two ways – (i) registering video endpoints or (ii) via a full high-quality IP network overlay.

Most network providers lack dedicated video expertise and do not offer IP video services or support. Instead, they tend to offer bandwidth and their video services, if any, are still focused on ISDN. Glowpoint has been able to capitalize on this deficiency by offering its IP-based services over those third party networks (rather than the Glowpoint network); allowing network providers to partner with Glowpoint and remain a trusted and comprehensive provider for their video communications customers. We call it "Glowpoint-enabling" or "Exchange Interconnect," which is a "bring-your-own-access" ("BYOA") offering and permits customers to leverage their existing internal IP networks or VPNs (virtual private networks) while still enabling a customer's video systems to (i) communicate with other video users on separate networks and on different video platforms and (ii) grant access to Glowpoint's video application services. There are three ways to connect:

- **Network Overlay** – Glowpoint provides a dedicated, Quality of Service (QoS), managed IP network video connection directly to each customer site with video endpoints. This managed network services may include

"last mile" (or local loop) connectivity, which is the network connection between Glowpoint's network backbone and the customer's

location. A Glowpoint managed router is placed on site and then connected to the customer's endpoint(s). All video traffic is transported through this dedicated connection, which can be delivered from 512 kbps and up, over the Glowpoint IP video network. All Glowpoint network overlay customers have access to Glowpoint's shared infrastructure (e.g. MCUs, gateways, etc.), have an automatic connection to Glowpoint's B2B Telepresence inter-Exchange Network (TEN), and are equipped with all of Glowpoint's unique features and services.

In late 2006, we formed GP Communications, LLC ("GP Comm"), a wholly-owned subsidiary of Glowpoint, Inc., to provide the last mile connection. Among other things, the creation of GP Comm had the benefit of repositioning our managed video service offering to unbundle (or separate) the video application services from the managed network offering. A key differentiator for our managed network services is our 99.99% service level availability (SLA) and QoS commitment, and the fact that our network was designed exclusively for two-way video communications, which we believe is the industry's highest quality and reliable network service offering.

- **Private Network Enablement** – In an increasingly popular world of convergence, many businesses seek to leverage their own networks for video transport, but increasingly face the challenge of placing video calls off of their own network. In these situations, Glowpoint provides companies with a secure interconnect and firewall traversal capabilities that effectively allow them to get off of their private "island of video" and connect to other video endpoints, while taking advantage of all the other Glowpoint services. This secure interconnect gives customers connectivity to Glowpoint's TEN Network permitting B2B calling, access to Glowpoint's shared infrastructure (e.g. MCUs, gateways, etc.), and access to Glowpoint's unique features and services.
- **Public Network (Native Internet) Enablement** – For non-telepresence video systems and desktop video conferencing, the native Internet is sometimes considered an acceptable means to communicate with others. However, when those users attempt to communicate via the Internet in to or out of a private enterprise, they are almost always blocked because common industry security practices do not allow inbound or outbound video from the Internet. By registering those video endpoints with Glowpoint, however, users will have access to Glowpoint's shared infrastructure (e.g. MCUs, gateways, etc.), access to Glowpoint's unique features and services, and make communication from one Internet connected endpoint to another registered endpoint possible.

Managed Video Application Services

Once connected via Glowpoint's managed network service, or interconnected by virtue of being a VNOC customer, customers gain access to Glowpoint's award winning video application services, which are some of the most unique features available today. These features and services are designed to facilitate use and drive wider adoption -- making video as easy and spontaneous as using the telephone, but with the power of face-to-face communications. Our proprietary video application services and features include:

- **Video calling plan** – Customers can make and receive unlimited calls to video systems on the Glowpoint video network or the public Internet for one fixed monthly price. Glowpoint customers also receive a dedicated 10-digit "phone number" for each video endpoint, which people are accustomed to dialing and, we believe, facilitates adoption of video communications.
- **Traffic and Technology Monitoring** – Glowpoint provides 24x7x365 monitoring of its network and infrastructure to maintain its Quality of Service (QoS) commitment to its customers, which is required for today's mission critical video communications. Customer IT departments are often required to determine network problems, such as latency, jitter, packet loss and overall connection quality, which can challenge an IT group, especially while a video call is occurring. Glowpoint's monitoring gives those professionals peace of mind and can make the video experience predictable and successful.
- **Unified Call Scheduling and Call Launching** – Glowpoint's unified video call scheduling service is provided by our proprietary web-based portal, which can be synchronized with an enterprise resource scheduler, such as Microsoft Outlook or Lotus Notes, or through a live reservationist via telephone or email. Glowpoint also provides a call launching service, thereby guaranteeing the successful start of scheduled video conferences. Prior to the start of a scheduled conference, skilled Glowpoint conference producers call each video endpoint to ensure that each is properly connected for the call.
- **"000" Live Video Operator Assistance** – With our patented live video operator support, customers obtain live, face-to-face assistance simply by dialing "000" from any Glowpoint subscribed endpoint. Video operators can

help callers with general questions about their service and can provide them the dialing information they need to process calls.

- **Video Endpoint Management** – Many customers enjoy the option of having a single point of contact for all of their video communication needs. Therefore, we offer remote video endpoint management services and can provide proactive monitoring and support, along with maintenance of video endpoints (such as providing required software updates), to ensure our customer's video endpoints are always ready and reliably available.
- **Automated Video Call Assistant** – When a video call is not answered, fails to connect, or the recipient is busy, callers are greeted by “Lisa”, Glowpoint’s automated video call assistant, explaining why the call did not complete and providing the caller with an interactive menu to select options, including a connection to a live operator by selecting the option on the menu. Non-Glowpoint videoconferencing users typically are met with a blank screen, a cryptic technical error message or worse, and have no idea why a call was not completed. Our error-handling feature is user-friendly and removes much of the guesswork, which simplifies the video calling experience and promotes further adoption and use of video communications.
- **VideoMailbox** – Glowpoint has brought voicemail to the video communications world. If a Glowpoint customer receives a video call and is not available or his video system is turned off, the call is automatically re-routed to a VideoMailbox where the caller is greeted with an outgoing video personally recorded by the Glowpoint customer. The caller may then leave his/her own video message in the VideoMailbox. The Glowpoint customer then receives a message which is stored on his VideoMailbox and receives an email alert with an image of the caller and associated information. Our customer may then view the message as a media file either through the online portal or checking messages from his video endpoint.
- **IP-to-ISDN and/or Internet Gateway Access; Reduced Rate International Calling** – Glowpoint’s shared infrastructure is equipped with a sophisticated gatekeeper platform that enables a seamless transition between ISDN and IP technologies and Internet-based endpoints. Essentially, this capability allows Glowpoint IP customers to place and receive calls with any ISDN or Internet-based video system or voice phone in the world. Much of the world continues to utilize ISDN as a means for video communications and the cost of placing video calls overseas can cost hundreds of dollars per hour. Glowpoint offers customers significantly reduced rates for ISDN calling by utilizing our least cost routing capabilities. We route video calls over our IP network to our nearest point of presence, where the call is then handed off to the in-region ISDN network, thereby eliminating or reducing long distance charges.
- **Reservation-Less, Bridging on Demand (“Meet Me Rooms”)** – This “bridging on demand” (BOD) service permits multiple users to see and communicate simultaneously on one screen in a virtual room, without the need for reservations or call management. The shared infrastructure MCU enables various modes of viewing, including continuous presence that allows all parties to see each other at the same time in a collaborative conference session, allows Speaker Only, allows Speaker voice activated, and various other layouts. The BOD service is a cost effective, automated alternative to pre-scheduled managed multi-point calls. We offer this service in both standard and high definition.

These proprietary video application services, many of which are the subject of patented and patent-pending technology (see “Intellectual Property” below), were developed by Glowpoint over years of focusing exclusively on video communications. While not an application *per se*, Glowpoint customers have access to video communications support and expertise that we do not believe is available anywhere else. Our Network Operations Center provides solutions and support for the physical network as well as the video experience and unique programs that businesses may support with video. We do not just monitor and trouble-shoot the network and leave customers to their own devices to support video communications. We are our customers’ video communications partner and provide support to ensure a high-quality, easy-to-use and reliable video experience.

Managed Conferencing Services

Glowpoint’s managed conferencing services include managed video conferencing, event management and web streaming.

- **Managed Video Conferencing** – Managed multi-point conferencing services enable customers to utilize Glowpoint’s Multi-point Control Units (MCUs, which are also known as “bridges”) in order to facilitate video conference meetings with more than two locations at the same time. Glowpoint has the ability to support both ISDN and IP for multi-conference events with enough capacity to support over 500 participating locations at one time. Our world-class global conferencing service and skilled professional technicians provide high quality service to fulfill all conferencing needs – at a competitive price. With our managed multi-point conferencing service, virtually anyone can participate on a video call together. Glowpoint also launched one of the world’s first High Definition (HD) and telepresence managed multi-point conferencing service.

- **Event Management** – Glowpoint provides a full range of event management services to support mission critical conferences. Glowpoint's satellite broadcasting, room rental capabilities and streaming services extend the range of a

customer's video equipment to participants around the globe, and Glowpoint's experienced technicians provide the expertise needed for a well organized, professional meeting.

- **Web Streaming Events** – Glowpoint provides a full complement of streaming media solutions that enable our customers to leverage their existing video environment and broadcast their meetings over the web for extended viewership. Our solutions offer both live and on-demand offerings.

Professional Services

As with technology hosting and management services, we sought new revenue sources using what we believe are our unrivaled network and video engineering capabilities. With the growing interest in convergence and the desire by some enterprises to add the transport of video to their enterprise networks, we have provided professional services and believe the market for such services is growing. Additionally, our extensive knowledge of all leading video conferencing equipment makes our video engineers a valuable resource for manufacturers on an outsourced basis. While our primary focus is generating monthly recurring revenue from our subscription services, our professional services have been a valuable sales avenue into video communication opportunities and have led to sales of our managed video services.

Market Solutions: Bundled Offerings for Broadcast and Video Call Centers

We have bundled certain components of our managed services to offer video communication solutions for broadcast/media content acquisition, and video call centers.

Managed IP Video Service for Broadcast and Event Services

Our managed video services have been used during events to cost-effectively acquire video content for broadcasters, cable companies and other media enterprises, especially in the sports, news and entertainment industries. While it includes our core managed video services, IP-based broadcasting and event services require more project management and dedicated operational and engineering personnel than our standard subscription services. Rather than using an expensive satellite feed, companies can acquire broadcast-quality standard definition footage at a fraction of the cost from Glowpoint over a dedicated IP connection. Since 2002, we have provided this service to ESPN during the professional football and professional basketball drafts. ESPN has used it for interviews from team locations with coaches, players and analysts during their coverage. Our managed services for IP-broadcast solutions are currently used by many well-known media companies, including ESPN and NFL Network.

In 2007, we launched a High Definition (HD) content acquisition solution that we branded TeamCamHD and RemoteCamHD. This offering provides two-way HD video communication for content acquisition from remote locations. In April 2007, we announced a multi-year agreement with NASCAR Images as the first customer to deploy the TeamCamHD solution, which will be used to provide the NASCAR industry the ability to acquire content, such as driver interviews between races, which may then be distributed to key media outlets for dissemination.

Video Call Center Solution

Glowpoint is leading the way in developing unique applications using video communications. Leveraging our patented live video operator service, we developed a proprietary product that allows businesses to bring video to their call centers, turning their most talented resources into a global sales team. We call this application "Customer Connect" and it is the "middle ware" that plugs into, and accesses all of the intelligence in, existing call management systems in a call center or other location. We believe that service and retail sales businesses are always seeking more effective ways to connect with customers. Our video call center solution, permitting a "Remote Video Expert" on demand, is a way for businesses to use video communications as a tool to interact more cost effectively and efficiently with their customers. We call this a business-to-business-to-consumer (B2B2C) application and believe it will make video communications a critical application across many industries.

Our video call center "Customer Connect" solution provides the same experience as its audio call center counterpart, such as automated attendant, interactive menus, multiple languages, multiple skills-based call routing, on hold, call transfer, and call center statistics. It is simple and cost effective for businesses to implement and easy for consumers to use. Some features (and differentiators) of this product include private labeling to include the brand of our business customer (so its customers only know that they are interacting with the business' call center) and integration with our business customer's existing call management system technology in its call center.

Private Labeling; Technology Hosting and Management Services

All of Glowpoint's unique features and services have been designed so that the entire suite can be "private labeled" by other service providers or companies who want to integrate video communications into their existing products quickly and cost efficiently. Glowpoint will provide all of the video infrastructure and support, including customer portals and billing applications, as a private label service for a third party – that is, our services are branded with the other company's name, logo and other information, our live operators answer calls using the other company's name, and the other company's end

user customers view the service as provided by

that other company even though it is actually “powered by Glowpoint.” Glowpoint has been involved in a number of private label opportunities, including Sony and Vision Net (Australia), and, in the last 18 months, has branded various services for multiple strategic global partners specifically for VNOC services.

In constructing Glowpoint’s global network and service offering, we developed technical and operational expertise relating to supporting two-way video communications. In early 2006, we decided to leverage this intellectual property and video infrastructure by offering to host other companies’ video-related equipment and applications. Our technology hosting revenue is comprised of a non-recurring fee for setup and installation, and an ongoing monthly hosting and support fee. For enterprise customers, the majority of hosting revenue is centered on hosting and managing MCUs (bridges). For other service providers, Glowpoint hosts components of the provider’s video solution.

Intellectual Property

Supporting these unique services and features is Glowpoint’s patented and patent-pending proprietary technology developed specifically for two-way video communications. Since Glowpoint’s inception, we have spent millions of dollars and tens of thousands of engineering hours designing, building, and perfecting our managed video services and spent millions of additional dollars building the Glowpoint network. We have focused our research and development on the three key factors that we believe are essential to the successful delivery and widespread adoption of video communications: (i) network architecture; (ii) video applications and telephony features; and (iii) hardware interoperability. Our research and development has led to a patent and a number of patent applications (*see below*) and various solutions. We know of no competitor that offers any service with comparable features, performance, reliability, and scalability, and we believe there are significant barriers to create one.

Network Architecture

We designed and built our global network to meet and exceed what we believe to be the needs and expectations of two-way video communications. Our architecture includes patented and patent pending technologies that provide advantages over other networks that are capable of carrying video, including such Glowpoint features as interoperability between IP and ISDN systems, fast re-route of video calls, varied and flexible “last mile” connectivity options that support multiple protocols, 99.99% Quality of Service (“QoS”) commitment, and a fully redundant and secure backbone design.

Our network is a secure, state-of-the-art multiple protocol layer switching (MPLS) backbone with the redundancy and reliability businesses demand for their critical applications. Our network is a ring with mesh points to provide full redundancy on the backbone. Utilizing carrier grade Cisco products in the core, we have been able to design a backbone that is scalable and can easily grow as demand dictates. With the increasing adoption of HD (High Definition) video systems and telepresence rooms, the expectation is that the demand for more bandwidth per video call will also grow. Our investment in our backbone architecture accounted for this and our backbone capacity can more than triple with modest additional investment. Because of the commoditized nature of network services, however, and the investment that could be required by today’s high-bandwidth telepresence uses, Glowpoint has de-emphasized its sales and marketing of network services.

We maintain a state-of-the-art network operations center (NOC) at our Hillside, NJ headquarters, from which we monitor the operations of our network on a 24x7 basis. The NOC’s primary functions are to monitor the network, manage and support all backbone equipment, and provide proactive and on-demand support for our customers. Video traffic does not pass through our NOC, nor does usage information or authentication packets. We designed our network to handle those functions at our Points of Presence (POPs), which was done for improved video performance and, more importantly, to address security and disaster recovery/business continuity matters. We utilize Zyrion Traverse, EXFO’s Brix solution, and Cisco Works network management tools to monitor and support our network. We also use Microsoft CRM for workflow in order to track and report trouble tickets.

Our proprietary network architecture includes Glowpoint-owned equipment installed at collocation centers across the country, connected by multiple dedicated high-speed circuits. These Points of Presence (POPs) are connected in a ring topology with strategic mesh points, which virtually eliminate the risk of a single point of failure and provide industry-leading throughput, scalability and mission-critical resiliency. We have contracted with numerous network providers for backbone circuits, aggregate hubs and collocation facilities. Our primary vendors in the United States are (i) Qwest and XO for backbone connectivity, (ii) Qwest, Verizon Business/MCI and Covad for the aggregate hubs, and (iii) Equinix for collocation facilities. We have also contracted with a number of “last mile” providers in the United States and abroad to deliver local loops to our customer locations. In the United States, Covad Communications are our primary SDSL providers with Qwest, Verizon Business/MCI, and XO Communications providing private line DS-1 services. We use Network-I and Easynet for DSL as well as T-Systems, Masergy and others for international connectivity. Our goal is to partner with carriers who can provide dedicated broadband access to our network using either digital subscriber lines (DSL) or dedicated 1.5 mbps (DS-1) or 45 mbps (DS-3) lines. We have many access options for connecting customer locations to the backbone, including SDSL, HDSL, T1, DS3, Sonet, ATM and Gigabit Ethernet options.

Our network architecture was specially designed for the efficient and cost-effective delivery of feature-rich two-way

video content. The network boasts a fully deployed and sophisticated gatekeeper infrastructure that can support thousands of video endpoints with redundancy. This design enables us to provide a unique set of value-added services, such as intelligent call routing and an exclusive consolidated video call detail record (CDR) feature that allows for detailed tracking on a call-by-call basis for point-to-point,

gateway and multi-point calls. Competitive providers of network, such as telecommunications carriers (see "Competition" below), would have to install video-specific gatekeeper technology throughout their networks to provide the additional functionality necessary to create similar service capability. The challenge facing these carriers to replicate our network features is two-fold: (i) the sheer volume of data traffic carried by their networks would make such a project enormously expensive and, most likely, cost prohibitive and (ii) the gatekeepers alone do not route calls and track usage, it is our other proprietary technology that augments the gatekeeper functionality. We have also developed a specialized configuration of software, hardware and global positioning technology that enables us to accurately monitor jitter, packet loss and latency to maximize overall network performance.

With our origins in videoconferencing equipment sales and service, we have a broad understanding of the unique demands placed on a network by a video communication application. Telecommunication carrier networks were simply not designed for two-way video communications. Unlike a standard data application, video applications immediately expose network performance limitations. It was this need for quality and reliability that prompted us to develop our own network dedicated exclusively to two-way video communications, but designed using standard (and proven) network concepts and methodologies. We also believed that a network alone would not offer a sustainable competitive advantage. Accordingly, we developed and continue to develop proprietary software and hardware-based service offerings that leverage our dedicated proprietary network architecture and enables us to offer high quality and easy-to-use video communications.

Video Applications and Telephony Features

We developed and offer a full array of pioneering applications and features targeted to the specific demands of two-way video communications, making it as easy and spontaneous as using the telephone but with the power of face-to-face communications. In April 2007, we were awarded a U.S. Patent for our live video operator assistance feature. This patented technology provides customers the ability to obtain live, face-to-face assistance and has widespread application, from general video call assistance to "video concierge" services. This patent is an essential component of providing "expert on demand" and telepresence "white glove" (our VNOC) services.

Other proprietary features and services include call forwarding, the video call distributor, unassisted incoming and outgoing gateway calling, bridging-on-demand meeting rooms, least-cost international call routing, web-based scheduling, video endpoint authentication via LDAP servers, firewall traversal services, customer information center, data collection and statistical analysis tools. Many of these features and services are the subject of patented and patent-pending technology (*see below*) and were developed to offer a unique set of video communication capabilities, services and features that are difficult for any competitor to match.

Hardware Interoperability

We are hardware agnostic. Therefore, we strive to ensure that our managed video services work with any available standards-based videoconferencing equipment. Through the Glowpoint Certification Program, we test and assess new equipment, options and configurations for use throughout our network. The program sets strict standards for equipment performance and service levels. Customers can be assured that Glowpoint-certified products conform to the highest standards of compliancy as well as interoperability with other leading manufacturers of similar products. Our certification team has created a comprehensive testing and evaluation methodology requiring that each manufacturer's class of video communications equipment meet or exceed performance, reliability and interoperability levels in the areas of video, audio, data, feature and capability set. We maintain a close relationship with all of the leading video equipment manufacturers, such as Polycom, Tandberg, Sony, Cisco, Haivision, Life Size and Radvision, and provide each of them with information about their products' performance.

Patents and Patents-Pending

Because we were the first dedicated IP-video service provider, the development of our network architecture and video applications resulted in a significant amount of intellectual property – from real-time rating and billing for video calls to video call center applications for customer support. In 2007, we received our first patent. A number of other applications have been filed with the United States Patent and Trademark Office and are in various stages of the patent process, which included initial rejections to which we responded in due course. While there can be no assurance that a patent will be awarded, we believe that this patented and patent-pending proprietary technology provides an important barrier for competitive offerings of similar video communications services. We are unique and, given our proprietary technology, believe we are especially well positioned to partner with telecommunications carriers, virtual private network providers, equipment manufacturers, resellers and other companies focused on integrating innovative and high quality video solutions into their product mix.

As mentioned above, we were awarded U.S. Patent No. 7,200,213 B2 in April 2007 for our live video operator assistance feature. This patented technology provides customers the ability to obtain live, face-to-face assistance and has widespread application, from general video call assistance to "video concierge" services. This patent is an essential component of providing "expert on demand" and telepresence "white glove" (our VNOC) services. We believe this patent helps solidify our position as the leader in developing solutions that make video communications a critical business

application for our customers.

We have substantial intellectual property with regard to two-way video communications. Due to resource prioritization matters, we have initially only pursued those patent applications we believe are the most strategic. The following is a brief description of our pending patents and their role in our managed video service offering:

- *Video Call Director* - When you place a voice telephone call, you expect some resolution of it – a completed call, a busy signal, or a message that you dialed the wrong number. In the IP-video world, we do not believe that this functionality existed before Glowpoint. Customers placing IP video calls would receive cryptic error codes or invalid network error messages. We developed the Video Call Director technology to intelligently redirect calls based on various conditions. The technology is deployed as “Lisa”, our video call assistant. Now, when a Glowpoint customer places a video call that does not connect, he is greeted with an interactive video message from “Lisa” explaining some reasons and offering him the option of reaching a live video operator for assistance. The ability to intelligently route video calls based on various conditions lends itself to numerous other capabilities and services, including video mailbox, follow-me video numbers (see below), and video call transfers and forwarding.
- *Method and Process for the Glowpoint Video Call Distributor* – Our video call distributor technology permits businesses to route real-time, two-way video calls over an IP network using a call management system (e.g., a traditional PBX-based automatic call distribution system) that may serve multiple possible endpoints (for example, a call center environment). This video call distributor integrates the features and services of traditional voice call distribution systems with video calls. It is built on previously patented Glowpoint technology as well as new technology developed specifically for this solution, which is marketed as Glowpoint’s Customer Connect offering. We believe this patent-pending technology is a critical component of skills-based video call centers, where video calls can be routed to the appropriate person based on predetermined skill sets or criteria. For example, in a video banking application, this patent-pending technology has been used to route video calls to English and Spanish speaking video bankers depending on a selection made at the remote branch location.
- *Method and Process for Consolidated Video Call Detail Records (CDR)* - Many of the individual video conferencing products have the ability to create their own CDRs. However, in a service provider environment with many independent products supporting a complex suite of services, the ability to gather and provide call details in a consolidated manner did not, to our knowledge, exist. Without that capability, it would be virtually impossible to bill customers for usage-based video calls, and difficult to run a video communications business. Therefore, we developed the technology and method for automatically gathering video call details. Even though we provide unlimited usage across the Glowpoint network, the technology has been applied to expanded uses, including providing customers with online call detail, specialized utilization reports, stewardship reports, and tracking unique billing codes to every video call. This patent-pending technology has been instrumental in selling our managed video services to law firms, consultants and professional services customers.
- *Method and Process for Video over IP Network Management* – When Glowpoint was launched, we found no network existed at the time to support high quality two-way video communications. As a result, we developed a highly sophisticated network that included our backbone network architecture and our video network architecture. We combined off the shelf components with proprietary design and technology to create what we believe was the world’s first dedicated IP video network. In addition to the method and process for building this network, we developed and deployed unique testing tools that enable us to closely monitor key metrics associated with successfully delivering high quality video communications. With the introduction of HD and telepresence, there are increased concerns regarding carrying video traffic with data traffic on the same network. We believe these concerns underscore the need to carry video communications on a dedicated IP video network like Glowpoint’s patent-pending network.
- *Systems and Method for Video Transport Services (Service Provider Based Firewall Traversal)* – Our initial product offering included customers using our video applications and managed network services as a completely outsourced solution for all video communications. However, as convergence (using one network for data, voice and video) gained acceptance, we were asked by customers to support a hybrid solution, where some video endpoints remained on the customer’s network but other locations and the video application services (multi-point conferencing, gateway to ISDN, etc.) were provided across Glowpoint’s network. In order to accommodate the need to traverse the customer’s network in a secure fashion, we developed our Video Transport Service (VTS) specifically to provide firewall traversal solutions in a managed service offering. While individual firewall traversal products can be purchased from various hardware manufacturers, we believe our patent-pending technology is the first complete service solution.
- *Systems and Method for Automated Routing of Incoming and Outgoing Video Calls between IP and ISDN network* – Even though adoption of IP video has seen a surge, a significant portion of video communications

users in the world still utilize legacy ISDN networks. Early on, we wanted to ensure that the migration from ISDN to IP would be painless and we understood the need to be able to seamlessly connect IP users with ISDN systems around the world. We believe Glowpoint is still the only service that assigns real phone numbers to customers that enable them to

simply dial the phone number to "gateway" from their IP system on Glowpoint to ISDN systems. In addition, Glowpoint customers can be called directly from virtually any ISDN video system or even a phone anywhere in the world. This patent-pending automated call routing capability has been leveraged to provide a least cost gateway to customers, routing the call to the most inexpensive gateway exit point off the Glowpoint network before entering the PSTN/ISDN network.

- *Video Communications Control System/Parental Control* – In late 2005, Glowpoint introduced IVE (Instant Video Everywhere), a software-based video service that works with a simple web camera over the Internet. During development and market research, it became apparent that the early adopters of consumer based two-way video communications would be teenagers and young adults. Given that demographic and the proliferation of tools to help parents control what websites are visited by their children, we felt that parental control of two-way video communications was a logical requirement as video communications became more mainstream. This patent-pending technology leverages existing parental control codes and guidelines to restrict video calls from being placed or received from blocked callers. It also permits parents to establish a "friends and family" directory of allowable video numbers that can be called. While it may be currently ahead of its time, we believe this patent-pending technology will be valuable in the future.
- *Method and Process for Follow-Me Video Phone Number* – Our IVE (Instant Video Everywhere) product offering was intended to enable traveling business people to stay connected by video wherever they go. These "road warriors" could log into IVE from a hotel room, airport lounge, or anywhere else a quality broadband connection was available, and place and receive video calls. In order to enhance the experience and integration with the video systems in their offices, Glowpoint developed technology to create a Follow-Me Video number capability. Essentially, the user has one video phone number and, if logged into IVE, the video call will automatically route there instead of the video system in the user's office. This patent-pending technology allows our customer to have one video number, one video mailbox, and yet literally be reached by video anywhere in the world.

Sales and Marketing

We market and sell our managed video services to a broad range of businesses in many industries through both direct and indirect sales channels. As noted above (see "*Overview - Industry Overview*"), videoconferencing equipment manufacturers, equipment resellers, audio/visual integrators, and network providers have expanded our indirect sales channels. Many of the complex solutions sought in today's market, especially telepresence, have created new and unique opportunities for the sale of Glowpoint services. We also continue to diversify our lead generation and sales efforts by integrating these indirect sales channels with aggressive internal lead generation programs and vertical industry focused marketing and promotional efforts. No matter the lead generation, sales or distribution channel, our goal is to provide all with a world-class service, sales and collateral materials, training, and management tools to reduce barriers to buying, and increase our return on investment against our sales, marketing and promotional efforts.

Historically, one of our main sales challenges was that video communications was not generally perceived as a critical application for most companies. This resulted in historically moderate growth. Recent developments in the video communications industry and a downturn in general economic conditions, however, have positioned video communications to play a mission critical role in business practices, which we believe should result in greater demand for managed video services. Recognizing this, Glowpoint adjusted its product positioning and simplified its offerings to not only fit into specific vertical markets, but to address the unique needs of today's video communications solutions, especially telepresence.

Purchasers of telepresence rooms and today's other complex video products are typically spending hundreds of thousands of dollars. They demand that it reliably and properly functions so as to be used to its fullest extent to maximize that investment. They also want to use it to make video calls to other businesses – business-to-business (B2B) – so as to increase the opportunities for use. Glowpoint markets and sells its VNOC services and TEN, its B2B global exchange, to these purchasers and to equipment manufacturers and integrators, who purchase our VNOC services on a wholesale basis and resell them in order to ensure that their sold product is reliable and satisfactory to their customer, which will result in greater adoption and increased future sales of products. We are focusing more of our sales and marketing efforts on these opportunities because interest has increased significantly and because the value of VNOC service sales tend to be of a larger magnitude than our historical sales opportunities of managed video services. In many of these opportunities we have also found that some end user customers interested in VNOC services are also interested in having their non-telepresence video endpoints also managed, which can equal or rival the value of the VNOC service opportunity. Since the second quarter of 2008, we have sold our VNOC services to support more than 100 telepresence rooms and to more than another 500 standard room systems.

We continue to sell and market to new markets and ones we've created, where video communications can play a critical role in business practices. Examples of markets we created for our services include the legal and broadcast/media sectors. Law firms have been using video conferencing for years, but poor performance and the difficulty of associating its usage to clients prevented widespread utilization and growth in the sector. Therefore, Glowpoint introduced a legal

industry-focused video solution, which combines Glowpoint's high-quality managed video services with special billing features that enable law firms to enter a client/matter

billing code before placing a video call. This innovation established Glowpoint as a key component of many law firms' communication infrastructures and translated into more sales success. For the broadcast/media industry, we recognized its need to acquire more content and do so more cost effectively. Therefore, we introduced a highly managed and supported service that has been utilized to acquire video content for broadcasters, cable companies and other media enterprises, especially in the sports, news and entertainment industries. Rather than utilizing an expensive satellite feed, companies can acquire broadcast-quality standard definition (SD) and high definition (HD) content over a dedicated Glowpoint IP connection at a fraction of the cost. The initial SD use of Glowpoint in the broadcast sector was in 2002, when we provided this service to ESPN during the professional football and basketball drafts. ESPN has used it for interviews from team locations with coaches, players and analysts during their coverage of the drafts every year since 2002. In 2007, we launched a High Definition (HD) content acquisition solution that we branded TeamCamHD and RemoteCamHD and announced a multi-year agreement with NASCAR Images as the first customer to deploy this solution, which will be utilized to provide the NASCAR industry the ability to acquire content, such as driver interviews between races, which may then be distributed to key media outlets for television broadcast.

Other current plans include mining our existing customer base for additional sales, strengthening our indirect sales channel relationships, and continued conversion of ISDN users. Depending on the source, anywhere from 50% to 70% of installed video systems are still using legacy ISDN services. Considering that there are an estimated 500,000 to 1,000,000 video systems in the United States alone, we believe there is still a huge untapped market available to convert to Glowpoint IP services. We will continue to create sales programs designed to convince legacy ISDN users to migrate to IP, which may include bundles with resellers, where equipment and services are sold to the customer as one package.

The decision about what network or managed service to use is generally made at the same time a customer purchases video conferencing equipment. Because we do not sell video equipment, we have historically not been included in a number of opportunities at the point of sale. Part of our continuing strategy to ensure that Glowpoint is involved at the point of sale is to work with our indirect channels, which is mostly made up of companies that also sell video equipment. Glowpoint initiated a campaign in May 2006 to re-energize that sales channel and reestablish relationships. The sales growth through our direct and indirect channels continues to grow, with the indirect sales channel contributing the highest amount of new sales on average through 2008. Approximately 10% of new sales were realized through these channels in 2006, which grew to approximately 40% through 2007, and were over 60% on average through 2008. Our global indirect wholesale relationships, which include the "white label" branding of services, became increasingly productive in 2008. We will continue to focus sales and marketing efforts on these relationships so that they become a significant and consistent contributor to our growth going forward.

Customers

We have a stable, growing customer base of over 750 customers ranging from Fortune 100 companies to federal, state, and municipal governmental entities to businesses and service professionals (e.g., accountants and lawyers) to non-profit organizations. Our top ten current market segments at the end of 2008, listed in order of approximate contribution to revenue, are: legal and law enforcement, 18% of revenue; broadcast/media, 16%; financial services, 16%; governmental entities (local, state and federal), 8%; manufacturing, 7%; education, 5%; healthcare and medicine, 5%; engineering and construction, 4%; retail, 3%; and services (including consulting), 3%. As of the year end 2008, no single customer represents more than 10% of our revenue.

Employees

As of December 31, 2008, we had 82 full-time employees. Of these employees, 9 are involved in network and service engineering and development, 42 in customer service and operations, 18 in sales and marketing and 13 in corporate functions. None of our employees are represented by a labor union. We believe that our employee relations are good.

Competition

For the sale of our managed video application services and managed network services, we mainly compete against telecommunications carriers, VPN service providers, and videoconferencing resellers. Many of our competitors have greater resources than we do, including, without limitation, financial, engineering, personnel, intellectual property, research and development, and network resources. Telecommunications carriers, such as AT&T, Verizon Business/MCI, British Telecom (BT), Sprint and some of the regional Bell operating companies, mainly compete on the basis of offering network and a converged solution of data, voice and video. VPN service providers and smaller regional network providers, such as Masergy Communications, Virtela Communications, and SAVVIS, are all capable of supporting video over their networks, but we understand do not maintain or sell a complete managed service offering directly. Typically, these providers partner with a video service provider, such as BT Conferencing/Wire One, York Telecom, Iformata Communications, Nortel's MNOC or BCS Global, to compete directly with us. These relationships generally are not exclusive and we have been able to partner with a number of would-be competitors with the intent of selling our video application services to be delivered over their networks. Glowpoint-enabling a third party network is one way Glowpoint may reduce the threat of competition, as it can work closely with carriers and customers to deliver video services even if Glowpoint's network is not selected.

Some videoconferencing equipment manufacturers and resellers have opted to create their own video services offering, using third party networks (such as Savvis or Masergy) or a third party managed video service providers (such as Iformata Communications, York Telecom or Nortel's MNOC) to sell video services at the equipment point of sale. We do not believe that any of these offerings have the full range and scope of services that Glowpoint offers.

For our conferencing services, we compete against other conferencing providers, many of whom also have greater resources than we do, including, without limitation, financial, engineering, personnel, intellectual property, research and development, and network resources. In addition to the above-mentioned telecommunications carriers, competitors include audio conferencing companies that have added video functionality, such as InterCall (a subsidiary of West Corporation), ACT Teleconferencing, Providea, and BT Conferencing/Wire One. We believe these competitors are still heavily dependent on ISDN and have substantially less expertise in IP video than Glowpoint. By combining our managed video service with our conferencing services, we believe we offer significant performance and cost savings for our customers, and we believe replicating or matching our comprehensive offering is difficult, if not nearly impossible, for the competition.

We compete primarily on the basis of our:

- full support of all industry standards and equipment manufacturers;
- full support of all network types, regardless of whether private or public;
- primary focus and competency on two-way video communications;
- breadth of service offerings;
- unique custom built applications and services;
- global distribution and network presence;
- technical expertise, with knowledgeable video service and training personnel;
- commitment to world-class customer service and support; and
- existing wholesale relationships with equipment manufacturers, global carriers, and audio/visual integrators.

More than just a provider of bandwidth for video communications, Glowpoint has developed a comprehensive approach to significantly improve video communications so that it can become an integral, mission critical tool for business communications. In addition to designing a network specifically targeted for two-way video communications, Glowpoint has continued to develop proprietary applications that ensure a high quality, reliable and easy-to-use experience. Glowpoint supports any standards-based videoconferencing equipment and, through our certification program, has developed expertise in the area of hardware interoperability across disparate technology and IP networks. Our value-added services include video operators, multi-point video conferencing (bridging), seamless connectivity from IP to ISDN (gateway services), on-line portal that allows customers to schedule conferences, interact with support teams, and access real-time billing, and call/usage details for a customer's video environment. Our services offer customers substantially reduced transmission costs and superior video communications quality, remote monitoring and management of all video endpoint subscriber locations, video streaming, firewall transport services and VNOC support for telepresence rooms and other video endpoints/infrastructure.

We believe that our ability to compete successfully will depend on a number of factors both within and outside of our control, including the adoption and evolution of technologies relating to our business, the pricing policies of competitors and suppliers, the ability to hire and retain key technical and management personnel, the availability of adequate capital to fund our capital improvements and product development, the availability of working capital to fund our sales and marketing plans, and industry and general economic conditions.

Available Information

We are subject to the reporting requirements of the Securities Exchange Act of 1934, as amended, and its rules and regulations. The Securities Exchange Act requires us to file periodic reports, proxy statements and other information with the Securities and Exchange Commission. Copies of these periodic reports, proxy statements and other information can be inspected and copied at:

SEC Public Reference Room
100 F Street, N.E.
Washington, D.C. 20549

You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. You may also obtain copies of any material we have filed with the SEC by mail at prescribed rates from:

Public Reference Section
Securities and Exchange Commission
100 F Street N.E.
Washington, D.C. 20549

You may obtain these materials electronically by accessing the SEC's website on the Internet at www.sec.gov.

In addition, we make available, free of charge, on our Internet website, our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to these reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act as soon as reasonably practicable after we electronically file this material with, or furnish it to, the SEC. You may review these documents on our website at www.glowpoint.com.

Item 1A. Risk Factors.

Glowpoint's business faces numerous risks, including those set forth below or those described elsewhere in this Form 10-K Annual Report or in our other filings with the Securities and Exchange Commission. The risks described below are not the only risks that we face, nor are they necessarily listed in order of significance. Other risks and uncertainties may also affect our business. Any of these risks may have a material adverse effect on Glowpoint's business, financial condition, results of operations and cash flow.

Risks Relating To Our Securities

We need future capital for working capital or to fund our capital improvements and product development. If we are able to raise additional capital, it may dilute our existing stockholders or restrict our ability to operate our business. If we are unable to refinance our existing obligations, it could have a material adverse effect on the Company.

Our capital requirements continue to be significant and depend, and will continue to depend, on numerous factors, including the timing of revenues, the expense involved in development of our systems and products, realizing cost reductions on our technology, capital improvements and the cost involved in protecting our proprietary rights. To date, we have funded those requirements from private placements, most recently in March 2009 and November/December 2008 (collectively, the "Private Placements"). The proceeds from our private placements, however, may not be sufficient to fund our future operations. We currently have no committed sources of, or other arrangements with respect to, additional financing. If additional working capital is required, it may dilute our existing stockholders or restrict our ability to run our business.

Our consolidated financial statements are prepared assuming we are a going concern. The accompanying consolidated financial statements do not include any adjustments that might result from being unable to raise the necessary additional capital and realize projected operational savings.

Our consolidated financial statements have been prepared assuming that we will continue as a going concern. We have incurred recurring operating losses and negative operating cash flows since our inception including a net loss attributable to common stockholders of \$4,896,000 and negative operating cash flows of \$1,264,000 for the year ended December 31, 2008. The Company performed an evaluation of its long-lived assets and determined that there is an excess of projected cash flow on an undiscounted basis over the long-lived carrying amount. Therefore, the Company believes that no impairment losses were required. At December 31, 2008, we had cash and cash equivalents of \$1,227,000, a working capital deficit of \$4,225,000 and an accumulated deficit of \$185,409,000. Additionally, through December 31, 2008, \$10,802,000 of the Senior Secured Notes and the accrued interest thereon have been exchanged for our Series A Convertible Preferred Stock (the "Series A Preferred Stock") and in March 2009 the remaining \$1,722,000 were either exchanged for Series A-1 Convertible Preferred Stock or purchased and retired (see Note 19 to the consolidated financial statements). We raised capital in private placements, but continue to sustain losses and negative operating cash flows. Additionally, current economic conditions may cause a decline in business and consumer spending which could adversely affect our business and financial performance. These factors raise substantial doubt as to our ability to continue as a going concern. Assuming we are able to negotiate favorable terms with the authorities regarding our sales and use taxes (see Note 5 to the consolidated financial statements for further information) and we are not adversely affected by the current economic conditions, we believe that our available capital as of December 31, 2008 will enable us to continue as a going concern through December 31, 2009. There are no assurances that we will be able to raise additional capital as needed upon acceptable terms, nor that the current economic conditions will not negatively impact us. If the current economic conditions negatively impact us, we are unable to negotiate favorable terms with the authorities, or we are unable to raise additional capital as needed upon acceptable terms, it would have a material adverse effect on the Company. The accompanying consolidated financial statements do not include any adjustments that might result from this uncertainty. The potential adjustments that might result include:

- Substantial disposition of assets outside the ordinary course of business;
- Externally forced revisions of our operations or similar actions; and
- A reorganization of our business.

If we fail to maintain an effective system of internal controls, we may not be able to accurately report our financial results or prevent fraud. As a result, current and potential stockholders may not be confident in our financial reporting, which would harm our business and the price of our common stock.

we cannot provide reliable financial reports or prevent fraud, our business and operating results could be harmed.

We may be required to issue more shares of common stock upon adjustment of the conversion price of our outstanding preferred stock or the exercise price of our outstanding warrants, resulting in dilution of our existing stockholders.

The conversion or exercise of any of our outstanding preferred stock, options and warrants will dilute the ownership interests of our stockholders. If we sell common stock or common stock equivalents at a price per share that is below the then-applicable conversion price of our outstanding Series A-1 Preferred Stock and/or below the then-applicable exercise price of certain of our outstanding warrants, then the conversion price or exercise price, as the case may be, of such securities may adjust downward and, as a result, the amount of shares of common stock issuable upon conversion or exercise of such securities would increase. In this event, we may be required to issue more shares of common stock than previously anticipated which would result in further dilution of our existing stockholders.

Sales of substantial amounts of common stock in the public market could reduce the market price of our common stock and make it more difficult for us and our stockholders to sell our equity securities in the future.

Under the terms of prior financings, including the Private Placements, a substantial number of shares of our common stock are to or were to be registered for resale. Resale of a significant number of these shares into the public market, once registered, could depress the trading price of our common stock and make it more difficult for our stockholders to sell equity securities in the future. In addition, to the extent other restricted shares become freely available for sale, whether through an effective registration statement or under Rule 144 of the Securities Act of 1933, as amended (the “Securities Act”), or if we issue additional shares that might be or become freely available for sale, our stock price could decrease.

Although the sale of these additional shares to the public might increase the liquidity of our stockholders’ investments, the increase in the number of shares available for public sale could drive the price of our common stock down, thus reducing the value of your investment and perhaps hindering our ability to raise additional funds in the future.

We do not intend to pay any dividends on our common stock.

We have not declared and paid any dividends on our common stock and we do not intend to declare and pay any dividends on our common stock. Earnings, if any, will be re-invested in our business.

We expect our future operating results to vary from quarter to quarter, and increase the likelihood that we may fail to meet the expectations of securities analysts and investors at any given time.

We expect our revenues and operating results to vary significantly from quarter to quarter. In addition, we will be required to incur dividend expense on our Series A-1 Convertible Preferred Stock (the “Series A-1 Preferred Stock”) commencing on the first anniversary following issuance until their conversion into common stock, if ever. In addition, due to our stage of development, we cannot predict our future revenues or results of operations accurately. It is possible that in one or more future quarters our operating results will fall below the expectations of securities analysts and investors. If this happens, the trading price of our common stock may decline.

Our common stock is thinly traded and subject to volatile price fluctuations.

Our common stock is thinly traded, and it is therefore susceptible to wide price swings. Our common stock is traded on the OTC Bulletin Board under the symbol “GLOW”. Thinly traded stocks are more susceptible to significant and sudden price changes than stocks that are widely followed by the investment community and actively traded on an exchange or NASDAQ. The liquidity of our common stock depends upon the presence in the marketplace of willing buyers and sellers. We cannot assure you that you will be able to find a buyer for your shares. In the future, if we successfully list the common stock on a securities exchange or obtain NASDAQ trading authorization, we will not be able to assure you that an organized public market for our securities will develop or that there will be any private demand for the common stock. We could also subsequently fail to satisfy the standards for continued exchange listing or NASDAQ trading, such as standards having to do with a minimum share price, the minimum number of public shareholders or the aggregate market value of publicly held shares. Any holder of our securities should regard them as a long-term investment and should be prepared to bear the economic risk of an investment in our securities for an indefinite period.

We may be subject to litigation resulting from common stock volatility and other factors, which may result in substantial costs and a diversion of our management’s attention and resources and could have a negative effect on our business and results of operations.

The stock market has, from time to time, experienced extreme price and volume fluctuations. Many factors caused, and may in the future cause, the market price for our common stock to decline, perhaps substantially, including (without limitation) demand for our common stock, technological innovations by competitors or in competing technologies, investor perception of our industry or our prospects, or general technological or economic trends. In the past, companies that have experienced volatility in the market price of their stock have been the subject of securities class action litigation. As a result, we may be involved in a securities class action litigation in the future. Such litigation often results in substantial costs and a diversion of management’s attention and resources and could have a negative effect on our business and results of

operation.

Penny stock regulations may impose certain restrictions on the marketability of our securities.

The Securities and Exchange Commission (the "Commission") has adopted regulations which generally define "penny stock" to be any equity security that has a market price (as defined) less than \$5.00 per share, subject to certain exceptions. Our common stock is presently subject to these regulations which impose additional sales practice requirements on broker-dealers who sell such securities to persons other than established customers and accredited investors (generally those with assets in excess of \$1,000,000 or annual income exceeding \$200,000, or \$300,000 together with their spouse). For transactions covered by these rules, the broker-dealer must make a special suitability determination for the purchase of such securities and have received the purchaser's written consent to the transaction prior to the purchase. Additionally, for any transaction involving a "penny stock", unless exempt, the rules require the delivery, prior to the transaction, of a risk disclosure document mandated by the Commission relating to the "penny stock" market. The broker-dealer must also disclose the commission payable to both the broker-dealer and the registered representative, current quotations for the securities and, if the broker-dealer is the sole market maker, the broker-dealer must disclose this fact and the broker-dealer's presumed control over the market. Finally, monthly statements must be sent disclosing recent price information for the "penny stock" held in the account and information on the limited market in "penny stocks". Consequently, the "penny stock" rules may restrict the ability of broker-dealers to sell our securities and may negatively affect the ability of purchasers of our shares of common stock to sell such securities.

Risks Related to Our Business

Our history of substantial net losses may continue indefinitely and may make it difficult to fund our operations.

Glowpoint was formed by the merger of All Communications Corporation and View Tech, Inc. in May 2000. We reported a substantial loss from operations in all years since 2000. We cannot assure you that we will achieve revenue growth or profitability or generate positive cash flow on a quarterly or annual basis in the future, or at all. If we do not become profitable in the future, the value of our common stock may be adversely impacted and we could have difficulty obtaining funds to continue our operations.

Our success is highly dependent on the evolution of our overall market and on general economic conditions.

The market for video communication services is evolving rapidly. Although certain industry analysts project significant growth for this market, their projections may not be realized. Our Glowpoint network service utilizes IP (H.323) standards and provides high quality video communications. As a result, our future growth, if any, will depend on a desire for higher quality video communications and the continued trend of businesses to migrate to IP-based standards and away from the older, less reliable Integrated Services Digital Network ("ISDN") technology. Additionally, our future growth depends on acceptance and adoption of video communications. There can be no assurance that the market for our services will grow, that our services will be adopted, that customers will desire higher quality, or that businesses will use IP-based videoconferencing equipment or our IP subscriber network. If we are unable to react quickly to changes in the market, if the market fails to develop, or develops more slowly than expected, or if our services do not achieve market acceptance, then we are unlikely to become or remain profitable. Additionally, current economic conditions may cause a decline in business and consumer spending which could adversely affect our business and financial performance.

Our future plans could be adversely affected if we are unable to attract or retain key personnel.

We have attracted a highly skilled management team and specialized workforce. Our future success is dependent in part on attracting and retaining qualified management and technical personnel. Our inability to hire qualified personnel on a timely basis, or the departure of key employees, could materially and adversely affect our business development and therefore, our business, prospects, results of operations and financial condition.

We may have difficulty managing our growth.

If we successfully increase our sales substantially, we expect to hire more employees and expand our operations. This growth may place a strain on our management, our operations and our systems. Our ability to manage this growth will depend upon our ability to broaden our management team and our ability to attract, hire and retain skilled employees. Our success will also depend on the ability of our officers and key employees to continue to implement and improve our operational, financial and other systems, to manage multiple customer relationships concurrently, and to hire, train and manage our employees. Our future success is dependent upon growth. If we cannot scale our business appropriately or otherwise adapt to this growth, a key part of our strategy may not be successful.

Our gross revenue may decline significantly due to the planned decline of our ISDN resale business, attributable in part to the cessation of a customer contract.

We are actively considering whether to sell, transfer or just discontinue our ISDN resale business. Currently, we resell ISDN and other services to Tandberg, from whom we acquired our ISDN resale business in April 2004 (formerly known as "NuVision"). While we resell ISDN services to many customers, in the year ended December 31, 2008, approximately 41% of our resold ISDN revenues, or approximately \$921,000, were from Tandberg, which was approximately 3.8% of our total gross revenues. Pursuant to the terms of the April 2004 purchase, as amended, Tandberg

was contractually obligated to exclusively purchase certain enumerated

services from us through January 31, 2007. While Tandberg has continued to purchase services from us after January 31, 2007, Tandberg has been transitioning its business from Glowpoint and intends to cease buying these services from Glowpoint, which may occur at any time. Because this revenue is our lowest margin revenue, however, we expect our overall gross margin percentage to increase once we lose this gross revenue.

If our actual liability for sales and use taxes and regulatory fees is different from our accrued liability, it could have a material impact on our financial condition.

Sales and use taxes and regulatory fees are supposed to be, or are routinely, collected from customers and remitted to the applicable authorities in certain circumstances. Historically, we were not properly collecting and remitting all such taxes and regulatory fees and, as a result, we have accrued a liability. We used estimates when accruing our sales and use tax and regulatory fee liability, including interest and penalties, and assumed, among other things, various credits we expect to receive from taxing authorities and/or our underlying service providers. All of our tax positions are subject to audit. While we believe all of our estimates and assumptions are reasonable and will be sustained upon audit, actual liabilities and credits may differ significantly. If so, it may materially impact our financial condition, negatively if we underestimated our liability or positively if we overestimated our liability.

Our failure to obtain or maintain the right to use certain intellectual property may negatively affect our business.

Our future success and competitive position depends in part upon our ability to obtain or maintain certain proprietary intellectual property to be used in connection with our services. This may be achieved in part by prosecuting claims against others who we believe are infringing on our rights and by defending claims of intellectual property infringement by our competitors. While we are not currently engaged in any intellectual property litigation, we could become subject to lawsuits in which it is alleged that we have infringed the intellectual property rights of others or we could commence lawsuits against others who we believe are infringing upon our rights. Our involvement in intellectual property litigation could result in significant expense to us, adversely affecting the development of sales of the challenged product or intellectual property and diverting the efforts of our technical and management personnel, whether or not such litigation is resolved in our favor.

In the event of an adverse outcome as a defendant in any such litigation, we may, among other things, be required to: pay substantial damages; cease the development, use or sale of services that infringe upon other patented intellectual property; expend significant resources to develop or acquire non-infringing intellectual property; discontinue the use or incorporation of infringing technology; or obtain licenses to the infringing intellectual property. We cannot assure you that we would be successful in such development or acquisition or that such licenses would be available upon reasonable terms. Any such development, acquisition or license could require the expenditure of substantial time and other resources and could have a negative effect on our business and financial results.

An adverse outcome as plaintiff, in addition to the costs involved, may, among other things, result in the loss of the intellectual property (such as a patent) that was the subject of the lawsuit by a determination of invalidity or unenforceability, significantly increase competition as a result of such determination, and require the payment of penalties resulting from counterclaims by the defendant.

We may not be able to protect the rights to our intellectual property

Failure to protect our existing intellectual property rights may result in the loss of our exclusivity or the right to use our technologies. If we do not adequately ensure our freedom to use certain technology, we may have to pay others for rights to use their intellectual property, pay damages for infringement or misappropriation and/or be enjoined from using such intellectual property. We rely on patent, trade secret, trademark and copyright law to protect our intellectual property. Some of our intellectual property is not covered by any patent or patent application. As we further develop our services and related intellectual property, we expect to seek additional patent protection. Our patent position is subject to complex factual and legal issues that may give rise to uncertainty as to the validity, scope and enforceability of a particular patent. Accordingly, we cannot assure you that: any of the patents owned by us or other patents that other parties license to us in the future will not be invalidated, circumvented, challenged, rendered unenforceable or licensed to others; any of our pending or future patent applications will be issued with the breadth of claim coverage sought by us, if issued at all; or any patents owned by or licensed to us, although valid, will not be dominated by a patent or patents to others having broader claims. Additionally, effective patent, trademark, copyright and trade secret protection may be unavailable, limited or not applied for in certain foreign countries. Due to resource constraints, we have limited our efforts on obtaining patents to the United States and no longer seek patents in any foreign jurisdiction.

We also seek to protect our proprietary intellectual property, including intellectual property that may not be patented or patentable, in part by confidentiality agreements. We cannot assure you that these agreements will not be breached, that we will have adequate remedies for any breach or that such persons will not assert rights to intellectual property arising out of these relationships.

We depend upon our network providers and facilities infrastructure.

Our success depends upon our ability to implement, expand and adapt our national network infrastructure and support services to accommodate an increasing amount of video traffic and evolving customer requirements at an acceptable cost. This has required and will continue to require that we enter into agreements with providers of infrastructure capacity, equipment, facilities and support services on an ongoing basis. We cannot assure you that any of these agreements can be obtained on satisfactory terms and conditions. We also anticipate that future expansions and adaptations of our network infrastructure facilities may be necessary in order to respond to growth in the number of customers served.

We depend upon suppliers and have limited sources of supply for some services.

We rely on other companies to supply some components of our network infrastructure and the means to access our network. Some of the products and services that we resell and certain components that we require for our network are available only from limited sources. We could be adversely affected if such sources were to become unavailable to us on commercially reasonable terms. We cannot assure you that, on an ongoing basis, we will be able to obtain third-party services cost-effectively and on the scale and within the timeframes we require, or at all. Failure to obtain or to continue to make use of such third-party services would have a material adverse effect on our business, financial condition and results of operations.

Our network could fail, which could negatively impact our revenues.

To an extent, our success depends upon our ability to deliver reliable, high-speed access to our partners' data centers and upon the ability and willingness of our telecommunications providers to deliver reliable, high-speed telecommunications service through their networks. Our network and facilities, and other networks and facilities providing services to us, are vulnerable to damage, unauthorized access, or cessation of operations from human error and tampering, breaches of security, fires, earthquakes, severe storms, power losses, telecommunications failures, software defects, intentional acts of vandalism including computer viruses, and similar events, particularly if the events occur within a high traffic location of the network or at one of our data centers. The occurrence of a natural disaster or other unanticipated problems at the network operations center, key sites at which we locate routers, switches and other computer equipment that make up the backbone of our network infrastructure, or at one or more of our partners' data centers, could substantially and adversely impact our business. We cannot assure you that we will not experience failures or shutdowns relating to individual facilities or even catastrophic failure of the entire network. Any damage to or failure of our systems or service providers could result in reductions in, or terminations of, services supplied to our customers, which could have a material adverse effect on our business.

Our network depends upon telecommunications carriers who could limit or deny us access to their network or fail to perform, which would have a material adverse effect on our business.

We rely upon the ability and willingness of certain telecommunications carriers and other corporations to provide us with reliable high-speed telecommunications service through their networks. If these telecommunications carriers and other corporations decide not to continue to provide service to us through their networks on substantially the same terms and conditions (including, without limitation, price, early termination liability, and installation interval), if at all, it would have a material adverse effect on our business, financial condition, results of operations, and ability to even provide service. Additionally, many of our service level objectives are dependent upon satisfactory performance by our telecommunications carriers. If they fail to so perform, it may have a material adverse effect on our business.

We compete in a highly competitive market and many of our competitors have greater financial resources and established relationships with major corporate customers.

The video communications industry is highly competitive. A number of telecommunications carriers and other corporations, including AT&T, Verizon Business/MCI, Sprint, BT Conferencing/WireOne, Cisco and Hewlett-Packard, have entered into the video communications industry. Many of these organizations have substantially greater financial and other resources than us, furnish some of the same services provided by us, and have established relationships with major corporate customers that have policies of purchasing directly from them. We believe that as the demand for video communications systems continues to increase, additional competitors, many of which may have greater resources than us, will continue to enter the video communications market.

Our Glowpoint managed video services have limited market awareness.

Our Glowpoint video communications offering was introduced in December 2000 and was only a small part of our operations until the sale of our video solutions business in September 2003. Our future success will be dependent in significant part on our ability to generate demand for our Glowpoint managed video services and professional services. To this end, our direct marketing and indirect sales operations must increase market awareness of our service offering to generate increased revenue. Our products and services require a sophisticated sales effort targeted at the senior management of our prospective customers. All new hires will require training and will take time to achieve full productivity.

We cannot be certain that our new hires will become as productive as necessary or that we will be able to hire enough qualified individuals or retain existing employees in the future. We cannot be certain

that we will be successful in our efforts to market and sell our products and services, and if we are not successful in building market awareness and generating increased sales, future results of operations will be adversely affected.

As we expand our Glowpoint managed network services and its use, any system failures or interruptions may cause loss of customers.

Our success depends, in part, on the seamless, uninterrupted operation of our Glowpoint managed network services and on the management of traffic volumes and route preferences over our network. As we continue to expand these services, and as traffic volume continues to increase, we will face increasing demands and challenges in managing them. Any prolonged failure of these services or other systems or hardware that cause significant interruptions to our operations could seriously damage our reputation and result in customer attrition and financial loss.

We may be unable to adequately respond to rapid changes in technology.

The market for our Glowpoint managed video services and related services is characterized by rapidly changing technology, evolving industry standards and frequent product introductions. The introduction of products and services embodying new technology and the emergence of new industry standards may render our existing managed video services obsolete and unmarketable if we are unable to adapt to change. A significant factor in our ability to grow and to remain competitive is our ability to successfully introduce new products and services that embody new technology, anticipate and incorporate evolving industry standards and achieve levels of functionality and price acceptable to the market. If our managed video services are unable to meet expectations or unable to keep pace with technological changes in the video communication industry, our managed video services could eventually become obsolete. We may be unable to allocate the funds necessary to upgrade our managed video services as improvements in video communication technologies are introduced. In the event that other companies develop more technologically advanced networks, our competitive position relative to such companies would be harmed.

We incur significant accounting and other control costs that impact our financial condition.

As a publicly traded corporation, we incur certain costs to comply with regulatory requirements. If regulatory requirements were to become more stringent or if controls thought to be effective later fail, we may be forced to make additional expenditures, the amounts of which could be material. Some of our competitors are privately owned so their accounting and control costs can be a competitive disadvantage for us. Should our sales decline or if we are unsuccessful at increasing prices to cover higher expenditures for internal controls and audits, our costs associated with regulatory compliance will rise as a percentage of sales.

Other issues and uncertainties may include:

- New accounting pronouncements or changes in accounting policies; and
- Legislation or other governmental action that detrimentally impacts our expenses or reduces sales by adversely affecting our customers.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

Our headquarters are located at 225 Long Avenue, Hillside, New Jersey 07205. These premises consist of approximately 17,400 square feet of leased office space and 3,000 square feet of leased warehouse facilities. Our lease currently expires on the earlier of December 31, 2010 and six months following notice that we intend to vacate the premises. The base rent for the premises is currently approximately \$226,000 per annum. In addition, we are obligated to pay our share of the landlord's operating expenses (that is, those expenses incurred by the landlord in connection with the ownership, operation, management, maintenance and repair of the premises, including, among other things, the cost of common-area electricity, operational services and real estate taxes). The Hillside premises house our corporate functions and our network operations center. In addition to our headquarters, we lease a technical facility (i) in Ventura, California that houses our Bridging Services group, help desk and technical personnel in approximately 3,500 square feet, the base rent of which is approximately \$54,000 per annum, and (ii) in Conshohocken, Pennsylvania that houses our Dedicated Support Services Group in approximately 3,600 square feet, the base rent of which is approximately \$86,000 per annum. We believe our current facilities are suitable and adequate for our business needs and growth prospects.

Item 3. Legal Proceedings

We are not currently defending any suit or claim.

Item 4. Submission of Matters to a Vote of Security Holders

None.

PART II

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

Since September 19, 2007, Glowpoint's securities have been traded on the Over-The-Counter Bulletin Board ("OTCBB") under the symbol "GLOW". From October 5, 2005 until inclusion on the OTCBB, there was no established public trading market of Glowpoint's common stock and sales of Glowpoint's securities were reported on the Pink Sheets under the symbol "GLOW.PK". On October 5, 2005, Glowpoint's securities were delisted from the NASDAQ Stock Market. In the future, if we satisfy the listing criteria, we may apply for listing on either the NASDAQ or the American Stock Exchange, though there is no assurance that we will be accepted for listing and, if accepted for listing, an active market for our securities will develop in the future.

The following table sets forth high and low closing sale prices per share for our common stock for each quarter of 2007 and 2008, based upon information obtained from the Pink Sheets for the period before September 19, 2007 and from the OTCBB for the period on and after September 19, 2007. All reported sales prices reflect inter-dealer prices, without retail mark-up, mark-down or commissions and may not necessarily represent actual transactions.

		Glowpoint Common Stock	
		High	Low
Year Ended December 31, 2007			
First Quarter		\$ 0.74	\$ 0.38
Second Quarter		0.78	0.47
Third Quarter		0.85	0.50
Fourth Quarter		0.75	0.40
Year Ended December 31, 2008			
First Quarter		\$ 0.65	\$ 0.41
Second Quarter		0.71	0.44
Third Quarter		0.64	0.42
Fourth Quarter		0.50	0.20

On March 27, 2009, the closing sale price of our common stock was \$0.37 per share as reported on the OTCBB, and 47,510,063 shares of our common stock were held by approximately 221 holders of record. American Stock Transfer & Trust Company of Brooklyn, New York is the transfer agent and registrar of our common stock.

Dividends

Our board of directors has never declared or paid any cash dividends on our common stock and does not expect to do so for the foreseeable future. We currently intend to retain any earnings to finance the growth and development of our business. Our board of directors will make any future determination of the payment of dividends based upon conditions then existing, including our earnings, financial condition and capital requirements, as well as such economic and other conditions as our board of directors may deem relevant. In addition, the payment of dividends may be limited by financing arrangements which we may enter into in the future.

Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities

There have been no sales of securities in the past three years that have not been previously reported in a Quarterly Report on Form 10-Q or in a Current Report on Form 8-K.

Purchases of Equity Securities by Glowpoint and Affiliated Purchasers

There were no purchases of any Glowpoint securities by Glowpoint or any affiliated purchaser during the fourth quarter of 2008.

Equity Compensation Plan Information

The following table provides information regarding the aggregate number of securities to be issued under all of our stock options and equity-based plans upon exercise of outstanding options, warrants and other rights and their weighted-average exercise prices as of December 31, 2008. The securities issued under equity compensation plans not approved by security holders consist entirely of options issued with respect to individual compensation arrangements for directors and consultants.

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (excluding Securities Reflecting in Column (a))
Equity compensation plans approved by security holders	4,922,667	\$1.28	1,348,837
Equity compensation plans not approved by security holders	50,000	\$2.98	—
Total	<u>4,972,667</u>	<u>\$1.31</u>	<u>1,348,837</u>

Item 6. Selected Financial Data

The following summary of selected consolidated financial information, with respect to the years ended December 31, 2008 and 2007 should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the audited consolidated financial statements and footnotes included elsewhere in this document. With respect to the year ended December 31, 2006 should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the audited consolidated financial statements and footnotes filed on Form 10-K filed on March 27, 2008. The historical results presented below are not necessarily indicative of future results (000's omitted).

Consolidated Statement of Operations Information:

	Years Ended December 31,		
	2008	2007	2006
Revenue	\$ 24,537	\$ 22,792	\$ 19,511
Cost of revenue	14,337	15,234	13,583
Gross margin	10,200	7,558	5,928
Operating expenses:			
Research and development	1,063	855	816
Sales and marketing	3,710	3,106	2,570
General and administrative	8,634	8,218	11,049
Total operating expenses	13,407	12,179	14,435
Loss from operations	(3,207)	(4,621)	(8,507)
Interest and other expense (income):			
Interest expense, including \$141, \$261, and \$0, respectively, for Insider Purchasers	4,535	6,043	3,969
Amortization of deferred financing costs, including \$46, \$14, and \$0, respectively, for Insider Purchasers	448	531	389
Loss on extinguishment of debt, including \$99 for Insider Purchasers	1,816	—	—
Decrease in fair value of derivative financial instruments' liability, including \$86, \$440, and \$0, respectively, for Insider Purchasers	(2,673)	(5,665)	(1,992)
Interest income	(18)	(59)	(83)
Total interest and other expense (income), net	4,108	850	2,283
Net loss	(7,315)	(5,471)	(10,790)
Gain on redemption of preferred stock	2,419	799	—
Preferred stock dividends	—	(252)	—
Net loss attributable to common stockholders	\$ (4,896)	\$ (4,924)	\$ (10,790)
Net loss attributable to common stockholders per share:			
Basic and diluted	\$ (0.11)	\$ (0.11)	\$ (0.24)
Weighted average number of common shares and share equivalents outstanding:			
Basic and diluted	46,477	46,735	46,242

Balance Sheet Information:

	December 31,		
	2008	2007	2006
Cash and cash equivalents	\$ 1,227	\$ 2,312	\$ 2,153
Working capital deficit	(4,225)	(9,092)	(11,868)
Total assets	7,177	8,562	8,393
Long-term debt (including current portion)	1,715	7,231	4,326
Total stockholders' deficit	\$ (3,213)	\$ (17,172)	\$ (11,591)

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with our consolidated balance sheets as of December 31, 2008 and 2007 and the related consolidated statements of operations, stockholders' deficit and cash flows for the years ended December 31, 2008 and 2007 and the notes attached hereto. All statements contained herein that are not historical facts, including, but not limited to, statements regarding anticipated future capital requirements, our future development plans, our ability to obtain debt, equity or other financing, and our ability to generate cash from operations, are based on current expectations. The discussion of results, causes and trends should not be construed to imply any conclusion that such results or trends will necessarily continue in the future. The Company operates in one segment and therefore segment information is not presented.

The statements contained herein, other than historical information, are or may be deemed to be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, and involve factors, risks and uncertainties that may cause our actual results in future periods to differ materially from such statements. These factors, risks and uncertainties are discussed below and elsewhere in this Form 10-K, particularly in the Item 1A, "Risk Factors ", and include market acceptance and availability of new video communication services, rapid technological change affecting demand for our services, competition from other video communication service providers, deteriorating economic conditions, our ability to further extend the maturity date or refinance the Senior Secured Notes and the Senior Secured Interest Notes, and the availability of sufficient financial resources to enable us to pay our existing obligations and expand our operations, as well as other risks detailed from time to time in our filings with the Securities and Exchange Commission.

Overview

Glowpoint, Inc. ("Glowpoint" or "we" or "us" or the "Company"), a Delaware corporation, is a leading provider of advanced video communications solutions. Our suite of advanced and robust telepresence and video communications solutions enable organizations to communicate with each other over disparate networks and technology platforms – empowering business, governmental agencies and educational institutions to sharply boost the impact and productivity of their internal and external communications while at the same time reducing their on-going operating costs. We support thousands of video communications systems in over 35 countries with our 24/7 managed video services, powering Fortune® 500 companies, major broadcasters, as well as global carriers and video equipment manufacturers and their customers around the world.

We view our services as analogous to cellular service providers in the cellular telephone industry. Regardless of the cellular phone purchased, users must select a cellular service provider to make it work. Users make that service decision based on the features, reliability and price offered by the service provider. In our industry, regardless of the video conferencing or telepresence equipment purchased, or the network connecting it, Glowpoint provides the managed services to make it work. In doing so, we offer a vast array of video communications solutions, including video application services, video operations services (VNOC) for telepresence, managed network services, IP and ISDN videoconferencing services, multi-point conferencing (bridging), technology hosting and management, and professional services. We provide these services to a wide variety of companies, from large enterprises and governmental entities to small and medium-sized businesses. Glowpoint is primarily focused on high quality two-way video communications. With the advent of HD (High Definition) and telepresence solutions, we combined various components of our features and services, and developed new ones, to create a comprehensive service offering for enterprises and their end users that can support any of the telepresence products on the market today. Glowpoint also wholesales these services and provides private-labeled branding for manufacturers, carriers, and integrators seeking to offer this service as a value-add to their offerings for their customer bases.

Glowpoint's video communications solutions involve two major components, the Glowpoint managed video applications services and the Glowpoint managed network services. Glowpoint has focused its sales and marketing efforts on the managed video application services, which are network agnostic and may be leveraged by customers on any QoS (Quality of Service) network that supports two-way video transport. Glowpoint's services for telepresence are in increased demand because they address the need for a single point of contact to provide monitoring, scheduling, support, and management of telepresence rooms and the associated equipment. Additionally, companies look to Glowpoint as a resource to provide secure business-to-business (B2B) support when using the video systems to communicate beyond their internal enterprise use. Our Telepresence inter-Exchange Network (TEN) is a suite of services and applications designed to overcome the challenges of using video outside of a company's private network, such as interconnectivity and interoperability, and we believe will be a critical component for enhanced B2B video communications. Our managed video application services are sold as a monthly subscription service and may also include Glowpoint managed network services as an option.

According to some industry analysts, market research by IDC and published Cisco white papers, the network services side of the videoconferencing industry (currently dominated by network providers) and managed services (such as

video operations and multi-point conferencing) is anticipated to grow to \$1 billion in 2010 and grow to more than \$4 billion globally over the next few years. Further market data continues to support these projections, with some exceeding the numbers when considering the economic

crisis and its impact on video usage and adoption. Glowpoint continues to focus on securing a prominent place in this burgeoning industry to capitalize on the increased demand for its services.

Critical Accounting Policies

We prepare our consolidated financial statements in accordance with accounting principles generally accepted in the United States. Our significant accounting policies are described in Note 2 to our consolidated financial statements attached hereto. We believe the following critical accounting policies involve the most significant judgments and estimates used in the preparation of our consolidated financial statements:

Revenue Recognition

We recognize subscription revenue when the applicable services have been performed. Revenues billed in advance are deferred until the revenue has been earned. Other service revenue, including amounts related to surcharges charged by our carriers related to the Glowpoint managed network service and the multi-point video and audio bridging service, is recognized as service is provided. As the non-refundable, upfront activation fees charged to the subscribers do not meet the criteria as a separate unit of accounting, they are deferred and recognized over the twelve to twenty-four month estimated life of the customer relationship. At December 31, 2008 and 2007, we had deferred activation fees of \$325,000 and \$330,000, respectively, and related deferred installation costs of \$75,000 and \$67,000, respectively. Revenue related to integration services is recognized at the time the services are performed and presented in accordance with EITF 99-19 "Reporting Revenue Gross as a Principal Versus Net as an Agent". Revenues derived from other sources are recognized when services are provided or events occur.

Use of Estimates

Preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from the estimates made. We continually evaluate estimates used in the preparation of the consolidated financial statements for reasonableness. Appropriate adjustments, if any, to the estimates used are made prospectively based upon such periodic evaluation. The significant areas of estimation include determining the allowance for doubtful accounts, deferred tax valuation allowance, accrued sales taxes, the estimated life of customer relationships, and the estimated lives and recoverability of property and equipment.

Allowance for Doubtful Accounts

We record an allowance for doubtful accounts based on specifically identified amounts that we believe to be uncollectible. We also record additional allowances based on certain percentages of our aged receivables, which are determined based on historical experience and our assessment of the current financial conditions affecting our customer base. If our actual collections experience changes, revisions to our allowance may be required. After all attempts to collect a receivable have failed, we write off the receivable against the allowance.

Long-Lived Assets

We evaluate impairment losses on long-lived assets used in operations, primarily fixed assets, when events and circumstances indicate that the carrying value of the assets might not be recoverable in accordance with Statement of Financial Accounting Standards ("SFAS") No. 144 "*Accounting for the Impairment or Disposal of Long-Lived Assets*". For purposes of evaluating the recoverability of long-lived assets, the undiscounted cash flows estimated to be generated by those assets are compared to the carrying amounts of those assets. If and when the carrying values of the assets exceed their fair values, the related assets will be written down to fair value. The Company performed an evaluation of its long-lived assets and determined that there is an excess of cash flow over the long-lived carrying amount. Therefore, the Company believes that no impairment losses were required in any of the periods presented.

Results of Operations

The following table sets forth, for the two years in the period ended December 31, 2008, the percentages of revenues represented by selected items reflected in our consolidated statements of operations. The comparisons of financial results are not necessarily indicative of future results:

	2008	2007
Revenue	100.0 %	100.0 %
Cost of revenue	58.4	66.8
Gross margin	<u>41.6</u>	<u>33.2</u>
Operating expenses:		
Research and development	4.3	3.8
Sales and marketing	15.1	13.6
General and administrative	<u>35.2</u>	<u>36.0</u>
Total operating expenses	<u>54.6</u>	<u>53.4</u>
Loss from operations	<u>(13.0)</u>	<u>(20.2)</u>
Interest and other expense (income):		
Interest expense, including 0.6% and 1.2%, respectively, for Insider Purchasers	18.5	26.6
Amortization of deferred financing costs, including 0.2% and 0.1%, respectively, for Insider Purchasers	1.8	2.3
Loss on extinguishment of debt, including 0.4% for Insider Purchasers	7.4	—
Decrease in fair value of derivative financial instruments' liability, including 0.4% and 1.9%, respectively, for Insider Purchasers	<u>(10.9)</u>	<u>(24.9)</u>
Interest income	<u>(0.1)</u>	<u>(0.3)</u>
Total interest and other expense (income), net	<u>16.7</u>	<u>3.7</u>
Net loss	<u>(29.7)</u>	<u>(23.9)</u>
Gain on redemption of preferred stock	9.9	3.5
Preferred stock dividends	—	(1.1)
Net loss attributable to common stockholders	<u>(19.8)%</u>	<u>(21.5)%</u>

Year ended December 31, 2008 (the "2008 year") compared to year ended December 31, 2007 (the "2007 year")

Revenue - Revenue increased \$1,745,000, or 7.7%, in the 2008 period to \$24,537,000 from \$22,792,000 in the 2007 period. We have separated our revenue into Core Revenue and Non-core Revenue. Core Revenue is revenue derived from the products and services that meet our overall strategic goals from a growth, margin and core competency perspective. We believe these products and services offer the greatest prospects for high margin sales and growth and, therefore, our sales and marketing efforts are primarily focused on promoting them. Non-core Revenue is revenue derived from products and services that we believe do not fit into our overall strategic plan. These non-core products and services are typically low margin and, therefore, we do not spend sales or marketing efforts on them and expect them to decline over time.

Our "Core Revenue" includes:

- Subscription and related services, which includes VNOC Support Services (described above), a new revenue stream for 2008, represent about 71% of our total current revenue and is generally tied to contracts of 12 months or more;
- Multi-point Bridging, which represents about 16% of our total current revenue and is a usage based service where we enable customers to have video meetings with multiple locations on the screen at one time; and
- Events and Professional Services, which represent about 2% of our total current revenue and is revenue derived from non-recurring services (e.g., the professional football draft event) or from providing professional services to develop custom solutions.

Our "Non-core Revenue" includes:

- ISDN resale business, which represents about 9% of our total current revenue. We do not actively pursue more ISDN resale business and have actively sought to reduce the amount of low margin revenue from this line of business; and

- Integration services, which include integrating various hardware components, or procuring hardware components for our customers, to support our managed video services. In most cases, we provide integration services as a “pass-through” or at low margin in order to facilitate the completion of the project on behalf of our customer. We do not actively pursue this type of revenue.

	Year Ended December 31,			
	2008	2007	Increase (Decrease)	% Change
Revenue				
Core revenue:				
Subscription and related revenue (1)	\$ 17,472	\$ 15,368	\$ 2,104	13.7 %
Non-subscription revenue:				
Bridging (2)	3,924	3,387	537	15.9 %
Special events and professional services (3)	546	395	151	38.2 %
	21,942	19,150	2,792	14.6 %
Non-core revenue:				
Integration services for a broadcast customer (4)	350	973	(623)	(64.0 %)
ISDN resale revenue (5)	2,245	2,669	(424)	(15.9 %)
	2,595	3,642	(1,047)	(28.7 %)
Total revenue	\$ 24,537	\$ 22,792	\$ 1,745	7.7 %

(1) The increased subscription and related revenue is caused by increases in installed subscription circuits, revenue per circuit and VNOC support services which started in the 2nd quarter of 2008.

(2) The increased bridging services revenue was a result of a concerted effort by the Company to grow revenue from bridging services.

(3) The increased special events and professional services revenue was a result of new events and a development project for a potential VNOC customer.

(4) In the 2008 year the Company provided integration services on equipment required by a VNOC customer and a broadcast customer and in the 2007 year a broadcast customer as part of the implementation of their subscription agreements. Glowpoint was asked to facilitate the procurement and integration of equipment on behalf of these customers and agreed to do so as a pass through service. Therefore all equipment integrated into the solution was billed to the customers at cost and the related costs are included in cost of revenue.

(5) We continue to consider alternatives with respect to our ISDN resale business, including without limitation whether to sell, transfer or discontinue this line of business. Currently, we resell ISDN and other services to Tandberg, Inc. (“Tandberg”), from whom we acquired our ISDN resale business in April 2004. While we resell ISDN services to many customers, in the year ended December 31, 2008, 41% of our resold ISDN revenues, or \$921,000, were from Tandberg, which was 3.8% of our total gross revenues. Pursuant to the terms of the April 2004 purchase, as amended, Tandberg was contractually obligated to exclusively purchase certain enumerated services from us through January 31, 2007. While Tandberg has continued to purchase services from us after January 31, 2007, Tandberg has been transitioning its business from Glowpoint and intends to cease buying these services from Glowpoint, which we expect to occur in the coming months. Because this revenue is our lowest margin revenue, however, we expect our overall gross margin percentage to increase once we lose this gross revenue.

Cost of revenues - Cost of revenue decreased by \$897,000, or 5.9%, to \$14,337,000 in the 2008 year from \$15,234,000 in the 2007 year. The primary decrease was a reduction of \$614,000 in costs for integration services on equipment required by broadcast customers, discussed in the Revenue section. In the 2008 year, there were \$308,000 of integration costs versus \$922,000 in the 2007 year. We also realized \$506,000 of savings from the continuing efforts to eliminate costs in our network and our on-going activity involving the renegotiation of rates and the migration of service to lower cost providers where possible and a \$211,000 reduction in depreciation costs. These savings were partially offset by \$424,000 of increased salaries, benefits and other costs related to the expansion of our services to encompass 24/7 staffing.

The components of cost of revenues and their percentage of revenues for the years ended December 31, 2008 and 2007 are summarized as follows (in thousands):

	2008	% of 2008 Revenues	2007	% of 2007 Revenues
Telecommunication carrier charges	\$ 9,901	40.3 %	\$ 10,380	45.6 %
Sales taxes and regulatory fees	1,818	7.4 %	1,845	8.1 %
Depreciation	923	3.8 %	1,134	5.0 %
Salaries and benefits	1,051	4.3 %	728	3.2 %
General overhead costs	336	1.4 %	225	1.0 %
Integration costs	308	1.3 %	922	4.0 %
Total for the year	\$ 14,337	58.5 %	\$ 15,234	66.9 %

Gross margin - Gross margin increased by \$2,642,000, or 35.0%, to \$10,200,000 from \$7,558,000 in the 2008 year. The savings discussed in the Cost of Revenue section and the additional revenue caused our gross margin to increase to 41.6% in the 2008 year from 33.2% in the 2007 year. Excluding the broadcast customers integration transactions our gross margin percentage is 42.0% and 34.5% in the 2008 year and 2007 year, respectively. Since the cost of revenue decreased primarily from the renegotiation of rates and the migration of service, the rate of increase in our gross margin percentage is not indicative of results expected to be achieved in subsequent periods.

Research and development - Research and development expenses, which include the costs of the personnel in this group, the equipment they use and their use of the network for development projects, increased by \$208,000, or 24.3%, to \$1,063,000 in the 2008 year from \$855,000 in the 2007 year. The increase was a result of a reduction of \$117,000 in the 2008 year of capitalized software development costs related to our "Customer Connect" software that is to be sold, leased or licensed to third parties in the future and increases of \$83,000 in salaries and benefits and contract employees. Research and development expenses, as a percentage of revenue, were 4.3% for the 2008 year versus 3.8% for the 2007 year.

Sales and marketing - Sales and marketing expenses, which include sales personnel salaries, commissions, overhead and marketing costs, increased \$604,000, or 19.4%, to \$3,710,000 in the 2008 year from \$3,106,000 in the 2007 year. The primary components of the increase were \$226,000 for salaries and benefits as a result of new employees for bridging and general salespeople, \$162,000 for agent commissions, \$81,000 in travel and entertainment costs, \$62,000 for consultant fees, \$61,000 for marketing and trade show expenses and \$37,000 for communication costs. These increases were partially offset by reductions of \$45,000 for contract employees. Sales and marketing expenses, as a percentage of revenue, were 15.1% for the 2008 year versus 13.6% for the 2007 year.

General and administrative - General and administrative expenses, which includes direct corporate expenses related to costs of personnel in the various corporate support categories, including executive, finance, human resources and information technology increased \$416,000, or 5.1%, in the 2008 year to \$8,634,000 from \$8,218,000 in the 2007 year. The primary components of the increases were \$486,000 for increased salaries, benefits and other costs related to the expansion of our services to encompass 24/7 staffing, \$310,000 of sales and use taxes and regulatory fees that reflect a settlement with a state, \$229,000 for receivable accounts that were written off and for an increase in the allowance for doubtful accounts to reflect the current economic conditions and \$79,000 of maintenance and repairs. These increases were partially offset by reductions of \$388,000 in professional fees primarily related to the restatements of 2004 and 2005 financial statements and \$299,000 in deferred compensation. General and administrative expenses, as a percentage of revenue, were 35.2% in the 2008 year versus 36.0% in the 2007 year.

Interest and other expense (income) – Interest and other expense of \$4,108,000 principally reflects interest expense of \$4,535,000 comprised of \$2,732,000 for the accretion of the discount related to the Senior Secured Notes, \$1,420,000 of accrued but unpaid interest expense related to the Senior Secured Notes and \$283,000 of accrued interest expense related to the sales and use taxes and regulatory fees, \$78,000 of interest related to capital leases and \$22,000 of other interest. Since there was a substantial modification of the terms of the Senior Secured Notes in the 2008 Private Placement a loss of \$1,816,000 was generated on the extinguishment of debt. Amortization of deferred financing costs incurred in connection with the Senior Secured Notes was \$448,000. Those expenses are partially offset by \$2,673,000 decrease in fair value of derivative financial instruments' liability and \$18,000 of interest income.

Income taxes - As a result of our losses, we recorded no provision for incomes taxes in the years ended December 31, 2008 and 2007. Any deferred tax asset that would be related to our losses has been fully reserved under a valuation allowance, reflecting the uncertainties as to realization evidenced by the Company's historical results and restrictions on the usage of the net operating loss carryforwards.

Net loss - Net loss increased by \$1,844,000, or 33.7%, to \$7,315,000 in the 2008 year from \$5,471,000 in the 2007

year.

Gain on redemption of preferred stock – As a result of the Preferred Stock Exchange in November 2008, we recognized a gain for the \$2,419,000 excess of Series C Carrying Amount over the Series A Fair Value during 2008. As a result of the Preferred Stock Exchange in September 2007 we recognized a gain for the \$799,000 excess of Series B Carrying Amount over the Series C Fair Value during 2007. For earnings per share calculations this gain, though credited to Paid in Capital, reduces the net loss attributable to common stockholders.

Preferred stock dividends - We recognized preferred stock dividends of \$0 and \$252,000 for the 2008 year and 2007 year, respectively. The decrease in 2008 preferred stock dividends results from the September 2007 issuance of 474.8126 shares of a new Series C Preferred Stock, which does not pay dividends, in exchange for all of our then issued and outstanding Series B Preferred Stock which bore 12% dividends. For earnings per share calculations these dividends, though charged to Paid in Capital, increases the net loss attributable to common stockholders.

Net loss attributable to common stockholders - Net loss attributable to common stockholders was \$4,896,000 or \$0.11 per basic and diluted share in the 2008 year. For the 2007 year, the net loss attributable to common stockholders was \$4,924,000, or \$0.11 per basic and diluted share.

Liquidity and Capital Resources

Going Concern

Our consolidated financial statements have been prepared assuming that we will continue as a going concern. We have incurred recurring operating losses and negative operating cash flows since our inception, including a net loss attributable to common stockholders of \$4,896,000 and negative operating cash flows of \$1,264,000 for the year ended December 31, 2008. The Company performed an evaluation of its long-lived assets, however, and determined that there is an excess of projected cash flow on an undiscounted basis over the long-lived carrying amount. Therefore, the Company believes that no impairment losses were required. At December 31, 2008, we had cash and cash equivalents of \$1,227,000, a working capital deficit of \$4,225,000 and an accumulated deficit of \$185,409,000. Additionally, through December 31, 2008, \$10,802,000 of the Senior Secured Notes and the accrued interest thereon have been exchanged for our Series A Convertible Preferred Stock (the “Series A Preferred Stock”) and in March 2009, the remaining \$1,722,000 were either exchanged for Series A-1 convertible preferred stock or purchased and retired (see below). We raised capital in the private placements (see below and Note 19 to the consolidated financial statements), but continue to sustain losses and negative operating cash flows. Additionally, current economic conditions may cause a decline in business and consumer spending which could adversely affect our business and financial performance. These factors raise substantial doubt as to our ability to continue as a going concern. Assuming we are able to negotiate favorable terms with the authorities regarding our sales and use taxes (see Note 5 to the consolidated financial statements for further information) and we are not adversely affected by the current economic conditions, we believe that our available capital as of December 31, 2008 will enable us to continue as a going concern through December 31, 2009. There are no assurances, however that we will be able to negotiate favorable terms with the authorities, that we will be able to raise additional capital as needed upon acceptable terms, or that the current economic conditions will not negatively impact us. If the current economic conditions negatively impact us, we are unable to negotiate favorable terms with the authorities, or we are unable to raise additional capital as needed upon acceptable terms, it would have a material adverse effect on the Company. The accompanying consolidated financial statements do not include any adjustments that might result from these uncertainties.

Private Placement Transactions

Over the last three years, with the most recent transaction occurring in March 2009 (the “2009 Private Placement”), the Company has entered into several private placement transactions raising (i) gross proceeds of \$9,718,000 for the Company by issuing Senior Secured Notes, which by March 2009 were ultimately exchanged for shares of the Company’s newly-created Series A-1 Convertible Preferred Stock (“Series A-1 Preferred Stock”) and (ii) gross proceeds of \$3,625,000 by selling additional shares of preferred stock which ultimately became shares of the Series A-1 Preferred Stock. In connection with those transactions the Company also exchanged shares of its previously issued preferred stock for ultimately, shares of Series A-1 Preferred Stock.

The Company's equity following the 2009 Private Placement and some other transactions (as described in Note 19 to the Company's financial statements for the year ended December 31, 2008) consists of (i) common stock, (ii) Series A-1 Preferred Stock, which is convertible into common stock, (iii) options to acquire common stock, and (iv) warrants to acquire common stock. The following is a summary of the activity of the Company's shares of common stock and common stock equivalents as of December 31, 2008 and March 27, 2009 and in the interim period (000's omitted):

	December 31, 2008	2009 Private Placement	Other Transactions	March 27, 2009
Common Shares Outstanding	46,810	-	700	47,510
Options (Note 1)	4,973	-	432	5,405
Warrants	40,917	3,345	-	44,262
Series A-1 Preferred Shares	37,898	7,189	-	45,087
Total	130,598	10,534	1,132	142,264

The following briefly describes the Senior Secured Notes and preferred stock as of December 31, 2008 and March 27, 2009 and the chronological history of the transactions affecting these securities during the last three years which description is qualified in its entirety by reference to the provisions of the applicable exhibits to the Company's Form 8-K's filed with the Securities and Exchange Commission on various dates.

Senior Secured Notes and Series A Preferred Stock as of December 31, 2008

As of December 31, 2008, there were \$1,722,000 of Senior Secured Notes outstanding. On March 16, 2009 all of these Senior Secured Notes were exchanged for shares of Series A-1 Preferred Stock. Until exchanged in March 2009, the Senior Secured Notes bore interest at 16% per annum, matured on September 30, 2010 and were convertible into common stock at a conversion price of \$0.50 per share (x) at any time at the holder's election or (y) automatically if the closing bid price (as defined in the Senior Secured Notes) of the Company's common stock exceeds \$1.25 (as adjusted for stock splits, stock dividends, combinations and similar transactions) for twenty (20) consecutive trading days. We had the option to pay the accrued interest for the Senior Secured Notes in cash or additional Senior Secured Notes. To date, all interest payments have been made by issuing additional Senior Secured Notes.

As of December 31, 2008, there are 3,790 shares of the Series A Convertible Preferred Stock ("Series A Preferred Stock") (outstanding with a fair value of \$11,574,000). Each share of Series A Preferred Stock has a stated value of \$7,500 per share (the "Stated Value"), a liquidation preference equal to the Stated Value, and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. As of December 31, 2008 the Stated Value of the Series A Preferred Stock is \$28,423,000. Each share of Series A Preferred Stock is convertible into 10,000 shares of common stock. The Series A Preferred Stock is senior to all other classes of equity and, after the first anniversary of issuance (the "Dividend Grace Period"), is entitled to dividends at a rate of 5% per annum, payable quarterly in cash, based on the Stated Value. After the Dividend Grace Period and so long as any of the Company's Senior Secured Notes remain outstanding, dividends shall accrue quarterly and will not be paid. The Series A Preferred Stock contains provisions providing weighted average anti-dilution protection. In the March 2009 Private Placement these shares of Series A Preferred Stock were exchanged for shares of the Series A-1 Preferred Stock.

In the March 2009 Private Placement all of the Series A Preferred Stock were exchanged for Series A-1 Preferred Stock. Each share of Series A-1 Preferred Stock has a stated value of \$7,500 per share (the "Stated Value"), a liquidation preference equal to the Stated Value, and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. Therefore, each share of Series A-1 Preferred Stock is convertible into 10,000 shares of common stock. The Series A-1 Preferred Stock is senior to all other classes of equity, has weighted average anti-dilution protection and, after the first anniversary of the Issuance Date (the "Dividend Grace Period"), is entitled to dividends at a rate of 5% per annum, payable quarterly, based on the Stated Value. After the Dividend Grace Period, all dividends shall be payable (i) if on or before September 30, 2010, at the Company's option in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date and (ii) if after September 30, 2010, at the option of the holder in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date. The "Issuance Date" is defined as the original issuance date of the Series A-1 Preferred Stock, except for shares of Series A-1 Preferred Stock issued upon the exchange of Series A Preferred Stock pursuant to the Series A Preferred Consent and Exchange Agreement (see below), in which case the "Issuance Date" is the date of issuance of the Series A Convertible Preferred Stock (i.e., either November 25, 2008 or December 31, 2008). Except for when dividends are payable, the Series A-1 Preferred Stock is the same as the Series A Preferred Stock created in November 2008.

March and April 2006 Private Placements

In March and April 2006, we issued Senior Secured Notes and warrants to purchase common stock in a private placement to accredited investors (the “2006 Private Placements”). In the 2006 Private Placement, we issued \$6,180,000 of our Senior Secured Notes and Series A warrants to purchase 6,180,000 shares of common stock at an exercise price of \$0.65 per share. In connection with the 2008 Private Placements (defined below), the exercise price of the Series A warrants has been adjusted to \$0.40 per share and some of which were exchanged for Series A-3 warrants. The warrants are subject to certain anti-dilution protection.

In the 2006 Private Placements we also agreed to reduce the exercise price of previously issued warrants to purchase 3,625,000 shares of common stock held by the investors in this private placement to \$0.65 from a weighted average price of \$3.38, and to extend the expiration date of any such warrants to no earlier than three years after the offering date. The new weighted average expiration date of the warrants was 3.5 years from a previous weighted average expiration date of 2.9 years. In addition, we issued to the designees and assigns of Burnham Hill Partners (“BHP”) placement agent warrants to purchase 618,000 shares of our common stock at an exercise price of \$0.55 per share. All of the warrants issued are subject to certain anti-dilution protection. The \$5,585,000 net proceeds from the 2006 Private Placements were used to support our corporate restructuring program and for working capital.

September 2007 Private Placement

In September 2007, we issued \$3,538,000 of additional Senior Secured Notes and warrants in a private placement (the “2007 Private Placement”), the investors of which included (but were not limited to) some of the holders of our then outstanding Senior Secured Notes and participating Glowpoint officers and directors, which included Michael Brandofino, Aziz Ahmad, Bami Bastani, Edwin F. Heinen, Joseph Laezza and David W. Robinson. The Senior Secured Notes and other transaction documents provided that the participating Glowpoint officers and directors were not entitled to all of the rights and benefits available to the other purchasers upon the occurrence of certain events, including, but not limited to, an event of default, the failure by Glowpoint to achieve specified EBITDA levels (see 2008 Private Placements for changes related to the EBITDA covenants). Of the \$3,538,000 raised, the Company paid a placement agent fee of \$283,000 and received net proceeds of \$3,230,000. In this transaction, we issued \$3,538,000 aggregate principal amount of our Senior Secured Notes and Series A-2 warrants to purchase 3,538,000 shares of common stock at an exercise price of \$0.65 per share. In connection with the November 2008 private placement, the exercise price of the Series A-2 warrants has been adjusted to \$0.40 per share and some of which were exchanged for Series A-3 warrants. The Series A-2 warrants are exercisable for a period of five years.

Also in the 2007 Private Placement, pursuant to an Exchange Agreement, we issued an aggregate of 474.8126 shares of a new Series C convertible preferred stock (the “Series C Preferred Stock”) in exchange for cancelling all of our issued and outstanding Series B Preferred Stock, cancelling \$1,098,000 of accrued but unpaid dividends due on the Series B Preferred Stock, and surrendering 1,525,000 shares of common stock held by North Sound Capital LLC entities. Each share of Series C Preferred Stock, par value \$0.0001 per share, had a liquidation preference equal to its stated value, which was \$10,000 per share, and was convertible at the holder’s election into 10,000 shares of common stock, subject to adjustment. The Series C Preferred Stock would automatically convert to common stock after the closing bid and ask prices of our common stock exceeds \$2.00 (as adjusted for stock splits, stock dividends, combinations and similar transactions) for a period of ten consecutive trading days. In the 2008 Private Placement, all of the shares of the Series C Preferred Stock were exchanged for shares of Series A Preferred Stock.

Also in the 2007 Private Placement, we amended the terms of our then outstanding Senior Secured Notes to, among other things, extend the maturity date to March 31, 2009 from September 30, 2007. We also (i) amended the outstanding Series A warrants, to amend certain definitions; (ii) amended the Registration Rights Agreement, dated March 31, 2006, which amendment (x) included among the registrable securities the shares issuable upon conversion of the Senior Secured Notes issued on September 21, 2007, conversion of the Series C Preferred Stock and the exercise of the Series A-2 warrants and (y) provided Glowpoint additional time to file the required registration statement and cause its effectiveness; and (iii) amended the Security Agreement, dated March 31, 2006, to include as Permitted Liens (as defined therein) equipment purchase money financing and a credit facility collateralized by up to \$1,000,000 of receivables. In consideration for amending the then outstanding Senior Secured Notes and other transaction documents, we issued Series A-2 warrants to the noteholders to purchase an aggregate of 4,772,822 shares of common stock (which represented thirty-three (33%) percent of the shares of common stock issuable upon conversion of the existing Senior Secured Notes).

BHP acted as placement agent for the 2007 Private Placement and acted as financial advisor for the other transactions occurring on September 21, 2007 and received a cash fee of \$283,000, which equaled eight (8%) percent of the gross proceeds we received. We also issued warrants to the designees and assignees of BHP to purchase (i) 566,080 shares of common stock at an exercise price of \$0.55 per share and (ii) 250,000 shares of common stock at an exercise price of \$0.65 per share (collectively, the “2007 BHP Warrants”). In connection with the 2008 Private Placements, the

exercise price of the 2007 BHP Warrants was adjusted to \$0.40 per share and some of which were exchanged for Series A-3 warrants.

In December 2007, in light of, among other things, changes to Rule 144 of the Securities Act, we amended the Registration Rights Agreement to eliminate any requirement to register any shares other than those issuable upon exercise of the Series A, Series A-2, placement agent and advisory warrants, which effectively eliminated the right of the holders of the Senior Secured Notes to demand that the Company pay such holders an amount of cash, calculated in the Senior Secured Notes. Accordingly, the Company thereafter no longer accounted for the beneficial conversion feature as a derivative liability. Therefore, in December 2007, the Company eliminated the \$2,778,000 derivative liability related to the beneficial conversion feature that had been accrued as of that date.

November and December 2008 Private Placements

In November and December 2008, the Company entered into a series of transactions to recapitalize its balance sheet, raise funds, eliminate the derivative liabilities, extend the maturity date of the remaining Senior Secured Notes and limit the related interest rate (the "2008 Private Placements"). The following is a summary of the components of the 2008 Private Placement transactions.

In November 2008, the Company received \$1,825,000 of gross proceeds in an initial closing (the "Initial Closing") of a private placement of 456 shares of Series A Preferred Stock and Series A-3 warrants to acquire an aggregate of 2,281,000 shares of common stock pursuant to a Series A Convertible Preferred Stock Purchase Agreement (the "2008 Purchase Agreement"). Pursuant to the 2008 Purchase Agreement, the Company may sell additional shares of Series A Preferred Stock and Series A-3 warrants in one or more subsequent closings that may occur during the 90-day period following the Initial Closing, up to a maximum offering amount of \$8,000,000. There can be no assurance, however, that the Company will raise any additional funds following the Initial Closing. The Series A-3 warrants have an exercise price of \$0.40 per share, contain provisions providing weighted average anti-dilution protection and are exercisable for a period of five years. In accordance with the terms of that certain Registration Rights Agreement dated November 25, 2008 and amended on February 19, 2009, we are obligated to file a registration statement within 90 days after written request by at least two-thirds of the shares underlying the Series A-3 warrants, registering for resale the shares of common stock issuable upon exercise of the Series A-3 warrants. As of the date of this filing we have not received any such request for registration.

Also in November 2008, the Company issued 1,880 shares of its Series A Preferred Stock and Series A-3 warrants to acquire 9,401,000 shares of common stock in exchange for \$7,521,000 of the Company's Senior Secured Notes, which represented all but \$4,931,000 of the Company's then outstanding Senior Secured Notes (the "Retained Notes"). All of the Senior Secured Notes held by the Insider Purchasers were exchanged in the transaction. The Insider Purchasers have the same rights as the remaining holders of the Series A Preferred Stock, since there are no terms or conditions in the Series A Preferred Stock which are impacted by the results of the Company. Pursuant to an Amendment No. 2 to Senior Secured Notes, the Retained Notes were amended to, among other things, (i) extend the maturity date from March 31, 2009 to September 30, 2010, (ii) delete the provision providing that the Company achieve a certain Minimum Adjusted EBITDA levels (as defined therein), (iii) fix the interest rate at 16% per annum, and (iv) provide that no cash bonuses will be awarded to Company management in 2008 or for 2008 performance and no future cash bonuses, options or restricted stock awards will be granted until (x) the Company has realized two quarters of positive operating income and (y) the Company has a reasonable expectation of realizing positive operating income in the quarter in which any such grant is made, all as determined in accordance with U.S. GAAP. Such amendment was executed by holders holding \$1,752,000 of Retained Notes. In connection with amending the remaining \$3,179,000 of the Retained Notes, the Company issued Series A-3 warrants to purchase 2,384,000 shares of common stock.

In December 2008, the Company issued 820 shares of its Series A Preferred Stock and Series A-3 warrants to acquire 2,976,000 shares of common stock in exchange for \$3,281,000 of the Company's Senior Secured Notes, which represents all but \$1,722,000 of the Company's then outstanding Senior Secured Notes. The terms of this exchange were substantially similar to the terms of the Company's note exchange that closed on November 25, 2008.

Pursuant to that certain Series C Preferred Consent and Exchange Agreement, dated November 25, 2008, the holders of the Company's Series C Convertible Preferred Stock (i) consented to the creation of the Series A Preferred Stock and (ii) were issued an aggregate of 633 shares of Series A Preferred Stock, which had a Stated Value of \$4,748,100, in exchange for the outstanding 474.81 shares of Series C Convertible Preferred Stock, which also had a Stated Value of \$4,748,100.

Pursuant to that certain Amendment to Warrants to Purchase Shares of Common Stock of Glowpoint Agreement, dated November 25, 2008, the holders of 19,525,000 Series A, A-2, placement agent and advisory warrants to purchase shares of common stock of the Company agreed to eliminate the provisions of their warrant agreements which required the Company to account for a derivative liability. In consideration for the elimination of the derivative liability, we reduced the exercise price of those warrants to \$0.40 from a weighted average price of \$0.63 and extended the expiration date five years (to November 25, 2013) from a weighted average expiration date of 2.8 years.

BHP, acted as placement agent for the private placements and acted as financial advisor for the other transactions disclosed herein and received a fee of \$128,000 for the November 2008 transaction, which equaled seven (7%) percent of the gross proceeds received by the Company in the Initial Closing. In the December 2008 transaction BHP was entitled to a fee of \$150,000 in cash,

\$75,000 of which was payable within three business days following the closing of the transaction and the remaining \$75,000 was payable upon closing a subsequent capital raise with gross proceeds to the Company of at least \$1,000,000.

In connection with the 2008 Private Placements, the Company also issued advisory warrants to BHP and/or its designees and assignees to purchase 1,000,000 shares of common stock at an exercise price of \$0.40 per share and agreed to consolidate all prior warrant issuances to BHP, its designees and assignees, into a single warrant per such holder with the same terms as the Series A-3 warrants.

The foregoing brief descriptions of the 2008 Private Placements are qualified in their entirety by reference to the provisions of the applicable exhibits to the Company's Form 8-K's filed with the Securities and Exchange Commission on November 26, 2008 and January 5, 2009.

March 2009 Private Placement

On March 16, 2009, the Company entered into a series of transactions that resulted in the Company raising additional working capital, exchanging or repaying all of its outstanding senior secured convertible promissory notes, and exchanging all of its Series A Convertible Preferred Stock for a newly-created Series A-1 Convertible Preferred Stock. As a result, the Company is debt-free (other than normal course trade payables and existing capital lease obligations) and has a single class of preferred stock outstanding.

Pursuant to that certain Series A-1 Convertible Preferred Stock Purchase Agreement, dated March 16, 2009 (the "2009 Purchase Agreement"), the Company received \$1,800,000 of gross proceeds in an initial closing (the "Initial 2009 Closing") of a private placement of 450 shares of its newly-created Series A-1 Convertible Preferred Stock (the "Series A-1 Preferred Stock") and amended Series A-3 warrants to acquire 2,250,000 shares of common stock. Pursuant to the 2009 Purchase Agreement, the Company may sell additional shares of Series A-1 Preferred Stock and Series A-3 warrants in one or more subsequent closings that may occur during the 90-day period following the Initial 2009 Closing, up to a maximum offering amount of \$4,000,000. There can be no assurance, however, that the Company will raise any additional funds following the Initial Closing.

The Series A-3 warrants have an exercise price of \$0.40 per share, contain provisions providing weighted average anti-dilution protection and are exercisable for a period of five years. In accordance with the terms of that certain Registration Rights Agreement dated November 25, 2008 and amended on February 19, 2009, we are obligated to file a registration statement within 90 days after written request by at least two-thirds of the shares underlying the Series A-3 warrants, registering for resale the shares of common stock issuable upon exercise of the Series A-3 warrants. As of the date of this filing we have not received any such request for registration.

Each share of Series A-1 Preferred Stock has a stated value of \$7,500 per share (the "Stated Value"), a liquidation preference equal to the Stated Value, and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. Therefore, each share of Series A-1 Preferred Stock is convertible into 10,000 shares of common stock. The Series A-1 Preferred Stock is senior to all other classes of equity, has weighted average anti-dilution protection and, after the first anniversary of the Issuance Date (the "Dividend Grace Period"), is entitled to dividends at a rate of 5% per annum, payable quarterly, based on the Stated Value. After the Dividend Grace Period, all dividends shall be payable (i) if on or before September 30, 2010, at the Company's option in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date and (ii) if after September 30, 2010, at the option of the holder in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date. The "Issuance Date" is defined as the original issuance date of the Series A-1 Preferred Stock, except for shares of Series A-1 Preferred Stock issued upon the exchange of Series A Preferred Stock pursuant to the Series A Preferred Consent and Exchange Agreement (see below), in which case the "Issuance Date" is the date of issuance of the Series A Convertible Preferred Stock (i.e., either November 25, 2008 or December 31, 2008). Except for when dividends are payable, the Series A-1 Preferred Stock is the same as the Series A Preferred Stock created in November 2008.

Pursuant to that certain Note Exchange Agreement, dated March 16, 2009, the Company issued 269 shares of its Series A-1 Preferred Stock and Series A-3 warrants to acquire 595,000 shares of common stock in exchange for \$1,076,000 of the Company's Senior Secured Notes, which represented all but \$713,000 of the Company's then outstanding Senior Secured Notes (the "Remaining Notes"). The Remaining Notes were purchased for \$750,000 and retired by the Company pursuant to that certain Securities Purchase Agreement, dated March 16, 2009, which prepayment was funded from the sale of securities in the Initial 2009 Closing. Therefore, there are no Senior Secured Notes outstanding.

Pursuant to that certain Series A Preferred Consent and Exchange Agreement, dated March 16, 2009, the holders of the Company's Series A Preferred Stock (i) consented to the creation of the Series A-1 Preferred Stock and (ii) were

issued an aggregate of 3,790 shares of Series A-1 Preferred Stock in exchange for an aggregate of 3,790 shares of the Company's Series A Preferred Stock.

BHP, acted as placement agent for the 2009 Private Placement and acted as financial advisor for the other transactions disclosed herein and received a fee of \$126,000, which equaled seven (7%) percent of the gross proceeds received by the Company in the Initial 2009 Closing. The Company also paid BHP an additional \$75,000 which was payable in connection with fees earned in an earlier transaction that were deferred until the 2009 Private Placement.

The foregoing brief descriptions of the 2009 Private Placements are qualified in their entirety by reference to the provisions of the applicable exhibits to the Company's Form 8-K's filed with the Securities and Exchange Commission on March 19, 2009.

Calculation of Fully Diluted Shares

The Company's equity consists of (i) common stock, (ii) Series A-1 Preferred Stock, which is convertible into common stock, (iii) options to acquire common stock, and (iv) warrants to acquire common stock. The following is a summary of the Company's shares of common stock and common stock equivalents as of March 27, 2009, together with expiration dates and applicable exercise/conversion prices (000s omitted):

	Potential Fully Diluted Shares	Expiration Dates	Weighted Average Exercise/Conversion Price(s)	Aggregate Proceeds Paid to Company if Exercised
Common Shares Outstanding	47,510	—	\$ —	\$ —
Options (Note 1)	5,405	10/2009 – 3/2019	1.23	6,763
Warrants (Note 2)	40,912	11/2013 – 3/2014	0.40	16,365
Warrants (Note 2)	1,640	3/2010	1.61	2,640
Warrants (Note 2)	1,710	8/2009	2.56	4,370
Series A-1 Preferred Shares (Note 3)	45,087	—	0.75	—
Total	142,264			\$ 30,138

Note 1 – The options have a median exercise price of \$0.59. All of the options can be exercised for cash or in a cashless exercise.

Note 2 – All of the warrants can be exercised for either cash or in a cashless exercise.

Note 3 - Each of the 4,509 shares of the Series A-1 Preferred Stock has a stated value of \$7,500, a liquidation preference of \$7,500 and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. Therefore, each share of Series A-1 Preferred Stock is convertible into 10,000 shares of common stock.

Calculation of the Company's potential fully diluted shares outstanding is based on the Company's common stock price so as to determine (x) whether the options and warrants are in the money and likely to be exercised and (y) whether the Series A-1 Preferred Stock will likely be converted into common stock or the liquidation preference paid in cash. Each share of Series A-1 Preferred Stock has a conversion price of \$0.75. Therefore, if the Company's common stock price is less than \$0.75 per share, we assume holders of the Series A-1 Preferred Stock will not convert into common stock. If the price is greater than or equal to \$0.75, we assume holders of the Series A-1 Preferred will convert their shares into the Company's common stock.

The following table illustrates the number of shares of common stock that would be outstanding as of March 27, 2009 at various notional common stock market prices. We have assumed that all holders of warrants and options elect a cashless exercise rather than pay the exercise price in cash. There can be no assurance that the notional common stock market price or the Company's resulting enterprise value will equal these illustrative levels. There can be no assurance that the Company will experience a liquidity event at an amount that would result in any distribution to equity holders of the following illustrative amounts or any other amounts. All amounts are in thousands with the exception of the notional common stock price.

Notional Common Stock Price	\$ 0.35	\$ 0.50	\$ 0.75	\$ 1.00	\$ 1.50
Existing Common Shares Outstanding	47,510	47,510	47,510	47,510	47,510
Exercised Options	68	452	1,267	1,792	2,495
Exercised Warrants	-	8,183	19,098	24,561	30,024
Converted Series A-1 Preferred Shares	-	-	45,087	45,087	45,087
Resulting Common Shares Outstanding	47,578	56,145	112,962	118,950	125,116
Assumed Enterprise Value (Note A)	\$ 50,467	\$ 61,887	\$ 84,722	\$ 118,950	\$ 187,675

Less Series A-1 Preference (Note B)	<u>33,815</u>	<u>33,815</u>	-	-	-	-
Assumed Aggregate Theoretical Value of the resulting Common Shares Outstanding	\$ <u>16,652</u>	\$ <u>28,072</u>	\$ <u>84,722</u>	\$ <u>118,950</u>	\$ <u>187,675</u>	

Note A – Enterprise value is a non-GAAP concept calculated by (i) adding a company's common stock market capitalization, outstanding debt and preferred stock and (ii) subtracting total cash and cash equivalents. In the foregoing illustration, we added the Company's notional common stock market capitalization (common shares outstanding multiplied by the notional common stock price) and the Series A-1 preferred stock liquidation preference, which was assumed to be in effect only when the notional common stock price is less than \$0.75. We have assumed that cash and cash equivalents and accounts receivables equal any short and long term debt and liabilities of the Company, though there may be no basis for such an assumption.

Note B – If the notional common stock price is less than \$0.75 per share, we assume the holders of Series A-1 Preferred shares would elect to receive their liquidation preference rather than convert into shares of common stock. Therefore, there would be 45,087,000 less shares of common stock but the holders of the Series A-1 Preferred Stock would have the right to receive a liquidation preference of \$33,815,000.

We do not as a matter of course make any statement as to any future results. However, we have prepared the information set forth above to present the theoretical fully diluted common shares outstanding and assumed enterprise value on the assumptions outlined above. The information was not prepared with a view toward complying with the guidelines established by the American Institute of Certified Public Accountants, but, in the view of the Company, was prepared on a reasonable basis. However, this information is not fact and should not be relied upon as being necessarily indicative of any result, and readers are cautioned not to place undue reliance on the theoretical information presented.

Cash Flows

At December 31, 2008, we had a working capital deficit of \$4,225,000, compared to a working capital deficit of \$9,092,000 at December 31, 2007, a decrease of \$4,867,000. We had \$1,227,000 in cash and cash equivalents at December 31, 2008, compared to \$2,312,000 at December 31, 2007, a decrease of \$1,085,000.

Net cash used by operating activities was \$1,264,000 for the 2008 year. The cash components provided by operations were \$2,429,000 for an increase in accounts payable, accrued expenses, and sales taxes and regulatory fees and \$54,000 for a decrease in prepaid expenses and other current assets. These increases in cash flow were partially offset by \$801,000 for an increase in accounts receivable, \$107,000 for a decrease in customer deposits, \$5,000 for a decrease in deferred revenue and \$5,000 for an increase in other assets.

Cash used in investing activities in the 2008 year for the purchase of property and equipment was \$1,179,000. We anticipate capital expenditures in 2009 to be at a similar level as 2008.

Cash provided by financing activities in the 2008 year was \$1,825,000 provided from the issuance of Series A Preferred Stock, which was partially offset by \$342,000 of costs incurred in extension of maturity date of Senior Secured Notes and Series C Preferred Stock exchange and \$125,000 of capital lease payments.

Off-Balance Sheet Arrangements

We had no off-balance sheet arrangements at December 31, 2008.

Commitments and Contractual Obligations

The following table summarizes our contractual cash obligations and commercial commitments at December 31, 2008, and the effect such obligations are expected to have on liquidity and cash flow in future periods (in thousands).

Contractual Obligations:	Total	Less Than 1 Year		1-3 Years	3-5 Years	More than 5 Years
		\$	-			
Senior Secured Notes	\$ 1,722	\$ -	\$ 1,722	\$ -	\$ -	\$ -
Operating lease obligations	540	278	262	—	—	—
Capital lease obligations	274	274	—	—	—	—
Commercial commitments	1,241	1,241	—	—	—	—
Total	\$ 3,777	\$ 1,793	\$ 1,984	\$ -	\$ -	\$ -

Recent Accounting Pronouncements

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements" ("SFAS 160"). SFAS 160 amends ARB No. 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary, in which the noncontrolling interest will be reclassified as equity; and the income, expense and comprehensive income from a noncontrolling interest will be fully consolidated. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008, and therefore would be effective for the Company beginning January 1, 2009. The adoption of this Statement did not have an impact on the Company's consolidated results of operations and financial condition.

Effective January 1, 2008, the Company adopted SFAS No. 157, "Fair Value Measurements" ("SFAS 157"). In February 2008, the FASB issued FASB Staff Position No. FAS 157-2, "Effective Date of FASB Statement No. 157", which provides a one year deferral of the effective date of SFAS 157 for non-financial assets and non-financial liabilities, except those that are recognized or disclosed in the financial statements at fair value at least annually. Therefore, the Company has adopted the provisions of SFAS 157 with respect to its financial assets and liabilities only. SFAS 157 defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles and enhances disclosures about fair value measurements. "Fair value" is defined under SFAS 157 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value under SFAS 157 must maximize the use of observable inputs and minimize the use of unobservable inputs. The standard describes a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value which are the following:

Level 1 — Quoted prices in active markets for identical assets or liabilities.

Level 2 — Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The adoption of this Statement did not have a material impact on the Company's consolidated results of operations and financial condition.

In May 2008, the FASB issued Statement No. 162, "The Hierarchy of Generally Accepted Accounting Principles" ("Statement No. 162"). The statement is intended to improve financial reporting by identifying a consistent hierarchy for selecting accounting principles to be used in preparing financial statements that are presented in conformity with GAAP. Prior to the issuance of Statement No. 162, GAAP hierarchy was defined in the American Institute of Certified Public Accountants ("AICPA") Statement on Auditing Standards (SAS) No. 69, "The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles". Unlike SAS No. 69, Statement No. 162 is directed to the entity rather than the auditor. Statement No. 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board Auditing amendments to AU Section 411, The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles. Statement No. 162 did not have any material impact on the Company's results of operations, financial condition or liquidity.

In May 2008, the FASB issued FASB Staff Position (FSP) APB 14-1, "Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)" (FSP APB 14-1). FSP APB 14-1 clarifies that convertible debt instruments that may be settled in cash upon either mandatory or optional conversion (including partial cash settlement) are not addressed by paragraph 12 of APB Opinion No. 14, "Accounting for Convertible Debt and Debt Issued with Stock Purchase Warrants." Additionally, FSP APB 14-1 specifies that issuers of such instruments should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. FSP APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. We will adopt FSP APB 14-1 beginning in the first quarter of 2009, and this standard must be applied on a retrospective basis. We are currently evaluating the impact the adoption of FSP APB 14-1 will have on our consolidated financial position and results of operations.

In June 2008, the FASB ratified EITF Issue No. 07-5, "Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity's Own Stock" ("EITF 07-5"). Equity-linked instruments (or embedded features) that otherwise meet the definition of a derivative as outlined in SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," are not accounted for as derivatives if certain criteria are met, one of which is that the instrument (or embedded feature) must be indexed to the entity's stock. EITF 07-5 provides guidance on determining if equity-linked instruments (or embedded features) such as warrants to purchase our stock are considered indexed to our stock. EITF 07-5 is effective for the financial statements issued for fiscal years and interim periods within those fiscal years, beginning after December 15, 2008 and will be applied to outstanding instruments as of the beginning of the fiscal year in which it is adopted. Upon adoption, a cumulative effect adjustment will be recorded, if necessary, based on amounts that would have been recognized if this guidance had been applied from the issuance date of the affected instruments. The Company is currently determining the impact, if any, that EITF 07-5 will have on its financial statements.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

Current economic conditions may cause a decline in business and consumer spending which could adversely affect our business and financial performance. Our operating results are impacted by the health of the global economy,

especially the North American economy. Our business and financial performance, including collection of our accounts receivable and recoverability of assets, may be adversely affected by current and future economic conditions, such as a reduction in the availability of credit, financial market volatility, recession, etc.

Additionally, we may experience difficulties in scaling our operations to react to economic pressures in the United States.

We have exposure to interest rate risk related to our cash equivalents portfolio. The primary objective of our investment policy is to preserve principal while maximizing yields. Our cash equivalents portfolio is short-term in nature; therefore changes in interest rates will not materially impact our consolidated financial condition. However, such interest rate changes can cause fluctuations in our results of operations and cash flows.

There are no other material qualitative or quantitative market risks particular to us.

Item 8. Financial Statements and Supplemental Data

The information required by this Item 8 is incorporated by reference herein from Item 15, Part IV, of this Form 10-K.

Item 9. Change in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by Glowpoint in the reports it files or submits under the Securities Exchange Act of 1934 (the "Exchange Act") is recorded, processed, summarized, and reported within the time periods specified by the Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by Glowpoint in the reports it files or submits under the Exchange Act is accumulated and communicated to management, including the Co-Chief Executive Officers and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Co-Chief Executive Officers and Chief Financial Officer, Glowpoint has evaluated the effectiveness of its disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2008, and, based upon this evaluation, the Co-Chief Executive Officers and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Co-Chief Executive Officers and Chief Financial Officer, Glowpoint has evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2008 and have concluded that no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report On Internal Control Over Financial Reporting

Glowpoint's management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Our internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes, in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

Glowpoint's management, including the Co-Chief Executive Officers and Chief Financial Officer, has conducted an evaluation of the effectiveness of its internal control over financial reporting as of December 31, 2008 based on the framework in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that our internal control over financial reporting was effective as of December 31, 2008.

The information set forth in this Item 9A shall not be considered filed under the Exchange Act. This annual report does not include an attestation report of Amper, Politziner & Mattia, P.C., Glowpoint's independent registered public accounting firm, regarding internal control over financial reporting. Management's report was not subject to attestation by Amper, Politziner & Mattia, P.C. pursuant to temporary rules of the SEC that permit Glowpoint to provide only management's report in this annual report.

Item 9B. Other Information

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

Directors, Executive Officers, Promoters and Control Persons

The following table sets forth information with respect to our current directors and executive officers*.

Name	Age	Position with Company
Bami Bastani (1)(2)(3)	55	Class II Director
Dean Hiltzik (2)(3)	55	Class III Director
Joseph Laezza	38	Class III Director, Co-Chief Executive Officer, President, and Chief Operating Officer
James S. Lusk (1)(2)	53	Class I Director
David W. Robinson	40	Class III Director, Co-Chief Executive Officer, Executive Vice President, Business Development, and General Counsel
Peter Rust (1)(3)(4)	55	Class I Director
Non-Director Executive Officer:		
Edwin F. Heinen	57	Chief Financial Officer and Executive Vice President, Finance

* Does not include applicable information for former directors Michael Brandoftino, Richard Reiss and Aziz Ahmad, each of whom resigned without disagreement in March 2009, as reported on the Company's Form 8-K filed on March 19, 2009.

- (1) Member of the Audit Committee
- (2) Member of the Compensation Committee
- (3) Member of the Nominating Committee
- (4) Alternate Member of the Compensation Committee
- (5) Alternate Member of the Audit, Compensation and Nominating Committees

Biographies

Bami Bastani, Class II Director. Dr. Bastani joined our board of directors in February 2007 and his term will expire at the annual meeting of stockholders in 2010. Until August 2008, he was President and CEO of ANADIGICS (NASDAQ:ANAD), a leading supplier of semiconductor radio frequency integrated circuits for the broadband and wireless communications markets. Prior to joining ANADIGICS in 1998, he held senior positions with Fujitsu Microelectronics and National Semiconductor. Dr. Bastani currently serves on the board of directors of Nitronex, a private company; he previously served on the board of directors of Globespan Virata in 2003 and was a national member of the AEA board of directors until 2007. Dr. Bastani earned his Ph.D and his M.S.E.E. in Microelectronics from Ohio State University and his B.S. (Electrical Engineering) from the University of Arkansas. He also holds three U.S. patents.

Dean Hiltzik, Class III Director. Mr. Hiltzik has been a member of our board of directors since May 2000 and his term will expire at the annual meeting of stockholders in 2011. From September 1999 until May 2000, Mr. Hiltzik was a member of the board of directors of All Communications Corporation ("ACC"). Mr. Hiltzik, a certified public accountant, is a partner and director at the accounting and consulting firm of Marks Paneth & Shron LLP ("MPS"), which acquired his former firm Schneider & Associates LLP, which he joined in 1979. MPS provides tax and consulting services to Glowpoint. Mr. Hiltzik received a B.A. from Columbia University and an M.B.A. in Accounting from Hofstra University.

Joseph Laezza, Co-Chief Executive Officer, President and Class III Director. Mr. Laezza has been our Co-Chief Executive Officer and Class III Director since March 2009, our President since June 2008, our Chief Operating Officer since April 2006 and previously served as our Vice President, Operations since March 2004. His term as a Class III Director will expire at the annual meeting of stockholders in 2011. Mr. Laezza joined the Company from Con Edison Communications, where he was Vice President, Network Operations. He previously held management positions at a number of telecommunications service providers, including AT&T and XO Communications, where he was responsible for operations, service delivery, and customer service.

James S. Lusk, Class I Director. Mr. Lusk joined our board of directors in February 2007 and his term will expire at the annual meeting of stockholders in 2009. He is Chief Financial Officer of ABM Industries Incorporated (NYSE:ABM), a leading facility services contractor in the United States and Canada, and was formerly ABM's Executive Vice President. Prior to joining ABM, he was Vice President, Business Services of Avaya, Chief Financial Officer, Treasurer of BioScrip/MIM, President of Lucent Technologies' Business Solutions division, and interim Chief Financial Officer of Lucent Technologies. Mr. Lusk earned his B.S. (Economics), cum laude, from the Wharton School, University of Pennsylvania, and his M.B.A (Finance) from Seton Hall University. He is a CPA and was inducted into the AICPA Business and Industry Leadership Hall of Fame in 1999.

David W. Robinson, Co-Chief Executive Officer, Executive Vice President of Business Development, General Counsel and Class III Director. Mr. Robinson has been our Co-Chief Executive Officer and Class III Director since March 2009, our Executive Vice President, Business Development since June 2008, and General Counsel since May 2006. His term as a Class III Director will expire at the annual meeting of stockholders in 2011. Prior to joining the Company, Mr. Robinson was Vice President and General Counsel of Con Edison Communications from August 2001 until March 2006, when Con Edison Communications was purchased by RCN Corporation. Before that, Mr. Robinson served in senior executive positions with other telecommunications service providers and provided legal and business counseling to other businesses. Mr. Robinson received a B.A. from the University of Pennsylvania (*magna cum laude*) and a Juris Doctorate from Boston College Law School.

Peter Rust, Class I Director. Mr. Rust joined our board of directors in May 2006 and is currently Chairman of the Board and a member of the Audit and Nominating Committees. His term will expire at the annual meeting of stockholders in 2009. Mr. Rust has over 27 years of experience in the telecommunications, Internet and computer industries. He is currently CEO of Bank Street Consulting Group, a firm that helps companies accelerate their growth by designing and implementing best-in-class product, market and sales strategies as well as recruiting required talent. Previously, Mr. Rust was CEO of FWD, a web-based multimedia communications business and President and CEO of Con Edison Communications. He is also a former director of NEON Communications, is a current director for two non-profits and is a past member of the Communications Sector of the NYC Investment Fund. Mr. Rust holds an M.B.A. in Corporate Finance from Adelphi University, a Master of Science in Biomedical Engineering from Polytechnic University of New York, and a B.A. from Brown University in Rhode Island.

Non-Director Executive Officer

Edwin F. Heinen, Chief Financial Officer and Executive Vice President, Finance. Mr. Heinen, a certified public accountant, has been our Chief Financial Officer since April 2006 and previously served as our Controller since March 2005. Mr. Heinen joined the Company from Communications Network Enhancement, Inc., an audio conferencing company, where he was CFO since September 2001. Before that, Mr. Heinen served in senior financial executive positions with responsibility for accounting, auditing, treasury, analysis, budgeting, and financial and tax reporting. Mr. Heinen received a B.S. in Business Administration from Cornell University and an M.B.A in Finance from the University of Detroit.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires executive officers and directors and persons who beneficially own more than 10% of a registered class of our equity securities to file reports of ownership and changes in ownership with the Securities and Exchange Commission. Executive officers, directors and greater than 10% stockholders are required by regulations of the Securities and Exchange Commission to furnish us with copies of all Section 16(a) reports they file.

Based solely on our review of the copies of reports we received, or written representations that no such reports were required for those persons, we believe that, for 2008, all statements of beneficial ownership required to be filed with the Securities and Exchange Commission were filed on a timely basis.

Code of Ethics

We have adopted a code of business conduct and ethics, which is designed to promote: honest and ethical conduct; full, fair, accurate, timely and understandable disclosure in our filings with the SEC and other public communications; compliance with applicable laws, rules and regulations; prompt internal reporting of violations of the code of business conduct and ethics; and accountability for adherence to the code of business conduct and ethics. The code of business conduct and ethics applies to our employees, officers and directors, including our principal executive officer, principal financial officer, principal accounting officer and controller. A copy of our code of business conduct and ethics is available at our website at www.glowpoint.com. You may request a copy of the code of business conduct and ethics, at no cost, by telephoning us at (866) GLOWPOINT or writing us at the following address: Glowpoint, Inc., 225 Long Avenue, Hillside, New Jersey 07205, Attention: Investor Relations. We may post amendments to or waivers of the provisions of the code of business conduct and ethics, if any, made with respect to our principal executive officer, principal financial officer, principal accounting officer or controller on that website. Please note, however, that the information contained on the website is not incorporated by reference in, or considered to be part of, this document.

Corporate Governance

Corporate governance is typically defined as the system that allocates duties and authority among a company's stockholders, board of directors and management. The stockholders elect the board and vote on extraordinary matters; the board is the company's governing body, responsible for hiring, overseeing and evaluating management, particularly the chief executive officer; and management runs the company's day-to-day operations. The primary responsibilities of the board of directors are oversight, counseling and direction to our management in the long-term interests of us and our stockholders. Our board of directors currently consists of six directors. The current board members include four independent directors and two current members of our senior management.

Independent Directors. Other than Messrs. Laezza and Robinson (our current executive officers), each of our directors qualifies as "independent" in accordance with the published listing requirements of the Company Guide of the American Stock Exchange. This independence definition includes a series of objective tests, such as that the director is not an employee of the company and has not engaged in various types of business dealings with the company. In addition, the board has made a subjective determination as to each independent director that no relationship exist which, in the opinion of the board, would interfere with the exercise of independent judgment in carrying out the responsibilities of a director.

Board Committees. The board has an audit committee, a compensation committee and a nominating committee. Each committee has a charter that is available for review on our website at www.glowpoint.com. You may request a copy of each charter, at no cost, by telephoning us at (866) GLOWPOINT or writing us at the following address: Glowpoint, Inc., 225 Long Avenue, Hillside, New Jersey 07205, Attention: Investor Relations.

Audit Committee. We currently have an audit committee consisting of James Lusk, Peter Rust and Bami Bastani. Mr. Lusk is the chairman of the audit committee. The audit committee consults and meets with our Registered Public Accounting Firm and chief financial officer and accounting personnel, reviews potential conflict of interest situations where appropriate, and reports and makes recommendations to the full board of directors regarding such matters.

The members of the audit committee each qualify as "independent" under the heightened standards established for members of audit committees pursuant to Rule 10A-3 under the Securities Exchange Act. The audit committee is also required to have at least one independent member who is determined by the board to meet the qualifications of an "audit committee financial expert" in accordance with SEC rules, including that the person meets the relevant definition of an "independent director." Each member of the audit committee has been determined to be an audit committee financial expert and independent director. Stockholders should understand that this designation is a disclosure requirement of the SEC related to these directors' experience and understanding with respect to certain accounting and auditing matters. The designation does not impose upon these directors any duties, obligations or liability that are greater than are generally imposed on them as a member of the audit committee and the board, and their designation as an audit committee financial expert pursuant to this SEC requirement does not affect the duties, obligations or liability of any other member of the audit committee or the board.

Compensation Committee. We currently have a compensation committee consisting of Dean Hiltzik, Bami Bastani and James Lusk. Peter Rust serves as alternate members of the compensation committee. Each member of the compensation committee meets the required independence standard. The compensation committee is responsible for supervising our executive compensation policies, reviewing officers' salaries, reviewing and discussing with management the Compensation Discussion and Analysis, providing the Compensation Committee Report for inclusion in our Proxy Statement, and performing such other duties as the board of directors may prescribe from time to time.

Nominating Committee. We currently have a nominating committee consisting of Dean Hiltzik, Peter Rust and Bami Bastani. Each member of the nominating committee meets the required independence standard. The nominating committee is responsible for assessing the performance of our board of directors and making recommendations to our board regarding nominees for the board. The nominating committee was formed in February 2004. Prior to the formation of the committee, its functions were performed by the board of directors. The nominating committee considers qualified candidates to serve as a member of our board of directors suggested by our stockholders. Stockholders can suggest qualified candidates for director by writing to our Corporate Secretary at 225 Long Avenue, Hillside, New Jersey 07205. Stockholder submissions that are received in accordance with our by-laws and that meet the criteria outlined in the nominating committee charter are forwarded to the members of the nominating committee for review. There have been no changes to the procedures by which stockholders may recommend nominees to our board of directors in the last two years.

Item 11. Executive Compensation

Glowpoint will file with the Commission a definitive proxy statement pursuant to Regulation 14A no later than 120 days after December 31, 2008. The information required by this Item will appear in that definitive proxy statement and is incorporated by reference herein.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Glowpoint will file with the Commission a definitive proxy statement pursuant to Regulation 14A no later than 120 days after December 31, 2008. The information required by this Item will appear in that definitive proxy statement and is incorporated by reference herein.

Item 13. Certain Relationships and Related Transactions, and Director Independence

We receive financial and tax services from Marks, Paneth & Shron LLP, an accounting and consulting firm in which Dean Hiltzik, one of our directors, is a partner. In the last fiscal year, we incurred fees of approximately \$62,000 for services received from this firm.

Item 14. Principal Accounting Fees and Services

Audit Fees

Amper, Politziner & Mattia, P.C. ("Amper"), our principal accountant, billed us approximately \$292,000 for professional services for the audit of our annual consolidated financial statements for the 2008 fiscal year and the reviews of the consolidated financial statements included in our quarterly reports on Form 10-Q for the 2008 fiscal year and approximately \$282,000 for the audit of our annual consolidated financial statements for the 2007 fiscal year and the reviews of the consolidated financial statements included in our quarterly reports on Form 10-Q for the 2007 fiscal year.

Audit-Related Fees

In connection with services rendered for filing post-effective amendments to a registration statement in fiscal year 2008, Amper billed us approximately \$10,000. In connection with filing a registration statement in 2007, Amper billed us approximately \$29,800 in fiscal year 2007. Except for the foregoing and as reported in the paragraph immediately above, Amper did not bill us for any assurance and related services that are reasonably related to the performance of the audit and review of our consolidated financial statements that are not already. All of these fees were billed in connection with our filings with the Securities and Exchange Commission and attendance at audit committee meetings.

Tax Fees

In connection with tax advice, Amper billed us approximately \$6,000 but did not render any professional services to us for tax compliance and tax planning in the 2008 fiscal year. Amper did not render any professional services to us for tax compliance, tax advice and tax planning in the 2007 fiscal year.

All Other Fees

Amper did not bill us in the 2008 or 2007 fiscal years for any services or products other than Audit Fees, Audit-Related Fees and Tax Fees, as listed above.

In accordance with audit committee policy and the requirements of law, all services provided by Amper were pre-approved by the audit committee and all services to be provided by Amper will be pre-approved. Pre-approval includes audit services, audit-related services, tax services and other services. To avoid certain potential conflicts of interest, the law prohibits a publicly traded company from obtaining certain non-audit services from its auditing firm. We obtain these services from other service providers as needed.

PART IV

Item 15. Exhibits and Financial Statement Schedules

A. The following documents are filed as part of this report:

1. Consolidated Financial Statements:

	<u>Page</u>
<u>Report of Independent Registered Public Accounting Firm</u>	F-1
<u>Consolidated Balance Sheets at December 31, 2008 and 2007</u>	F-2
<u>Consolidated Statements of Operations for the years ended December 31, 2008 and 2007</u>	F-3
<u>Consolidated Statements of Stockholders' Deficit for the years ended December 31, 2008 and 2007</u>	F-4
<u>Consolidated Statements of Cash Flows for the years ended December 31, 2008 and 2007</u>	F-5
<u>Notes to Consolidated Financial Statements</u>	F-7

2. Financial Statement Schedules have been omitted since they are either not required, not applicable, or the information is otherwise included.

3. Exhibits:

A list of exhibits required to be filed as part of this report is set forth in the Exhibit Index on page 52 of this Form 10-K, which immediately precedes such exhibits, and is incorporated by reference.

EXHIBIT INDEX

Exhibit Number	Description
3.1	Amended and Restated Certificate of Incorporation. (1)
3.2	Certificate of Amendment to the Amended and Restated Certificate of Incorporation of Wire One Technologies, Inc. changing its name to Glowpoint, Inc. (8)
3.3	Certificate of Amendment to the Amended and Restated Certificate of Incorporation of Glowpoint, Inc. increasing its authorized common stock to 150,000,000 shares from 100,000,000 shares. (18)
3.4	Amended and Restated Bylaws. (8)
3.5	Amendment to Amended and Restated Bylaws (20)
4.1	Specimen Common Stock Certificate. (15)
4.2	Certificate of Designations, Preferences and Rights of Series C Preferred Stock. (18)
4.3	Certificate of Designations, Preferences and Rights of Series D Preferred Stock. (18)
4.4	Certificate Eliminating Series A Preferred Stock. (21)
4.5	Certificate Eliminating Series B Preferred Stock. (21)
4.6	Certificate of Designations, Preferences and Rights of Series A Preferred Stock of Glowpoint. (23)
4.7	Form of Series A-3 Warrant dated November 25, 2008. (23)
4.8	Form of Amendment to Warrants to Purchase Shares of Common Stock of Glowpoint, dated as of November 25, 2008. (23)
4.9	Certificate of Designations, Preferences and Rights of Series A-1 Preferred Stock of Glowpoint. (25)
4.10	Form of amended Series A-3 Warrant dated March 16, 2009. (25)
10.1	Glowpoint, Inc. 2000 Stock Incentive Plan. (2)
10.2	Form of Warrant to purchase Common Stock, dated January 10, 2002. (3)
10.3	Form of Warrant to Purchase Shares of common stock of Registrant. (4)
10.4	Registration Rights Agreement dated as of December 17, 2002, between Registrant and the Purchasers set forth therein. (4)
10.5	Note and Warrant Purchase Agreement dated as of December 17, 2002, between Registrant and the Purchasers set forth therein. (4)
10.6	Warrant to Purchase Shares of common stock of Glowpoint, Inc. (5)
10.7	Common Stock Purchase Agreement between Registrant and the Purchasers Listed on Exhibit A. (5)
10.8	Placement Agent Agreement, dated August 4, 2003, between Registrant and Burnham Hill Partners, as amended as of January 29, 2004. (8)
10.9	Form of Warrant to Purchase Common Stock, dated August 8, 2001. (6)
10.10	Form of Warrant to Purchase Common Stock, dated June 14, 2000. (7)
10.11	Employment Agreement with Joseph Laezza, dated as of March 11, 2004. (8)
10.12	Amended and Restated Employment Agreement with Michael Brandofino, dated July 1, 2004. (9)
10.13	Form of Common Stock Purchase Agreement, dated March 14, 2005. (10)
10.14	Form of Warrant to Purchase Common Stock, dated March 14, 2005. (10)
10.15	Placement Agent Agreement, dated March 19, 2005, between Registrant and Burnham Hill Partners. (15)
10.16	Note and Warrant Purchase Agreement, dated as of March 31, 2006, between Glowpoint and the purchasers set forth therein, which reflects the same terms as the Note and Warrant Purchase Agreement, dated April 12, 2006. (11)
10.17	10% Senior Secured Convertible Promissory Note, dated as of March 31, 2006, which reflects the same terms as the 10% Senior Secured Convertible Promissory Note, dated April 12, 2006. (11)
10.18	Form of Series A Warrant to Purchase Common Stock dated as of March 31, 2006, which reflects the same terms as the Series A Warrant to Purchase Common Stock, dated April 12, 2006. (11)
10.19	Registration Rights Agreement, dated as of March 31, 2006, between Glowpoint and the purchasers set forth therein, which reflects the same terms as the Registration Rights Agreement, dated April 12, 2006. (11)

Exhibit Number	Description
10.20	Security Agreement, dated as of March 31, 2006, between Glowpoint and the secured parties set forth therein, to which a joinder agreement was executed on April 12, 2006. (11)
10.21	Form of Placement Agent Warrant, dated as of March 31, 2006, between Glowpoint and the parties set forth therein. (11)
10.22	Employment Agreement with David W. Robinson, dated May 1, 2006 (12)
10.23	Employment Agreement with Edwin F. Heinen, dated January 30, 2007. (13)
10.24	Employment Agreement Amendment with David W. Robinson, dated April 24, 2007. (14)
10.25	Employment Agreement Amendment with Edwin F. Heinen, dated April 24, 2007. (14)
10.26	Employment Agreement Amendment with Michael Brandofino, dated May 15, 2007 (14)
10.27	Employment Agreement Amendment with Joseph Laezza, dated May 15, 2007. (14)
10.28	Employment Agreement Amendment with Michael Brandofino, dated June 26, 2007 (16)
10.29	Glowpoint, Inc. 2007 Stock Incentive Plan. (17)
10.30	Employment Agreement Amendment with David W. Robinson, dated September 20, 2007. (18)
10.31	Form of Amendment No. 1 to Senior Secured Promissory Notes, dated September 21, 2007. (18)
10.32	Form of Amendment No. 1 to Series A Warrant, dated September 21, 2007. (18)
10.33	Amendment No. 1 to Registration Rights Agreement, dated as of September 21, 2007, between Glowpoint and the Purchasers set forth therein. (18)
10.34	Amendment No. 1 to Security Agreement, dated as of September 21, 2007, between Glowpoint and the Secured Parties set forth therein. (18)
10.35	Note and Warrant Purchase Agreement, dated as of September 21, 2007, between Glowpoint and the Purchasers set forth therein. (18)
10.36	Form of 10% Senior Secured Convertible Promissory Note, dated September 21, 2007. (18)
10.37	Form of Series A-2 Warrant, dated September 21, 2007. (18)
10.38	Exchange Agreement, dated September 21, 2007, between Glowpoint and the Holders set forth therein. (18)
10.39	Form of Placement Agent Warrant, dated September 21, 2007. (18)
10.40	Letter Agreement, dated as of December 18, 2007, amending the amended Registration Rights Agreement, dated as of September 21, 2007, between Glowpoint and the Purchasers set forth therein. (19)
10.41	Lease Agreement for premises located at 225 Long Avenue, Hillside, New Jersey, dated as of December 31, 2007, between Glowpoint and Vitamin Realty Associates, L.L.C. (21)
10.42	Employment Agreement Amendment with David W. Robinson dated April 30, 2008. (22)
10.43	Form of Amendment No. 2 to Senior Secured Convertible Notes dated November 25, 2008. (23)
10.44	Form of Series A Convertible Stock Purchase Agreement, dated as of November 25, 2008, between Glowpoint and the purchasers set forth therein. (23)
10.45	Form of Registration Rights Agreement, dated as of November 25, 2008, between Glowpoint and the purchasers set forth therein. (23)
10.46	Form of Note Exchange Agreement, dated November 25, 2008, between Glowpoint and the holders set forth therein. (23)
10.47	Form of Series C Preferred Consent and Exchange Agreement, dated November 25, 2008, between Glowpoint and the holders set forth therein. (23)
10.48	Employment Agreement Amendment with Joseph Laezza, dated November 24, 2008. (23)
10.49	Employment Agreement Amendment with Edwin F. Heinen, dated November 24, 2008. (23)
10.50	Form of Note Exchange Agreement, dated December 31, 2008, between Glowpoint and the holders set for the therein. (24)
10.51	Form of Series A-1 Convertible Stock Purchase Agreement, dated as of March 16, 2009, between Glowpoint and the purchasers set forth therein. (25)
10.52	Amendment No. 1 to Registration Rights Agreement, dated February 19, 2009. (25)

Exhibit Number	Description
10.53	Form of Note Exchange Agreement, dated March 16, 2009, between Glowpoint and the holders set forth therein. (25)
10.54	Form of Securities Purchase Agreement, dated March 16, 2009, between Glowpoint and the holder set forth therein. (25)
10.55	Form of Series A Preferred Consent and Exchange Agreement, dated March 16, 2009, between Glowpoint and the holders set forth therein. (25)
10.56	Employment Agreement Amendment with Michael Brandofino, dated March 12, 2009. (25)
10.57	Employment Agreement Amendment with Joseph Laezza, dated March 12, 2009. (25)
10.58	Employment Agreement Amendment with Edwin F. Heinen, dated March 12, 2009. (25)
10.59	Employment Agreement Amendment with David W. Robinson, dated March 12, 2009. (25)
10.60	Separation Agreement with Michael Brandofino, dated March 12, 2009. (26)
10.61	Form of Restricted Stock Award Agreement and Schedule of Recently Reported Restricted Stock Awards. (26)
21.1	Subsidiaries of Glowpoint, Inc. (21)
<u>31.1</u>	Rule 13a—14(a)/15d—14(a) Certification of the Chief Executive Officer. (26)
<u>31.2</u>	Rule 13a—14(a)/15d—14(a) Certification of the Chief Financial Officer. (26)
<u>32.1</u>	Section 1350 Certification of the Chief Executive Officer. (26)
<u>32.2</u>	Section 1350 Certification of the Chief Financial Officer. (26)
99.1	Press Release. (26)

- (1) Filed as an appendix to View Tech, Inc.'s Registration Statement on Form S-4 (File No. 333-95145) and incorporated herein by reference.
- (2) Filed as an exhibit to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2000, and incorporated herein by reference.
- (3) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 15, 2002, and incorporated herein by reference.
- (4) Filed as an exhibit to Registrant's Current Report on Form 8-K, dated December 23, 2002, and incorporated herein by reference.
- (5) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 26, 2004, and incorporated herein by reference.
- (6) Filed as an exhibit to Registrant's Registration Statement on Form S-3 (Registration No. 333-69432) and incorporated herein by reference.
- (7) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on June 10, 2000, and incorporated herein by reference.
- (8) Filed as an Exhibit to Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2003, and incorporated herein by reference.
- (9) Filed as an exhibit to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2004, and incorporated herein by reference.
- (10) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 14, 2005, and incorporated herein by reference.
- (11) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on April 4, 2006, and incorporated herein by reference.
- (12) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on May 5, 2006, and incorporated herein by reference.
- (13) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 2, 2007, and incorporated herein by reference.
- (14) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on May 21, 2007, and incorporated herein by reference.
- (15) Filed as an exhibit to Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2006, and incorporated herein by reference.
- (16) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on June 26, 2007, and incorporated herein by reference.
- (17) Filed as an exhibit to Registrant's Definitive Proxy on Schedule 14A filed with the Securities and Exchange Commission on July 30, 2007, and incorporated herein by reference.

- (18) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 24, 2007, and incorporated herein by reference.
- (19) Filed as an exhibit to Registrant's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on January 11, 2008, and incorporated herein by reference.

- (20) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 30, 2008, and incorporated herein by reference.
- (21) Filed as an exhibit to Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2007, and incorporated herein by reference.
- (22) Filed as an exhibit to Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2008, and incorporated herein by reference.
- (23) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 26, 2008, and incorporated herein by reference.
- (24) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 5, 2009, and incorporated herein by reference.
- (25) Filed as an exhibit to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 19, 2009, and incorporated herein by reference.
- (26) Filed herewith.

SIGNATURES

Pursuant to the requirement of section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

March 31, 2009

GLOWPOINT, INC.

By: /s/ JOSEPH LAEZZA

Joseph Laezza

Co-Chief Executive Officer and President

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Joseph Laezza, David W. Robinson and Edwin F. Heinen jointly and severally, his attorneys-in-fact, each with power of substitution, for him in any and all capacities, to sign any amendments to this Report on Form 10-K, and file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant as of this 31st day of March 2009 in the capacities indicated.

/s/ JOSEPH LAEZZA
Joseph Laezza

Co-Chief Executive Officer and President (Principal Executive Officer)

/s/ EDWIN F. HEINEN
Edwin F. Heinen

Chief Financial Officer (Principal Financial and Accounting Officer)

/s/ BAMI BASTANI
Bami Bastani

Director

/s/ DEAN HILTZIK
Dean Hiltzik

Director

/s/ JAMES LUSK
James Lusk

Director

/s/ DAVID W. ROBINSON
David W. Robinson

Director and Co-Chief Executive Officer

/s/ PETER RUST
Peter Rust

Director

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders of Glowpoint, Inc.

We have audited the accompanying consolidated balance sheets of Glowpoint, Inc and Subsidiaries (the "Company") as of December 31, 2008 and 2007, and the related consolidated statements of operations, stockholders' deficit, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Glowpoint, Inc as of December 31, 2008 and 2007, and the results of their operations and their cash flows for the years ended December 31, 2008 and 2007, in conformity with accounting principles generally accepted in the United States of America.

The accompanying consolidated financial statements have been prepared assuming Glowpoint, Inc. and Subsidiaries will continue as a going concern. As more fully described in Note 2, the Company has a working capital deficiency and recurring net losses, and is in the process of seeking additional capital. The Company has not yet secured sufficient capital to fund its operations. These conditions raise substantial doubt about the Company's ability to continue as a going concern. Management's plans in regard to these matters are also described in Note 2. The financial statements do not include any adjustments that may result from the outcome of this uncertainty.

AMPER, POLITZINER & MATTIA, LLP

March 31, 2009
Edison, New Jersey

GLOWPOINT, INC.
CONSOLIDATED BALANCE SHEETS
(In thousands, except par value and shares)

	December 31,	
	2008	2007
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 1,227	\$ 2,312
Accounts receivable, net of allowance for doubtful accounts of \$301 and \$132, respectively	3,090	2,546
Prepaid expenses and other current assets	294	348
Total current assets	4,611	5,206
Property and equipment, net	2,533	2,692
Other assets	33	664
Total assets	<u>\$ 7,177</u>	<u>\$ 8,562</u>
LIABILITIES AND STOCKHOLDERS' DEFICIT		
Current liabilities:		
Accounts payable	\$ 2,367	\$ 1,575
Accrued expenses	842	1,427
Accrued sales taxes and regulatory fees	4,535	4,011
Derivative financial instruments	—	6,117
Customer deposits	606	713
Deferred revenue	325	330
Current portion of capital lease	161	125
Total current liabilities	<u>8,836</u>	<u>14,298</u>
Long term liabilities:		
Senior Secured Notes, net of discount of \$240 and \$3,912, respectively	1,482	6,647
Senior Secured Notes held by Insider Purchasers - related parties, net of discount of \$0 and \$221, respectively	—	226
Capital lease, less current portion	72	233
Total long term liabilities	<u>1,554</u>	<u>7,106</u>
Total liabilities	<u>10,390</u>	<u>21,404</u>
Preferred stock:		
Preferred stock, \$10,000 par value; 0 and 1,500 shares authorized and redeemable; 0 and 475 Series C shares issued and outstanding recorded at fair value (liquidation value of \$0 and \$4,748), respectively	—	4,330
Commitments and contingencies		
Stockholders' deficit:		
Preferred stock, \$.0001 par value; 7,500 shares authorized and convertible; 3,790 and 0 Series A shares issued and outstanding recorded at fair value (liquidation value of \$28,423 and \$0), respectively (see Note 10 for information related to Insider Purchasers – related parties)	11,574	—
Common stock, \$.0001 par value; 150,000,000 shares authorized; 48,374,954 and 47,629,564 shares issued; 46,810,063 and 46,064,673 shares outstanding, respectively	5	5
Additional paid-in capital	172,000	162,300
Accumulated deficit	<u>(185,409)</u>	<u>(178,094)</u>
	<u>(1,830)</u>	<u>(15,789)</u>
Less: Treasury stock, 1,564,891 shares at cost	<u>(1,383)</u>	<u>(1,383)</u>
Total stockholders' deficit	<u>(3,213)</u>	<u>(17,172)</u>
Total liabilities and stockholders' deficit	<u>\$ 7,177</u>	<u>\$ 8,562</u>

See accompanying notes to consolidated financial statements.

GLOWPOINT, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except per share data)

	Year Ended December 31,	
	2008	2007
Revenue	\$ 24,537	\$ 22,792
Cost of revenue	14,337	15,234
Gross margin	<u>10,200</u>	<u>7,558</u>
Operating expenses:		
Research and development	1,063	855
Sales and marketing	3,710	3,106
General and administrative	8,634	8,218
Total operating expenses	<u>13,407</u>	<u>12,179</u>
Loss from operations	<u>(3,207)</u>	<u>(4,621)</u>
Interest and other expense (income):		
Interest expense, including \$141 and \$261, respectively, for Insider Purchasers	4,535	6,043
Amortization of deferred financing costs, including \$46 and \$14, respectively, for Insider Purchasers	448	531
Loss on extinguishment of debt, including \$99 for Insider Purchasers	1,816	—
Decrease in fair value of derivative financial instruments' liability, including \$86 and \$440, respectively, for Insider Purchasers	(2,673)	(5,665)
Interest income	<u>(18)</u>	<u>(59)</u>
Total interest and other expense, net	<u>4,108</u>	<u>850</u>
Net loss	<u>(7,315)</u>	<u>(5,471)</u>
Gain on redemption of preferred stock	2,419	799
Preferred stock dividends	—	(252)
Net loss attributable to common stockholders	<u>\$ (4,896)</u>	<u>\$ (4,924)</u>
Net loss attributable to common stockholders per share:		
Basic and diluted	<u>\$ (0.11)</u>	<u>\$ (0.11)</u>
Weighted average number of common shares:		
Basic and diluted	<u>46,477</u>	<u>46,735</u>

See accompanying notes to consolidated financial statements.

GLOWPOINT, INC.
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' DEFICIT
Years Ended December 31, 2008 and 2007
(In thousands)

	Common Stock		Additional		Series A		Treasury Stock		Total
	Shares	Amount	Paid In Capital	Accumulated Deficit	Shares	Amount	Shares	Amount	
Balance at January 1, 2007	46,390	\$ 5	\$ 161,267	\$ (172,623)	—	\$ —	40	(240)	\$ (11,591)
Net loss	—	—	—	(5,471)	—	—	—	—	(5,471)
Stock-based compensation - restricted stock	1,240	—	391	—	—	—	—	—	391
Stock-based compensation - options	—	—	480	—	—	—	—	—	480
Treasury stock received and costs incurred in connection with Series C convertible preferred stock exchange	—	—	(89)	—	—	—	1,525	(1,143)	(1,232)
Gain on redemption of Series B preferred stock	—	—	799	—	—	—	—	—	799
Reclassification of placement agent warrants – Senior Secured Notes	—	—	(296)	—	—	—	—	—	(296)
Preferred stock dividends	—	—	(252)	—	—	—	—	—	(252)
Balance at December 31, 2007	47,630	5	162,300	(178,094)	—	—	1,565	(1,383)	(17,172)
Stock-based compensation - restricted stock	745	—	394	—	—	—	—	—	394
Stock-based compensation - options	—	—	353	—	—	—	—	—	353
Warrants issued in connection with the 2008 Private Placements	—	—	4,853	—	—	—	—	—	4,853
Series A Convertible Preferred Stock issued in connection with the 2008 Private Placements	—	—	—	—	3,790	\$ 11,574	—	—	\$ 11,574
Gain on redemption of Series C preferred stock	—	—	2,419	—	—	—	—	—	2,419
Costs related to 2008 private placements	—	—	(538)	—	—	—	—	—	(538)
Gain on elimination of derivative liabilities	—	—	2,219	—	—	—	—	—	2,219
Net loss for the year	—	—	—	(7,315)	—	—	—	—	(7,315)
Balance at December 31, 2008	<u>48,375</u>	<u>\$ 5</u>	<u>\$ 172,000</u>	<u>\$ (185,409)</u>	<u>3,790</u>	<u>\$ 11,574</u>	<u>1,565</u>	<u>\$ (1,383)</u>	<u>\$ (3,213)</u>

See accompanying notes to consolidated financial statements.

GLOWPOINT, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

	Year Ended December 31,	
	2008	2007
Cash flows from operating activities:		
Net loss	\$ (7,315)	\$ (5,471)
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation and amortization	1,261	1,467
Bad debt expense	257	28
Loss on extinguishment of debt	1,816	—
Amortization of deferred financing costs	448	531
Beneficial conversion feature for Senior Secured Notes	—	1,977
Accretion of discount on Senior Secured Notes	2,732	2,881
Loss on disposal of equipment	77	14
Expense recognized for the decrease in the estimated fair value of derivative financial instruments' liability	(2,673)	(5,665)
Stock-based compensation	568	871
Increase (decrease) in cash attributable to changes in assets and liabilities:		
Accounts receivable .	(801)	174
Prepaid expenses and other current assets	54	(21)
Other assets	(5)	41
Accounts payable	793	(382)
Accrued expenses, sales taxes and regulatory fees	1,636	1,024
Customer deposits	(107)	611
Deferred revenue	(5)	42
Net cash used in operating activities	(1,264)	(1,878)
Cash flows from investing activities:		
Purchases of property and equipment	(1,179)	(1,053)
Net cash used in investing activities	(1,179)	(1,053)
Cash flows from financing activities:		
Proceeds from preferred stock offering, including \$13 from Insider Purchaser	1,825	—
Capital Lease	(125)	—
Proceeds from issuance of Senior Secured Notes, including \$400 from Insider Purchasers and net of financing costs of \$308	—	3,230
Costs related to private placements	(342)	(140)
Net cash provided by financing activities	1,358	3,090
(Decrease) increase in cash and cash equivalents	(1,085)	159
Cash and cash equivalents at beginning of year	2,312	2,153
Cash and cash equivalents at end of year	\$ 1,227	\$ 2,312
Supplement disclosures of cash flow information:		
Cash paid during the year for interest	\$ 100	\$ 5

See accompanying notes to consolidated financial statements.

	Year Ended December 31,	
	2008	2007
Non-cash investing and financing:		
Exchange of Senior Secured Notes for Series A Preferred Stock	\$ 10,802	\$ —
Redemption of Series C Preferred Stock	4,330	—
Gain on elimination of derivative liability	2,219	—
Additional Senior Secured Notes issued as payment for interest including \$48 and \$9, respectively, for Insider Purchasers	1,493	862
Costs related to private placements incurred by issuance of placement agent warrants	196	—
Deferred financing costs for Senior Secured Notes incurred by issuance of placement agent warrants	—	417
Preferred stock dividends	—	252
Capital lease used to acquire network equipment	—	358

See accompanying notes to consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2008 and 2007

Note 1 - The Business

Glowpoint, Inc. ("Glowpoint" or "we" or "us" or the "Company"), a Delaware corporation, is a leading provider of advanced video communications solutions. Our suite of advanced and robust telepresence and video communications solutions enable organizations to communicate with each other over disparate networks and technology platforms – empowering business, governmental agencies and educational institutions to sharply boost the impact and productivity of their internal and external communications while at the same time reducing their on-going operating costs. We support thousands of video communications systems in over 35 countries with our 24/7 managed video services, powering Fortune® 500 companies, major broadcasters, as well as global carriers and video equipment manufacturers and their customers around the world.

We view our services as analogous to cellular service providers in the cellular telephone industry. Regardless of the cellular phone purchased, users must select a cellular service provider to make it work. Users make that service decision based on the features, reliability and price offered by the service provider. In our industry, regardless of the video conferencing or telepresence equipment purchased, or the network connecting it, Glowpoint provides the managed services to make it work. In doing so, we offer a vast array of video communications solutions, including video application services, video operations services (VNOC) for telepresence, managed network services, IP and ISDN videoconferencing services, multi-point conferencing (bridging), technology hosting and management, and professional services. We provide these services to a wide variety of companies, from large enterprises and governmental entities to small and medium-sized businesses. Glowpoint is primarily focused on high quality two-way video communications. With the advent of HD (High Definition) and telepresence solutions, we combined various components of our features and services, and developed new ones, to create a comprehensive service offering for enterprises and their end users that can support any of the telepresence products on the market today. Glowpoint also wholesales these services and provides private-labeled branding for manufacturers, carriers, and integrators seeking to offer this service as a value-add to their offerings for their customer bases.

Glowpoint's video communications solutions involve two major components, the Glowpoint managed video applications services and the Glowpoint managed network services. Glowpoint has focused its sales and marketing efforts on the managed video application services, which are network agnostic and may be leveraged by customers on any QoS (Quality of Service) network that supports two-way video transport. Glowpoint's services for telepresence are in increased demand because they address the need for a single point of contact to provide monitoring, scheduling, support, and management of telepresence rooms and the associated equipment. Additionally, companies look to Glowpoint as a resource to provide secure business-to-business (B2B) support when using the video systems to communicate beyond their internal enterprise use. Our Telepresence inter-Exchange Network (TEN) is a suite of services and applications designed to overcome the challenges of using video outside of a company's private network, such as interconnectivity and interoperability, and we believe will be a critical component for enhanced B2B video communications. Our managed video application services are sold as a monthly subscription service and may also include Glowpoint managed network services as an option.

Note 2 - Basis of Presentation, Liquidity and Summary of Significant Accounting Policies

Going concern

Our consolidated financial statements have been prepared assuming that we will continue as a going concern. We have incurred recurring operating losses and negative operating cash flows since our inception including a net loss attributable to common stockholders of \$4,896,000 and negative operating cash flows of \$1,264,000 for the year ended December 31, 2008. The Company performed an evaluation of its long-lived assets and determined that there is an excess of projected cash flow on an undiscounted basis over the long-lived carrying amount. Therefore, the Company believes that no impairment losses were required. At December 31, 2008, we had cash and cash equivalents of \$1,227,000, a working capital deficit of \$4,225,000 and an accumulated deficit of \$185,409,000. Additionally, through December 31, 2008, \$10,802,000 of the Senior Secured Notes and the accrued

interest thereon have been exchanged for our Series A Convertible Preferred Stock (the "Series A Preferred Stock") and in March 2009 the remaining \$1,722,000 were either exchanged for Series A-1 convertible preferred stock or purchased and retired (see Note 19). We raised capital in private placements, but continue to sustain losses and negative operating cash flows. Additionally, current economic conditions may cause a decline in business and consumer spending which could adversely affect our business and financial performance. These factors raise substantial doubt as to our ability to continue as a going concern. Assuming we are able to negotiate favorable terms with the authorities regarding our sales and use taxes (see Note 5) and we are not adversely affected by the current economic conditions, we believe that our available capital as of December 31, 2008 will enable us to continue as a going concern through December 31, 2009. There are no assurances that we will be able to raise additional capital as needed upon acceptable terms, nor that the current economic conditions will not negatively impact us. If the current economic conditions negatively impact us, we are unable to negotiate favorable terms with authorities, or we are unable to raise additional capital as needed upon acceptable terms, it would have a material adverse effect on the Company. The accompanying consolidated financial statements do not include any adjustments that might result from this uncertainty.

Principles of Consolidation

The consolidated financial statements include the accounts of Glowpoint and our wholly-owned subsidiary, GP Communications, LLC. All material inter-company balances and transactions have been eliminated in consolidation.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year presentation.

Use of Estimates

Preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from the estimates made. We continually evaluate estimates used in the preparation of the consolidated financial statements for reasonableness. Appropriate adjustments, if any, to the estimates used are made prospectively based upon such periodic evaluation. The significant areas of estimation include determining the allowance for doubtful accounts, deferred tax valuation allowance, accrued sales taxes, the estimated life of customer relationships and the estimated lives and recoverability of property and equipment.

Allowance for Doubtful Accounts

We perform ongoing credit evaluations of our customers. We record an allowance for doubtful accounts based on specifically identified amounts that are believed to be uncollectible. We also record additional allowances based on certain percentages of our aged receivables, which are determined based on historical experience and an assessment of the general financial conditions affecting our customer base. If our actual collections experience changes, revisions to our allowance may be required. After all attempts to collect a receivable have failed, the receivable is written off against the allowance. We do not obtain collateral from our customers to secure accounts receivable.

Revenue Recognition

We recognize subscription revenue when the related services have been performed. Revenue billed in advance is deferred until the revenue has been earned. Other service revenue, including amounts related to surcharges charged by our carriers, related to the Glowpoint managed network service and the multi-point video and audio bridging services are recognized as service is provided. As the non-refundable, upfront activation fees charged to the subscribers do not meet the criteria as a separate unit of accounting, they are deferred and recognized over the twenty-four month period estimated life of the customer relationship. Revenue related to integration services is recognized at the time the services are performed, and presented in accordance with EITF 99-19 "Reporting

Revenue Gross as a Principal Versus Net as an Agent". Revenues derived from other sources are recognized when services are provided or events occur.

Cash and Cash Equivalents

We consider all highly liquid debt instruments with an original maturity of three months or less when purchased to be cash equivalents.

Concentration of Credit Risk

Financial instruments that potentially subject us to significant concentrations of credit risk consist principally of cash and cash equivalents, and trade accounts receivable. We place our cash and cash equivalents primarily in commercial checking accounts and money market funds. Commercial bank balances may from time to time exceed federal insurance limits; money market funds are uninsured.

Property and Equipment

Property and equipment are stated at cost and are depreciated over the estimated useful lives of the related assets, which range from three to five years. Leasehold improvements are amortized over the shorter of either the asset's useful life or the related lease term. Depreciation is computed on the straight-line method for financial reporting purposes. Property and equipment include fixed assets subject to capital leases which are depreciated over the life of the respective asset.

Long-Lived Assets

We evaluate impairment losses on long-lived assets used in operations, primarily fixed assets, when events and circumstances indicate that the carrying value of the assets might not be recoverable in accordance with Statement of Financial Accounting Standards ("SFAS") No. 144 "*Accounting for the Impairment or Disposal of Long-Lived Assets*". For purposes of evaluating the recoverability of long-lived assets, the undiscounted cash flows estimated to be generated by those assets are compared to the carrying amounts of those assets. If and when the carrying values of the assets exceed their fair values, the related assets will be written down to fair value. In the 2008 and 2007 years, no impairment losses were indicated or recorded.

Income Taxes

We use the asset and liability method to determine our income tax expense or benefit. Deferred tax assets and liabilities are computed based on temporary differences between the financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates that are expected to be in effect when the differences are expected to be recovered or settled. Any resulting net deferred tax assets are evaluated for recoverability and, accordingly, a valuation allowance is provided when it is more likely than not that all or some portion of the deferred tax asset will not be realized.

Earnings (Loss) per Share

Basic loss per share is calculated by dividing net loss attributable to common stockholders by the weighted average number of shares of common shares outstanding during the period. Diluted loss per share for 2008 and 2007 is the same as basic loss per share. Potential shares of common stock associated with outstanding options and warrants of 45,890,000 and 27,188,000, respectively, shares issuable upon conversion of our Series A Convertible Preferred Stock of 37,898,000 and 0, respectively, shares issuable upon conversion of our Series C Convertible Preferred Stock of 0 and 4,748,000, respectively, and shares issuable upon conversion of the Senior Secured Notes of 3,463,000 and 22,012,000, respectively, have been excluded from the calculation of diluted loss per share because the effects, as a result of our net loss, would be anti-dilutive.

Stock-based Compensation

The Company accounts for stock based awards in accordance with Statement of Financial Standards ("SFAS") No. 123 (R) ("SFAS 123R"), Share Based Payments. Under SFAS 123R, share based awards are valued at fair value on the date of grant and that fair value is recognized over the requisite service period. The Company values its stock based awards using the Black-Scholes option pricing model.

We periodically grant stock options to employees and directors in accordance with the provisions of our stock option plans, with the exercise price of the stock options being set at the closing market price of the common stock on the date of grant.

The intrinsic value of options outstanding and exercisable at December 31, 2008 and 2007 was \$1,000 and \$26,000, respectively. There were no options exercised during the years ended December 31, 2008 and 2007.

The remaining unrecognized stock-based compensation expense at December 31, 2008 was \$282,000 and will be amortized over a weighted average life of 1.18 years.

The weighted average fair value of each option granted is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions during the years ended December 31, 2008 and 2007:

	2008	2007
Risk free interest rate	2.9%	4.6%
Expected option lives	5 Years	5 Years
Expected volatility	97.0%	98.4%
Estimated forfeiture rate	10%	10%
Expected dividend yields	None	None
Weighted average grant date fair value of options	\$0.31	\$0.45

The Company calculates expected volatility for a stock-based grant based on historic daily stock price observations of our common stock during the period immediately preceding the grant that is equal in length to the expected term of the grant. The expected term of the options is estimated based on the Company's historical exercise rate and forfeiture rates are estimated based on employment termination experience. The risk free interest rate is based on U.S. Treasury yields for securities in effect at the time of grants with terms approximating the term of the grants. The assumptions used in the Black-Scholes option valuation model are highly subjective, and can materially affect the resulting valuation.

Fair value of Financial Instruments

Financial instruments reported in our consolidated balance sheets consist of cash and cash equivalents, accounts receivable and accounts payable, the carrying value of which approximated fair value at December 31, 2008 and 2007 due to the short-term nature of these instruments.

Derivative Financial Instruments

The Company's objectives in using debt-related derivative financial instruments are to obtain the lowest cash cost source of funds within a targeted range of variable-to fixed-rate debt obligations. Derivatives are recognized in the consolidated balance sheets at fair value based on the criteria specified in SFAS No. 133, *"Accounting for Derivative Instruments and Hedging Activities"*. The estimated fair value of the derivative liabilities is calculated using the Black-Scholes method where applicable and such estimates are revalued at each balance sheet date, with changes in value recorded as other income or expense in the consolidated statement of operations.

Software Development Costs

The Company incurs costs for the development of its "Customer Connect" software that is to be sold, leased or licensed to third parties in the future. All software development costs have been appropriately accounted for in accordance with SFAS 86 *"Accounting for the Costs of Computer Software to be Sold, Leased or Otherwise Marketed"*. Software development costs are required to be capitalized when a product's technological feasibility has been established by completion of a detailed program design or working model of the product, and ending when a product is available for release to customers. The Company capitalized \$0 and \$139,000 of software development costs for the years ended December 31, 2008 and 2007, respectively. Software development costs are being amortized over 24 months beginning in September 2007, when the product became available for general release to customers and the capitalization of software costs ceased. For the years ended December 31, 2008 and 2007, we amortized \$94,000 and \$31,000, respectively, to cost of revenues. As of December 31, 2008, the remaining \$63,000 of unamortized capitalized software costs were written off since the net realizable value of the capitalized software was not realizable.

Deferred Financing Costs

The costs incurred when undertaking financing activities, excluding any internal costs, have been capitalized and are amortized using the effective interest method over the term of the financing. Amortization of deferred financing costs was \$448,000 and \$531,000 for the years ended December 31, 2008 and 2007, respectively. At December 31, 2008 and 2007, included in other assets in the accompanying consolidated balance sheets are \$0 and \$635,000, respectively, of deferred financing costs.

Recent Accounting Pronouncements

In December 2007, the FASB issued SFAS No. 160, ("Noncontrolling Interests in Consolidated Financial Statements"), an amendment of ARB No. 51 ("SFAS No. 160"). SFAS 160 amends ARB No. 51 to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary, in which the noncontrolling interest will be reclassified as equity; and the income, expense and comprehensive income from a noncontrolling interest will be fully consolidated. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008, and therefore would be effective for the Company beginning January 1, 2009. The adoption of this Statement did not have an impact on the Company's consolidated results of operations and financial condition.

Effective January 1, 2008, the Company adopted SFAS No. 157, "Fair Value Measurements". In February 2008, the FASB issued FASB Staff Position No. FAS 157-2, "Effective Date of FASB Statement No. 157", which provides a one year deferral of the effective date of SFAS 157 for non-financial assets and non-financial liabilities, except those that are recognized or disclosed in the financial statements at fair value at least annually. Therefore, the Company has adopted the provisions of SFAS 157 with respect to its financial assets and liabilities only. SFAS 157 defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles and enhances disclosures about fair value measurements. Fair value is defined under SFAS 157 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value under SFAS 157 must maximize the use of observable inputs and minimize the use of unobservable inputs. The standard describes a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value which are the following:

Level 1 — Quoted prices in active markets for identical assets or liabilities.

Level 2 — Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The adoption of this Statement did not have a material impact on the Company's consolidated results of operations and financial condition.

In May 2008, the FASB issued Statement No. 162, The Hierarchy of Generally Accepted Accounting Principles ("Statement No. 162"). The statement is intended to improve financial reporting by identifying a consistent hierarchy for selecting accounting principles to be used in preparing financial statements that are presented in conformity with GAAP. Prior to the issuance of Statement No. 162, GAAP hierarchy was defined in the American Institute of Certified Public Accountants ("AICPA") Statement on Auditing Standards (SAS) No. 69, The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles. Unlike SAS No. 69, Statement No. 162 is directed to the entity rather than the auditor. Statement No. 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board Auditing amendments to AU Section 411, The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles. Statement No. 162 is not expected to have any material impact on the Company's results of operations, financial condition or liquidity.

In May 2008, the FASB issued FASB Staff Position (FSP) APB 14-1, "Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)" (FSP APB 14-1). FSP APB 14-1 clarifies that convertible debt instruments that may be settled in cash upon either mandatory or optional conversion (including partial cash settlement) are not addressed by paragraph 12 of APB Opinion No. 14, "Accounting for Convertible Debt and Debt Issued with Stock Purchase Warrants." Additionally, FSP APB 14-1 specifies that issuers of such instruments should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. FSP APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. We will adopt FSP APB 14-1 beginning in the first quarter of 2009, and this standard must be applied on a retrospective basis. We are currently evaluating the impact the adoption of FSP APB 14-1 will have on our consolidated financial position and results of operations.

In June 2008, the FASB ratified EITF Issue No. 07-5, "Determining Whether an Instrument (or Embedded Feature) Is Indexed to an Entity's Own Stock" ("EITF 07-5"). Equity-linked instruments (or embedded features) that otherwise meet the definition of a derivative as outlined in SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," are not accounted for as derivatives if certain criteria are met, one of which is that the instrument (or embedded feature) must be indexed to the entity's stock. EITF 07-5 provides guidance on determining if equity-linked instruments (or embedded features) such as warrants to purchase our stock are considered indexed to our stock. EITF 07-5 is effective for the financial statements issued for fiscal years and interim periods within those fiscal years, beginning after December 15, 2008 and will be applied to outstanding instruments as of the beginning of the fiscal year in which it is adopted. Upon adoption, a cumulative effect adjustment will be recorded, if necessary, based on amounts that would have been recognized if this guidance had been applied from the issuance date of the affected instruments. The Company is currently determining the impact, if any, that EITF 07-5 will have on its financial statements.

Note 3 - Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consist of the following at December 31, 2008 and 2007 (in thousands):

	2008	2007
Prepaid maintenance contracts	\$ 112	\$ 86
Prepaid insurance	40	69
Deferred installation costs	76	67
Due from vendors and tax authorities	4	5
Other prepaid expenses	62	121
	<hr/> <u>\$ 294</u>	<hr/> <u>\$ 348</u>

Note 4 - Property and Equipment

Property and equipment, net consist of the following at December 31, 2008 and 2007 (in thousands):

	2008	2007	Estimated Useful Life
Network equipment and software	\$ 9,200	\$ 8,655	3 to 5 Years
Computer equipment and software	2,356	2,102	3 to 4 Years
Bridging equipment	2,008	1,977	5 Years
Leasehold improvements	255	235	Note A
Office furniture and equipment	258	222	5 Years
Videoconferencing equipment	66	66	3 Years
	<u>14,143</u>	<u>13,257</u>	
Accumulated depreciation and amortization	(11,610)	(10,565)	
	<u>\$ 2,533</u>	<u>\$ 2,692</u>	

Note A – Depreciated over the shorter period of the estimated useful life (five years) or the lease term.

Depreciation and amortization expense is allocated as follows for the years ended December 31, 2008 and 2007 (in thousands):

	2008	2007
Cost of revenue	\$ 923	\$ 1,134
Research and development	54	51
Sales and marketing	12	13
General and administrative	272	269
	<u>\$ 1,261</u>	<u>\$ 1,467</u>

Note 5 - Accrued Sales Taxes and Regulatory Fees

Included in accrued sales taxes and regulatory fees are (i) certain estimated sales and use taxes, regulatory fees and related penalties and interest, (ii) a tax obligation of a predecessor of Glowpoint, and (iii) sales taxes and regulatory fees collected from customers and to be remitted to taxing authorities. Sales and use taxes and regulatory fees are supposed to be, or are routinely, collected from customers and remitted to the applicable authorities in certain circumstances. Prior to October 2006, we may not have been properly collecting and remitting all such taxes and regulatory fees and, as a result, have accrued a liability. We used estimates when accruing our sales and use tax and regulatory fee liability, including interest and penalties, and assumed, among other things, various credits we expect to receive from taxing authorities and/or our underlying service providers. All of our tax positions are subject to audit. While we believe all of our estimates and assumptions are reasonable and will be sustained upon audit, actual liabilities and credits may differ significantly.

In the year ended December 31, 2008 we increased our accrual by \$310,000 in settlement of a specific audit, \$274,000 for interest on the accrued sales taxes and regulatory fees, \$248,000 for tax refunds for periods subject to audit and \$187,000 for collected taxes to be remitted to authorities. These increases were partially offset by a reduction in the accrual for sales taxes and regulatory fees and penalties based on filings of voluntary disclosure agreements, correspondence with various states and our reassessments based on the passage of time, by \$495,000 to reflect revised estimates.

Accrued sales taxes and regulatory fees as of December 31, 2008 and 2007 (in thousands):

	2008	2007
Sales taxes and regulatory fees	\$ 2,336	\$ 2,284
Sales taxes and regulatory fees – penalties	562	533
Sales taxes and regulatory fees – interest	1,049	785
Tax obligations of a predecessor of Glowpoint	—	8
Collected sales taxes and regulatory fees to be remitted to authorities	588	401
	<u>\$ 4,535</u>	<u>\$ 4,011</u>

Note 6 - Accrued Expenses

Accrued expenses consist of the following at December 31, 2008 and 2007 (in thousands):

	2008	2007
Accrued compensation	\$ 502	\$ 784
Accrued communication costs	187	161
Accrued professional fees	71	120
Accrued interest	9	108
Other accrued expenses	73	254
	<u>\$ 842</u>	<u>\$ 1,427</u>

Note 7 – 2008 Private Placement Transactions

In November and December 2008, the Company entered into a series of transactions to recapitalize its balance sheet, raise funds, eliminate the derivative liabilities, extend the maturity date of the Senior Secured Notes and limit the related interest rate (the “2008 Private Placements”). In March 2009 (see Note 19 Subsequent Events), the Company entered into a series of transactions to further recapitalize its balance sheet, raise funds and prepay or exchange all remaining Senior Secured Notes for shares of preferred stock. The following is a summary of the components of the 2008 Private Placement transactions (in thousands except shares):

	Sale of Series A Preferred Stock	Preferred Stock Exchange	Senior Secured Note Exchange	Elimination of Derivative Liability	Senior Secured Note Modification	Placement Agent Warrant Fee	Total
Consideration received:							
Gross proceeds – cash	\$ 1,825	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 1,825
Senior Secured Notes	\$ —	\$ —	\$ (10,802)	\$ —	\$ —	\$ —	\$ (10,802)
Series C Preferred Stock – shares	—	(475)	—	—	—	—	(475)
Series C Preferred Stock – carrying amount	\$ —	\$ (4,330)	\$ —	\$ —	\$ —	\$ —	\$ (4,330)

Consideration provided to holders:

Series A-3 Warrants issued:
Shares 2,281 — 12,377 — 2,384 1,000 18,042
Carrying amount \$ 448 \$ — \$ 2,516 \$ 1,225 \$ 468 \$ 196 \$ 4,853

Series A Preferred Stock issued:
Shares 456 633 2,701 — — — 3,790
Carrying amount \$ 1,377 \$ 1,911 \$ 8,286 \$ — \$ — \$ — \$ 11,574

Sales of Series A Preferred Stock

In the 2008 Private Placements, the Company received \$1,825,000 of gross proceeds in an initial closing (the “Initial Closing”) of 456 shares of its newly-created Series A Convertible Preferred Stock (“Series A Preferred

Stock") and Series A-3 warrants having an exercise price of \$0.40 per share (the "Series A-3 Warrants") to acquire an aggregate of 2,281,000 shares of common stock pursuant to a Series A Convertible Preferred Stock Purchase Agreement (the "Purchase Agreement"). Pursuant to the Purchase Agreement, the Company may sell additional shares of Series A Preferred Stock and Series A-3 Warrants in one or more subsequent closings that may occur during the 90-day period following the Initial Closing, up to a maximum offering amount of \$8,000,000. There can be no assurance, however, that the Company will raise any additional funds following the Initial Closing.

We accounted for the issuance of the Series A-3 Warrants to acquire 2,281,000 shares of common stock at \$0.40 with an expiration date of November 25, 2013, which were issued to acquire the 456 shares Series A Preferred Stock, at fair value. The \$448,000 estimated fair value of these warrants, using the Black-Scholes method (see Note 13 for the weighted average assumptions used in the calculation) on the date of the sale and will be charged to the Series A Convertible Preferred Stock and credited to Paid in Capital.

The Series A Preferred Stock was recorded in the balance sheet at \$1,377,000 which is the gross cash received less the \$448,000 fair value of the Series A-3 warrants issued in the sale.

Preferred Stock Exchange

In the 2008 Private Placements, the holders of the Company's Series C Convertible Preferred Stock (i) consented to the creation of the Series A Preferred Stock and (ii) were issued an aggregate of 633 shares of Series A Preferred Stock, having a Stated Value of \$4,748,000, in exchange for an aggregate of 475 shares of the Company's Series C Convertible Preferred Stock, which also had a Stated Value of \$4,748,000. The book value of the Series C Convertible Preferred Stock was \$4,330,000.

The Series A Preferred Stock will be recorded in the balance sheet at \$1,911,000 which fair value of the Series A Preferred Stock (see Note 10).

Senior Secured Note Exchange

In the 2008 Private Placements, the Company exchanged 2,701 shares of Series A Preferred Stock and Series A-3 Warrants to acquire 12,377,000 shares of common stock were issued for \$10,802,000 (including \$24,000 of accrued interest) of the Company's Senior Secured Notes. Pursuant to an Amendment No. 2 to the Senior Secured Notes, the remaining notes were amended to, among other things, (i) extend the maturity date from March 31, 2009 to September 30, 2010, (ii) delete the provision providing that the Company achieve a certain Minimum Adjusted EBITDA level (as defined therein), (iii) fix the interest rate at 16% per annum, and (iv) provide that no cash bonuses will be awarded to Company management in 2008 or for 2008 performance and no future cash bonuses, options or restricted stock awards will be granted until (x) the Company has realized two quarters of positive operating income and (y) the Company has a reasonable expectation of realizing positive operating income in the quarter in which any such grant is made, all as determined in accordance with U.S. GAAP. Such amendment was executed by holders of the remaining notes who were issued Series A-3 Warrants to purchase 2,384,000 shares of common stock.

We accounted for the issuance of Series A-3 Warrants to acquire 12,377,000 shares of common stock at \$0.40 with expiration dates of November 25 or December 31, 2013, which were issued to exchange the Senior Secured Notes into Series A Preferred Stock at fair value, using the Black-Scholes method. The \$2,516,000 estimated fair value of these warrants at the date of the exchange will be charged to the Series A Convertible Preferred Stock and credited to Paid in Capital.

The Series A Preferred Stock will be recorded in the balance sheet at \$8,286,000 which is the value of the Senior Secured Notes exchanged less the \$2,516,000 fair value of the Series A-3 Warrants issued in the exchange.

Elimination of Derivative Liability

In November 2008 we amended 19,525,000 Series A, Series A-2, Placement Agent and Advisory warrants to purchase shares of common stock of the Company to eliminate the provisions of the warrant agreements which

required the Company to account for a derivative liability. In consideration for the elimination of the derivative liability we reduced the exercise price of those warrants to \$0.40 from a weighted average price of \$0.63, and we extended the expiration date of any such warrants to November 25, 2013 (5 years) from a weighted average expiration life of 2.8 years.

We accounted for the elimination of the derivative liability and reduction of the exercise price and the extension of the expiration date of 19,525,000 previously issued warrants at fair value, using the Black-Scholes method. The gain on the elimination of the derivative liability of \$2,338,000, along with the \$1,196,000 gain on the elimination of the derivative liability related to the February 2004 capital raise and the \$1,225,000 estimated fair value of this modification of these warrants at the date of the financings over the fair value of these warrants at their original terms was charged to Paid in Capital.

Senior Secured Note Modification

We accounted for the issuance of Series A-3 Warrants to acquire 2,384,000 shares of common stock at \$0.40 with an expiration date of November 25, 2013, which were issued to amend the remaining notes at fair value. The \$468,000 estimated fair value, using the Black-Scholes method, is based on the fair value of these warrants at the date of the amendment. The \$468,000 fair value of this modification was treated as a discount of the remaining notes and will be expensed, using the effective interest method, over the 22 month period to the maturity date of September 30, 2010 remaining notes.

With the extension of the maturity date from March 31, 2009 to September 30, 2010, along with the other changes listed above to the remaining notes, there was a substantial modification of terms of the remaining notes. Therefore, the remaining notes were accounted for as a debt extinguishment. The \$1,816,000 loss on extinguishment of debt, which is comprised of \$187,000 of financing costs and \$1,629,000 of unamortized discount on the Senior Secured Notes, was charged to loss on extinguishment of debt.

Placement Agent Warrant Fee

Burnham Hill Partners, acted as placement agent and financial advisor for the 2008 Private Placements and received fees of \$128,000, which equaled seven (7%) percent of the gross proceeds received by the Company, and is entitled to a fee of \$150,000 in cash, \$75,000 of which has been paid and the remaining \$75,000 will be payable upon closing a subsequent capital raise with gross proceeds to the Company of at least \$1,000,000.

Glowpoint also issued advisory warrants to Burnham Hill Partners and/or its designees and assignees to purchase 1,000,000 shares of common stock at an exercise price of \$0.40 per share and agreed to consolidate all prior warrant issuances to Burnham Hill Partners, its designees and assignees, into a single warrant per such holder with the same terms as the Series A-3 Warrants.

We accounted for the issuance of Series A-3 Warrants to Burnham Hill Partners to acquire 1,000,000 shares of common stock at \$0.40 with an expiration date of November 25, 2013, at fair value, using the Black-Scholes method. The \$196,000 estimated fair value of these warrants at the date of the amendment will be charged to Paid in Capital.

The cash and non-cash costs for Burnham Hill Partners, legal and professional fees for the 2008 Private Placements, which were charged to Paid in Capital, are as follows (in thousands):

	<u>Total Costs</u>
Cash financing costs:	
Burnham Hill Partners placement agent fees	\$ 203
Legal and other professional fees	139
	<u>342</u>
Non-cash financing costs:	
Burnham Hill Partners placement agent warrants	196
	<u>\$ 538</u>

Note 8 - Senior Secured Notes

Senior Secured Notes and Senior Secured Notes Discount

In the 2006 Private Placements and 2007 Private Placements, we issued our Senior Secured Notes. The 2007 Private Placement also included Insider Purchasers. In the 2008 Private Placements, holders of \$10,777,000 of Senior Secured Notes and \$25,000 of accrued interest exchanged their holdings which totaled \$10,802,000 for 2,701 shares of our Series A Convertible Preferred Stock. Activity for the Senior Secured Notes and Senior Secured Notes discount during the years ended and as of December 31, 2008 and 2007 was as follows (in thousands):

	December 31, 2007	2008 Activity	2008 Private Placements Entries, Net	December 31, 2008
Principal of Senior Secured Notes:				
2006 Private Placements	\$ 6,180	\$ —	\$ (4,680)	\$ 1,500
2007 Private Placement	3,100	—	(3,100)	—
2007 Private Placement, Insider Purchasers	438	—	(438)	—
Senior Secured Notes issued as payment for interest	1,279	1,445	(2,502)	222
Senior Secured Notes issued as payment for interest, Insider Purchasers	9	48	(57)	—
	<u>11,006</u>	<u>1,493</u>	<u>(10,777)</u>	<u>1,722</u>
Discount:				
Derivative financial instrument – Series A Warrants	(2,873)	—	2,873	—
Derivative financial instrument – Series A-2 warrants	(4,484)	—	4,484	—
Derivative financial instrument – Series A-2 warrants, Insider Purchasers	(250)	—	250	—
Derivative financial instrument – Series A-3 warrants, net of write off of \$208	—	(468)	208	(260)
Reduction of exercise price and extension of expiration dates of warrants	(766)	—	766	—
	<u>(8,373)</u>	<u>(468)</u>	<u>8,581</u>	<u>(260)</u>
Accretion of discount	4,211	2,591	(6,782)	20
Accretion of discount, Insider Purchasers	29	141	(170)	—
	<u>(4,133)</u>	<u>2,264</u>	<u>1,629</u> ₍₁₎	<u>(240)</u>
Senior Secured Notes, including \$0 and \$226 at December 31, 2007 and 2008, respectively, held by Insider Purchasers, net of discount	<u>\$ 6,873</u>	<u>\$ 3,757</u>	<u>\$ (9,148)</u>	<u>\$ 1,482</u>

Note 1 – The \$1,629,000 of unamortized discount along with \$187,000 of unamortized financing costs were expensed and comprises the \$1,816,000 loss on extinguishment of debt.

In the 2006 Private Placements, we issued \$6,180,000 of our Senior Secured Notes and Series A warrants (to purchase 6,180,000 shares of common stock at an exercise price of \$0.65 per share. The Series A warrants are exercisable for a period of five years and are subject to certain anti-dilution protection. We also agreed to reduce the exercise price of 3,625,000 previously issued warrants held by the investors in these private placements to \$0.65 from a weighted average price of \$3.38, and to extend the expiration date of any such warrants to no earlier than three years after the offering date. The new weighted average expiration date of the warrants became 3.5 years from March 2006 from a previous weighted average expiration date of 2.9 years. In addition, we issued to the designees and assigns of Burnham Hill Partners placement agent warrants to purchase 618,000 shares of our common stock at an exercise price of \$0.55 per share. The warrants are subject to certain anti-dilution protection. The \$5,585,000 net proceeds of the 2006 Private Placement were used to support our corporate restructuring program and for working capital.

We accounted for the reduction of the exercise price of 3,625,000 previously issued warrants held by the investors in the 2006 Private Placements to \$0.65 from a weighted average price of \$3.38, and the extension of the expiration date of any such warrants to no earlier than three years after the offering date at fair value as a debt discount with an offsetting credit to Paid in Capital. A portion of the finance costs of the Senior Secured Notes issued in 2006 Private Placements were allocated to this transaction and charged to Paid in Capital. The estimated fair value of this modification was based on the excess of the fair value of these warrants at the date of the financings over the fair value of these warrants at their original terms. In the 2006 Private Placements, \$766,000 of the proceeds were attributed to the estimated fair value of the modification of price and term of these warrants. The \$766,000 fair value of this modification was treated as a discount of the Senior Secured Notes and expensed, using the effective interest method, over the 18 month period to the original maturity date of September 30, 2007 of the Senior Secured Notes issued in the 2006 Private Placements.

In the 2007 Private Placement, we amended the terms of our then outstanding Senior Secured Notes to extend the maturity date to March 31, 2009 from September 30, 2007 (the "2007 Senior Secured Notes Extension"). In consideration for the 2007 Senior Secured Notes Extension, we issued Series A-2 warrants to the note holders to purchase an aggregate of 4,773,000 shares of common stock (which represented thirty-three (33%) percent of the shares of common stock issuable upon conversion of the then outstanding Senior Secured Notes and accrued interest). The Series A-2 warrants have an exercise price of \$0.65 per share and are exercisable for a period of five years. The warrants are subject to certain anti-dilution protection. Burnham Hill Partners acted as financial advisor for the Preferred Stock Exchange (as defined in Note 10, Series C Convertible Preferred Stock below) and 2007 Senior Secured Notes Extension and received financial advisory warrants to purchase 250,000 shares of common stock at an exercise price of \$0.65 per share. The warrants were exercisable for a period of five years and are subject to certain anti-dilution protection. The Company allocated 150,000 of the warrants, with a fair value of \$86,000, to the Senior Secured Notes Extension and incurred professional fees related to the Senior Secured Notes Extension of \$50,000.

The Senior Secured Notes originally bore interest at 10% per annum, increasing to 12% on the first anniversary following their issuance, and mature on March 31, 2009. Beginning in January 2008 the per annum interest rate on the unpaid principal balance of the Senior Secured Notes then in effect shall increase if the Company fails to achieve a minimum adjusted quarterly earnings before interest, taxes, depreciation and amortization (the "Adjusted EBITDA") as defined in the Senior Secured Notes. The per annum interest rate shall increase by 200 basis points if the stated quarterly Adjusted EBITDA is not achieved, and such increase will be cumulative for each subsequent quarterly failure to achieve the stated Adjusted EBITDA; provided, however, that the per annum interest rate shall revert to the lower interest rate in the event the Company achieves or exceeds the stated or cumulative minimum Adjusted EBITDA in any subsequent quarterly period. The Senior Secured Notes and other transaction documents provide that the Insider Purchasers will not be entitled to all of the rights and benefits available to the other purchasers upon the failure by the Company to achieve Adjusted EBITDA. The Company achieved the minimum Adjusted EBITDA for the quarter ended March 31, 2008 but did not achieve the minimum Adjusted EBITDA for the six months ended June 30, 2008 and the nine months ended September 30, 2008. Therefore, the interest rate on the unpaid principal balance of the Senior Secured Notes increased by 200 basis points to 14% beginning July 1, 2008 and an additional 200 basis points on October 1, 2008 to 16%.

The Senior Secured Notes are convertible into common stock at a conversion rate of \$0.50 per share (x) at any time at the holder's election or (y) automatically if the closing bid price (as defined in the Senior Secured Notes) of the Company's common stock exceeds \$1.25 (as adjusted for stock splits, stock dividends, combinations and similar transactions) for twenty (20) consecutive trading days. We have the option to pay the accrued interest for the Senior Secured Notes in cash or additional Senior Secured Notes. To date, all required interest payments have been made by issuing additional Senior Secured Notes.

In the 2007 Private Placement, we issued \$3,538,000 of our Senior Secured Notes and Series A-2 warrants to purchase 3,538,000 shares of common stock at an exercise price of \$0.65 per share. Insider Purchasers invested \$438,000 in the private placement. The Series A-2 warrants were exercisable for a period of five years and are subject to certain anti-dilution protection. In addition, we issued to the designees and assignees of Burnham Hill Partners placement agent warrants to purchase 566,080 shares of our common stock at an exercise price of \$0.55 per share. The warrants were exercisable for a period of five years and are subject to certain anti-dilution protection.

Burnham Hill Partners received a cash fee of \$283,000, which equaled eight (8%) percent of the gross proceeds we received. The \$3,230,000 net proceeds of the September 2007 private placement are being used for working capital.

In the 2008 Private Placements, the Company entered into a series of transactions to recapitalize its balance sheet, raise funds, eliminate the derivative liabilities and extend the maturity date of the Senior Secured Notes and limit the related interest rate. The 2008 Private Placements adjusted the exercise price and expiration date of the Series A, Series A-2, Placement Agent and Financial Advisory warrants to \$0.40 per share, deleted the Adjusted EBITDA interest calculation and set the interest rate for the Senior Secured Notes at 16% per annum and the maturity date for the Senior Secured Notes was extended to September 30, 2010 among other things. See Note 7 – 2008 Private Placement Transactions.

During the year ended December 31, 2008 and 2007, the accretion of discount on the Senior Secured Notes was \$2,732,000 and \$2,881,000, respectively.

Financing Costs

The financing costs, which were included in Other Assets in the accompanying consolidated balance sheets, and accumulated amortization as of December 31, 2008, is as follows (in thousands):

	2006 Private Placements	2007 Private Placement and Senior Secured Notes Extension	2007 Private Placement, Insider Purchasers	2008 Private Placements	Extinguishment of Debt	Total
Cash financing costs:						
Placement agent fees – Burnham Hill Partners	\$ 480	\$ 248	\$ 35	\$ 203	\$ (966)	\$ —
Other financing costs	115	71	3	139	(328)	—
	<u>595</u>	<u>319</u>	<u>38</u>	<u>342</u>	<u>(1,294)</u>	<u>—</u>
Non-cash financing costs:						
Placement agent and financial advisory warrants – Burnham Hill Partners	296	376	41	196	(909)	—
Financing costs charged to:						
Paid in Capital	(110)	—	—	(538)	648	—
Total financing costs	781	695	79	—	(1,555)	—
Accumulated amortization	(781)	(527)	(60)	—	1,368	—
	<u>—</u>	<u>168</u>	<u>19</u>	<u>—</u>	<u>(187)</u>	<u>\$ —</u>
Amortization during year	\$ —	\$ 402	\$ 46	\$ —	\$ —	\$ 448

The financing costs for the 2006 Private Placements were being amortized over the 18 month period through September 30, 2007, the maturity date of the originally issued Senior Secured Notes. The financing costs for the 2007 Private Placement and extension of the maturity date of the 2006 Private Placement were being amortized over the 18 month period through March 31, 2009, the original maturity date of the Senior Secured Notes. As a result of the 2008 Private Placements the remaining financing costs were charged to Paid in Capital.

The financing costs, which were included in Other Assets in the accompanying consolidated balance sheets, and accumulated amortization as of December 31, 2007, is as follows (in thousands):

	2007			
	2006 Private Placements	2007 Private Placement and Senior Secured Notes Extension	2007 Private Placement, Insider Purchasers	Total
Cash financing costs:				
Placement agent fees – Burnham Hill Partners	\$ 480	\$ 248	\$ 35	\$ 763
Other financing costs	115	71	3	189
	<u>595</u>	<u>319</u>	<u>38</u>	<u>952</u>
Non-cash financing costs:				
Placement agent and financial advisory warrants – Burnham Hill Partners	296	376	41	713
Financing costs charged to Paid in Capital	(110)	—	—	(110)
Total financing costs	781	695	79	1,555
Accumulated amortization	(781)	(125)	(14)	(920)
	<u>\$ 0</u>	<u>\$ 570</u>	<u>\$ 65</u>	<u>\$ 635</u>
Amortization during year	<u>\$ 392</u>	<u>\$ 125</u>	<u>\$ 14</u>	<u>\$ 531</u>

Derivative Liabilities

Activity for derivative liabilities during the years ended and as of December 31, 2008 and 2007 was as follows (in thousands):

	December 31, 2007	Increase (decrease) in Fair Value	Elimination of derivative liability	December 31, 2008
(i) Derivative financial instrument – February 2004 capital raise	\$ 1,200	\$ (94)	\$ (1,106)	\$ —
(iii) Derivative financial instrument – Placement agent and financial advisory warrants	457	(239)	(218)	—
(iv) Derivative financial instrument – Series A warrants	1,758	(946)	(812)	—
(v) Derivative financial instrument – Series A-2 warrants, 2007 Private Placement	1,008	(520)	(488)	—
(v) Derivative financial instrument – Series A-2 warrants, 2007 Private Placement, Insider Purchasers	142	(73)	(69)	—
(vi) Derivative financial instrument – Series A-2 warrants, issued in connection with Senior Secured Notes Extension	1,552	(801)	(751)	—
	<u>\$ 6,117</u>	<u>\$ (2,673)</u>	<u>\$ (3,444)</u>	<u>\$ —</u>

The components of the increase or (decrease) in the fair value of derivative financial instruments' liability with changes in value recorded as other (income) expense for the years ended December 31, 2008 and 2007 was as follows (in thousands):

	2008	2007
(i) Derivative financial instrument – February 2004 capital raise	\$ (94)	\$ (36)
(ii) Derivative financial instrument – Beneficial conversion feature – Senior Secured Notes	—	(865)
(ii) Derivative financial instrument – Beneficial conversion feature – Senior Secured Notes	—	(2,666)
(ii) Derivative financial instrument – Beneficial conversion feature – Senior Secured Notes, Insider Purchasers	—	(112)
(iii) Derivative financial instrument – Placement agent and financial advisory warrants	(239)	(313)
(iv) Derivative financial instrument – Series A warrants	(946)	359
(v) Derivative financial instrument – Series A-2 warrants, 2007 Private Placement	(520)	(757)
(v) Derivative financial instrument – Series A-2 warrants, 2007 Private Placement, Insider Purchasers	(73)	(108)
(vi) Derivative financial instrument – Series A-2 warrants, issued in connection with Senior Secured Notes Extension	(801)	(1,167)
	<u>\$ (2,673)</u>	<u>\$ (5,665)</u>

The components of the gain on elimination of derivative financial liability for the year ended December 31, 2008 was as follows (in thousands):

	2008
(i) Elimination of derivative financial instrument – February 2004 capital raise	\$ (1,106)
(iii) Elimination of derivative financial instrument – Placement agent and financial advisory warrants	(218)
(iv) Elimination of derivative financial instrument – Series A warrants	(812)
(v) Elimination of derivative financial instrument – Series A-2 warrants, 2007 Private Placement	(488)
(v) Elimination of derivative financial instrument – Series A-2 warrants, 2007 Private Placement, Insider Purchasers	(69)
(vi) Elimination of derivative financial instrument – Series A-2 warrants, issued in connection with Senior Secured Notes Extension	(751)
	<u>(3,444)</u>
Warrants issued to eliminate derivative financial instrument liability	1,225
	<u>(2,219)</u>
Less amounts allocated to Paid in Capital	(2,219)
	<u>\$ —</u>

(i) We accounted for the registration rights agreement related to the February 2004 capital raise as a separate freestanding instrument and accounted for the liquidated damages provision as a derivative liability subject to SFAS No. 133. The estimated fair value of the derivative liability is based on estimates of the probability and costs expected to be incurred and such estimates are revalued at each balance sheet date with changes in value recorded as other income or expense. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$1,200,000.

In the 2008 Private Placements we amended various warrants to eliminate the provisions of the warrant agreements which required the Company to account for the related derivative liability, exchanged shares of Series C Preferred Stock for Series A Preferred Stock and exchanged Senior Secured Notes for Series A Preferred Stock. With this recapitalization of the balance sheet and the elimination of the derivative liabilities related to the warrants the Company currently estimates that the fair value for the derivative liability for the 2004 capital raise is now nominal. Therefore, in November 2008, the Company eliminated the \$1,106,000 derivative liability related to the February 2004 capital raise as an increase to additional paid-in capital.

(ii) We initially accounted for the convertibility of the Senior Secured Notes into common stock at a conversion rate of \$0.50 per share as a derivative liability subject to SFAS No. 133. Management determined that certain events or actions necessary to deliver registered shares are not controlled by the Company and that the holders have the right to demand that the Company pay the holders in cash, calculated as defined in the Senior Secured Notes, under certain circumstances. Accordingly, the Company accounted for the beneficial conversion feature as a derivative liability. The estimated fair value of the derivative liability is based on the prepayment amount that would be owed to a Senior Secured Notes holder if payment is required. The prepayment amount is the greater of (i) 125% of the value of the Senior Secured Notes and accrued interest and (ii) the value if the Senior Secured Notes and accrued interest converted into common stock at \$0.50 per share and then multiplied by the then current stock price. Since the Senior Secured Notes are convertible at the issuance date, an expense related to the derivative liability is recognized on that date.

In December 2007, in light of changes to Rule 144 of the Securities Act, we amended the Registration Rights Agreement to eliminate the requirement to register the shares issuable upon conversion of the Senior Secured Notes, thereby eliminating any requirement to deliver registered shares, which effectively eliminated the right of the holders of the Senior Secured Notes to demand that the Company pay such holders cash, calculated as defined in the Senior Secured Notes. Accordingly, the Company will no longer account for the beneficial conversion feature as a derivative liability.

Therefore, in December 2007, the Company eliminated the \$2,778,000 derivative liability related to the beneficial conversion feature that had been accrued as of that date.

(iii) We accounted for the issuance of the placement agent and financial advisory warrants issued in connection with the March and April 2006 and September 2007 private placements of the Senior Secured Notes as a derivative liability subject to SFAS No. 133. Management determined that the events or actions necessary to deliver registered shares are not controlled by the Company and that the holders have the right to demand that the Company pay the holders in cash, calculated as defined in the Series A and Series A-2 warrants, under certain circumstances. Accordingly the Company accounted for the placement agent and financial advisory warrants as a derivative liability. The estimated fair value of the derivative liability is calculated using the Black-Scholes method and such estimates are revalued at each balance sheet date with changes in value recorded as other income or expense. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$457,000. See also Note 18.

In the 2008 Private Placement we amended these placement agent and financial advisory warrants issued in connection with the 2006 Private Placements and 2007 Private Placement of the Senior Secured Notes to eliminate the provisions of the warrant agreements which required the Company to account for a derivative liability. Therefore, in November 2008, the Company eliminated the \$218,000 derivative liability related to the warrants that had been accrued as of that date.

(iv) We accounted for the issuance of the Series A warrants to purchase 6,180,000 shares of common stock at an exercise price of \$0.65 per share as a derivative liability subject to SFAS No. 133. Management determined that certain events or actions necessary to deliver registered shares are not controlled by the Company and that the holders have the right to demand that the Company pay the holders in cash, calculated as defined in the Series A warrant, under certain circumstances. Accordingly the Company accounted for the Series A warrants as a derivative liability. The estimated fair value of the derivative liability is calculated using the Black-Scholes method and such estimates are revalued at each balance sheet date, with changes in value recorded as other income or expense. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$1,758,000.

In the 2008 Private Placement we amended these Series A warrants to eliminate the provisions of the warrant agreements which required the Company to account for a derivative liability. Therefore, in November 2008, the Company eliminated the \$812,000 derivative liability related to the warrants that had been accrued as of that date.

(v) In connection with the 2007 Private Placement we accounted for the issuance of the Series A-2 warrants to purchase 3,538,000 shares of common stock at an exercise price of \$0.65 per share as a derivative liability subject to SFAS No. 133. Management determined that certain events or actions necessary to deliver registered shares are not controlled by the Company and that the holders have the right to demand that the Company pay the holders in cash, calculated as defined in the Series A-2 Warrant, under certain circumstances. Accordingly the Company accounted for the Series A-2 warrants as a derivative liability. The estimated fair value of the

derivative liability is calculated using the Black-Scholes method and such estimates are revalued at each balance sheet date, with changes in value recorded as other income or expense. In the 2007 Private Placement, \$2,015,000 of the proceeds was attributed to the estimated fair value of the derivative liability. The \$2,015,000 for the derivative liability will be treated as a discount on the Senior Secured Notes and expensed, using the effective interest method, over the 18 month period to the maturity of the Senior Secured Notes. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$1,150,000.

In 2008 Private Placements we amended these Series A-2 warrants to eliminate the provisions of the warrant agreements which required the Company to account for a derivative liability. Therefore, in November 2008, the Company eliminated the \$557,000 derivative liability related to the warrants that had been accrued as of that date.

(vi) In connection with the Senior Secured Notes Extension we accounted for the issuance of the Series A-2 warrants to purchase 4,773,000 shares of common stock at an exercise price of \$0.65 per share as a derivative liability subject to SFAS No. 133. Management determined that certain events or actions necessary to deliver registered shares are not controlled by the Company and that the holders have the right to demand that the Company pay the holders in cash, calculated as defined in the Series A-2 Warrant, under certain circumstances. Accordingly the Company accounted for the Series A-2 warrants as a derivative liability. The estimated fair value of the derivative liability is calculated using the Black-Scholes method and such estimates are revalued at each balance sheet date, with changes in value recorded as other income or expense. In the Senior Secured Notes Extension, \$2,719,000 was attributed to the estimated fair value of the derivative liability. The \$2,719,000 for the derivative liability will be treated as a discount on the Senior Secured Notes and expensed, using the effective interest method, over the 18 month period to the Senior Secured Notes' maturity date. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$1,552,000.

In the 2008 Private Placements we amended these Series A-2 warrants to eliminate the provisions of the warrant agreements which required the Company to account for a derivative liability. Therefore, in November 2008, the Company eliminated the \$751,000 derivative liability related to the warrants that had been accrued as of that date.

Insider Purchasers Investment in September 2007 Private Placement

In the 2007 Private Placement, the Insider Purchasers invested an aggregate of \$438,000 and were issued Senior Secured Notes and Series A-2 warrants to acquire 438,000 shares of common stock. The Senior Secured Notes and other transaction documents provide that the Insider Purchasers will not be entitled to all of the rights and benefits available to the other purchasers upon the occurrence of certain events, including, but not limited to, an event of default, the failure by Glowpoint to achieve specified Adjusted EBITDA, and the failure to timely file the required registration statement.

In the 2008 Private Placement, the Company exchanged 1,880 shares (126 for Insider Purchasers) of Series A Preferred Stock and Series A-3 Warrants to acquire 9,401,000 shares (631,000 for Insider Purchasers) of common stock were issued for \$7,521,000 of the Company's Senior Secured Notes. The Series A Preferred Stock and other transaction documents provide that the Insider Purchasers will be entitled to all of the rights and benefits available to the other purchaser.

Senior Secured Notes –Adjusted EBITDA Requirements

In the 2007 Private Placement the Company was required to achieve minimum Adjusted EBITDA, as defined, in 2008 or the per annum interest rate on the unpaid principal balance of the Senior Secured Notes then in effect would increase by 200 basis points. In the 2008 Private Placement this was deleted and the interest rate for the Senior Secured Notes was set at 16% per annum.

The Company achieved the minimum Adjusted EBITDA for the quarter ended March 31, 2008 but did not achieve the minimum Adjusted EBITDA for the six months ended June 30, 2008 and nine months ended September 30, 2008. Therefore, the interest rate on the unpaid principal balance of the Senior Secured Notes increased by 200 basis points to 14% beginning July 1, 2008 and an additional 200 basis points on October 1, 2008 to 16%.

Note 9 - Interest Expense

The components of interest expense for the years ended December 31, 2008 and 2007 are presented below (in thousands):

	2008	2007
Accretion of discount on Senior Secured Notes	\$ 2,591	\$ 2,852
Accretion of discount on Senior Secured Notes, Insider Purchasers	141	29
Interest on Senior Secured Notes	1,376	900
Interest on Senior Secured Notes, Insider Purchasers	44	12
Beneficial conversion feature – Senior Secured Notes	—	1,757
Beneficial conversion feature – Senior Secured Notes, Insider Purchasers	—	220
Interest expense for sales and use taxes and regulatory fees	283	268
Interest expense for capital lease	78	—
Other interest expense	22	5
	<u>\$ 4,535</u>	<u>\$ 6,043</u>

Note 10 - Stockholders' Deficit

Common Stock

In February 2004, we raised net proceeds of \$12,480,000 in a private placement offering of 6,100,000 shares of our common stock at \$2.25 per share. We also issued warrants to the investors in a private placement offering to purchase 1,830,000 shares of our common stock at an exercise price of \$2.75 per share. The warrants expire five and a half years after the closing date. The warrants are subject to certain anti-dilution protection (minimum price of \$2.60) and as a result of the March 2005 financing, the exercise price was reduced to \$2.60 (the incremental fair value was nominal). In addition, we issued to our placement agent five and a half year warrants to purchase 427,000 shares of common stock at an exercise price of \$2.71 per share with an estimated fair value of \$895,000. The placement agent warrants are subject to anti-dilution protection (minimum price of \$2.60) and as a result of the March 2005 financing, the exercise price was reduced to \$2.60 (the incremental fair value was nominal).

The registration rights agreement for the February 2004 financing provides for liquidated damages of 3% of the aggregate purchase price for the first month and 1.5% for each subsequent month if we failed to register the common stock and the shares of common stock underlying the warrants or maintain the effectiveness of such registration. We accounted for the registration rights agreement as a separate freestanding instrument and accounted for the liquidated damages provision as a derivative liability subject to SFAS No. 133. The estimated fair value of the derivative liability is based on estimates of the probability and costs expected to be incurred and such estimates are revalued at each balance sheet date with changes in value recorded as other income or expense. \$1,164,000 of the proceeds of the financing was attributed to the estimated fair value of the derivative liability. We estimated the fair value of the derivative liability as of December 31, 2007 to be \$1,200,000. For the years ended December 31, 2008 and 2007 we recognized other income of \$94,000 and \$36,000 for a decrease in the fair value of the derivative liability.

In the 2008 Private Placements we amended various warrants to eliminate the provisions of the warrant agreements which required the Company to account for the related derivative liability, exchanged shares of Series C Preferred Stock for Series A Preferred Stock and exchanged Senior Secured Notes for Series A Preferred Stock. With this recapitalization of the balance sheet and the elimination of the derivative liabilities related to the warrants the Company currently estimates that the fair value for the derivative liability for the 2004 capital raise is now nominal. Therefore, in November 2008, the Company eliminated the \$1,106,000 derivative liability related to the February 2004 capital raise as an increase to additional paid-in capital.

Preferred Stock

Our Certificate of Incorporation authorizes the issuance of up to 5,000,000 shares of preferred stock. Currently, we have 7,500 shares of Series A Preferred Stock authorized, of which 3,790 shares are issued and outstanding as of December 31, 2008, and 4,000 shares of Series D convertible preferred stock authorized, none of which are issued. We have no other classes of preferred stock. Only the Series A Preferred Stock is outstanding as of December 31, 2008.

Series A Convertible Preferred Stock

In the 2008 Private Placement, the Company received \$1,825,000 of gross proceeds in an Initial Closing of 456 shares of its newly-created Series A Preferred Stock and Series A-3 Warrants having an exercise price of \$0.40 per share to acquire an aggregate of 2,281,000 shares of common stock pursuant to a Series A Convertible Preferred Stock Purchase Agreement (the "Purchase Agreement") (see Note 7). Pursuant to the Purchase Agreement, the Company may issue additional shares of Series A Preferred Stock and Series A-3 Warrants in one or more subsequent closings that may occur during the 90-day period following the Initial Closing, up to a maximum offering amount of \$8,000,000. The following is a summary of the sale of Series A Preferred Stock (in thousands except Series A Preferred Stock shares):

	Gross Proceeds	Series A Preferred Stock Shares	Series A Preferred Stock Book Value	Series A Preferred Stock Liquidation Value	Series A-3 Warrants
Investors	\$ 1,812	453	\$ 1,367	\$ 3,398	2,265
Insider Purchaser	13	3	10	24	16
	<u>\$ 1,825</u>	<u>456</u>	<u>\$ 1,377</u>	<u>\$ 3,422</u>	<u>2,281</u>

Each share of Series A Preferred Stock, par value \$0.0001 per share, has a stated value of \$7,500 per share, a liquidation preference equal to the stated value, and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. Therefore, each share of Series A Preferred Stock is convertible into 10,000 shares of common stock. The Series A Preferred Stock is senior to all other classes of equity and, after the first anniversary of issuance (the "Dividend Grace Period"), is entitled to dividends at a rate of 5% per annum, payable quarterly in cash, based on the Stated Value. After the Dividend Grace Period and so long as any of the Company's Senior Secured Notes remain outstanding, dividends shall accrue quarterly and will not be paid. In the event of a change of control the Company, at its option, shall have the right to redeem all or a portion of the outstanding Series A Preferred Stock in cash at a price per share of Series A Preferred Stock equal to 100% of the liquidation preference amount plus all accrued and unpaid dividends. The Series A Preferred Stock and the Series A-3 Warrants also contain provisions providing weighted average anti-dilution protection. The Series A-3 Warrants are exercisable for a period of five years and, in accordance with the terms of that certain Registration Rights Agreement as amended on February 19, 2009, we are obligated to file a registration statement within 90 days after requested by at least two thirds of the Series A-3 Warrant holders to register for resale the shares of common stock issuable upon exercise of the Series A-3 Warrants. As of the date of this filing we have not received any such request.

Each share of the Series A Preferred Stock is valued at \$3,000, which is based on gross proceeds of \$4,000 received by the Company less \$1,000, the Black-Scholes value for the Series A-3 Warrants issued with each Series A Preferred Stock share to acquire 5,000 shares of the Company's common stock.

In the 2008 Private Placements, see Note 7, the Company exchanged 2,701 shares of Series A Preferred Stock and Series A-3 Warrants to acquire 12,377,000 shares of common stock were issued for \$10,802,000 (including \$24,000 of accrued interest) of the Company's Exchanged Notes. Insider Purchasers will receive the same rights as the other holders of the Series A Preferred Stock. The following is a summary of the exchange (in thousands except Series A Preferred Stock shares):

	Senior Secured Notes	Series A Preferred Stock Shares	Series A Preferred Stock Book Value	Series A Preferred Stock Liquidation Value	Series A-3 Warrants
Investors	\$ 10,297	2,575	\$ 7,905	\$ 19,307	11,746
Insider Purchasers	505	126	381	946	631
	\$ 10,802	2,701	\$ 8,286	\$ 20,253	12,377

In 2008 Private Placements, we entered into a Series C Preferred Consent and Exchange Agreement (the "2008 Preferred Stock Exchange"), with the holders of the Company's Series C Convertible Preferred Stock whereby they (i) consented to the creation of the Series A Preferred Stock and (ii) were issued an aggregate of 633 shares of Series A Preferred Stock, having a Stated Value of \$4,748,100, in exchange for an aggregate of 474.81 shares of the Company's Series C Convertible Preferred Stock, which also had a Stated Value of \$4,748,100.

We accounted for the 2008 Preferred Stock Exchange as a redemption and in accordance with Emerging Issues Task Force Topic No. D-42 "*The Effect on the Calculation of Earnings per Share for the Redemption or Induced Conversion of Preferred Stock*" ("D- 42"). In connection with the 2008 Preferred Stock Exchange, D-42 requires that the excess of the carrying amount of the Series C Preferred Stock (the "Series C Carrying Amount") over the fair value of the Series A Preferred Stock (the "Series A Fair Value") be subtracted from net loss to arrive at net loss attributable to common stockholders. The Series C Carrying Amount of \$4,330,000 is based on the recorded fair value. The Series A Carrying Amount of \$1,911,000 is based on a fair value of \$3,000 for each of the 633 shares of Series A Preferred Stock exchanged in the transaction. The \$2,419,000 excess of Series C Carrying Amount over the Series A Fair Value is recognized in our consolidated statement of operations as a "Gain on Redemption of Preferred Stock" and subtracted from our net loss to arrive at the net loss attributable to common shareholders.

The following is a summary of the Series A Preferred Stock (in thousands except Series A Preferred Stock shares) as of December 31, 2008:

	Series A Preferred Stock Shares	Series A Preferred Stock Book Value	Series A Preferred Stock Liquidation Value
Investors	3,661	\$ 11,183	\$ 27,453
Insider Purchasers	129	391	970
	3,790	\$ 11,574	\$ 28,423

Series C Convertible Preferred Stock

In September 2007, we entered into an exchange agreement with the holders of the Series B convertible preferred stock (the "Series B Holders") and issued an aggregate of 474.8126 shares of a new Series C Preferred Stock in exchange for cancelling all of our issued and outstanding Series B convertible preferred stock, cancelling \$1,098,000 of accrued but unpaid dividends due on the Series B convertible preferred stock, and 1,525,000 shares of common stock held by the Series B Holders (the "2007 Preferred Stock Exchange"). Each share of Series C Preferred Stock, par value \$0.0001 per share, has a liquidation preference equal to its stated value, which is \$10,000 per share, and is convertible at the holder's election into 10,000 shares of common stock. The Series C Preferred Stock has anti-dilution rights. The Series C preferred stockholders are not entitled to receive dividends. The Series

C Preferred Stock is only redeemable in the event of the Company's liquidation, dissolution or winding up of affairs. Upon a change of control, as defined therein, the holders of the Series C Preferred Stock or the Company can require that the Series C Preferred Stock be redeemed at the stated value per share as adjusted. The Series C Preferred Stock must be converted into shares of common stock when the closing bid and ask price of the Company's common stock exceeds \$2.00 for a period of 10 consecutive trading days. The Series C Preferred Stock is not classified in Stockholders' Deficit.

Burnham Hill Partners acted as financial advisor for, among other things, the 2007 Preferred Stock Exchange and the extension of the maturity date of the Senior Secured Notes that were maturing in September 2007 and received warrants to purchase 250,000 shares of common stock at an exercise price of \$0.65 per share. The financial advisory warrants are exercisable for a period of five years and are subject to certain anti-dilution protection. The Company allocated 100,000 of the financial advisory warrants, with a fair value of \$57,000, to the 2007 Preferred Stock Exchange and incurred professional fees related to the 2007 Preferred Stock Exchange of \$33,000. These costs were charged to Paid in Capital. See Note 8 for the allocation of the remaining financial advisory warrants.

We accounted for the 2007 Preferred Stock Exchange as a redemption and in accordance with D- 42 which requires that the excess of the carrying amount of the Series B convertible preferred stock (the "Series B Carrying Amount") over the fair value of the Series C Preferred Stock (the "Series C Fair Value") be subtracted from net loss to arrive at net loss attributable to common stockholders. The Series B Carrying Amount of \$5,129,000 is comprised of the \$2,888,000 stated value of the Series B convertible preferred stock, the \$1,098,000 of accrued but unpaid dividends, and \$1,143,000 for the 1,525,000 shares of common stock valued at the common stock price of \$0.75 on the date the common stock shares were surrendered. We computed the \$4,330,000 Series C Fair Value using a valuation model utilized by the financial advisory and investment banking industries to determine the fair value of this type of financial instrument. The \$799,000 excess of Series B Carrying Amount over the Series C Fair Value is recognized in our consolidated statement of operations as a "Gain on Redemption of Preferred Stock" and subtracted from our net loss to arrive at the net loss attributable to common shareholders.

The Series C Preferred Stock was recorded in the accompanying consolidated balance sheet at its fair value on the date of the transaction of \$4,330,000.

Series D Convertible Preferred Stock

The Series D convertible preferred stock does not have any voting rights, but is convertible into Glowpoint's common stock and is entitled to any liquidating distribution to holders of common stock. All of the Senior Secured Notes, the Series A warrants, as amended, the Series A-2 warrants and the Series A Preferred Stock are convertible or exercisable, as the case may be, into our common stock, but provide that, unless specifically waived by such holder, in no event shall any holder of such securities own more than 4.99% or 9.99% of our outstanding common stock. In the event a holder would own more than either percentage upon conversion or exercise and does not waive such ownership cap, we will issue Series D convertible preferred stock for the amount above such limitation. The holder may then convert Series D convertible preferred stock into common stock in the future as permitted by the ownership limitations or upon waiver of such restriction. The Series D convertible preferred stock is classified in Stockholders' Deficit. No shares of Series D convertible preferred stock have been issued as of December 31, 2008.

Note 11 - Stock options

Glowpoint 2007 Stock Incentive Plan

Pursuant to the Glowpoint 2007 Stock Incentive Plan (the "2007 Plan"), 3,000,000 shares of common stock have been reserved for issuance thereunder. The 2007 Plan permits the grant of incentive stock options ("ISOs") to employees or employees of our subsidiaries. Non-qualified stock options ("NQSOs") may be granted to employees, directors and consultants. As of December 31, 2008, options to purchase a total of 863,000 shares were outstanding and 1,341,000 shares remained available for future issuance under the 2007 Plan.

The exercise price of the awards is established by the administrator of the plan and, in the case of ISOs issued to employees who are less than 10% stockholders, the per share exercise price must be equal to at least 100% of the fair market value of a share of the common stock on the date of grant or not less than 110% of the fair market value of the shares in the case of an employee who is a 10% stockholder. The administrator of the plan determines the terms and provisions of each award granted under the 2007 Plan, including the vesting schedule, repurchase provisions, rights of first refusal, forfeiture provisions, form of payment, payment contingencies and satisfaction of any performance criteria.

Glowpoint 2000 Stock Incentive Plan

Pursuant to the Glowpoint 2000 Stock Incentive Plan (the "2000 Plan"), as amended, 4,400,000 shares of common stock have been reserved for issuance thereunder. The 2000 Plan permits the grant of incentive stock options ("ISOs") to employees or employees of our subsidiaries. Non-qualified stock options ("NQSOs") may be granted to employees, directors and consultants. As of December 31, 2008, options to purchase a total of 3,954,000 shares were outstanding and 8,000 shares remained available for future issuance under the 2000 Plan.

The exercise price of the awards is established by the administrator of the plan and, in the case of ISOs issued to employees who are less than 10% stockholders, the per share exercise price must be equal to at least 100% of the fair market value of a share of the common stock on the date of grant or not less than 110% of the fair market value of the shares in the case of an employee who is a 10% stockholder. The administrator of the plan determines the terms and provisions of each award granted under the 2000 Plan, including the vesting schedule, repurchase provisions, rights of first refusal, forfeiture provisions, form of payment, payment contingencies and satisfaction of any performance criteria.

1996 Stock Option Plan

Under the 1996 Stock Option Plan (the "1996 Plan"), as amended and then terminated in December 2006, 2,475,000 shares of common stock had been reserved for issuance thereunder. The 1996 Plan provided for the granting of options to officers, directors, employees and advisors. No options were granted under the 1996 Plan in the years ended December 31, 2008 and 2007. As of December 31, 2008, options to purchase a total of 8,000 shares were outstanding.

VTI Stock Option Plans

As part of the merger with View Tech, Inc. ("VTI") in May 2000, we assumed the outstanding options of the four stock option plans maintained by VTI. These plans generally require the exercise price of options to be not less than the estimated fair market value of the stock at the date of grant. Options vest over a maximum period of four years and may be exercised in varying amounts over their respective terms. In accordance with the provisions of such plans, all outstanding options become immediately exercisable upon a change of control, as defined, of VTI. The plans will terminate in 2009. Options assumed as part of the merger with VTI totaled 361,605. No options were granted under these Plans in years ended December 31, 2008 and 2007. As of December 31, 2008, options to purchase a total of 97,000 shares of Glowpoint's common stock were outstanding and no shares remained available for future issuance.

Options outside our Qualified Plans

We have also issued stock options outside of our qualified plans in prior years, though none in the years ended December 31, 2008 and 2007. At December 31, 2008, the total of these options outstanding was 50,000.

Other Option Information

A summary of options granted, exercised, expired and forfeited under our plans and options outstanding as of December 31, 2008 and 2007, is presented below (options in thousands):

	Outstanding		Exercisable	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
Options outstanding, January 1, 2007	5,100	\$ 2.26	3,664	\$ 2.86
Granted	1,284	0.59		
Exercised	—	0.00		
Expired	(1,380)	2.94		
Forfeited	(791)	2.58		
Options outstanding, December 31, 2007	4,213	1.47	2,519	2.06
Granted	892	0.43		
Exercised	—	0.00		
Expired	—	0.00		
Forfeited	(132)	0.58		
Options outstanding, December 31, 2008	4,973	\$ 1.31	3,334	\$ 1.72
Shares of common stock available for future grant under Company plans		1,349		

Additional information as of December 31, 2008 with respect to all outstanding options is as follows (options in thousands):

Range of price	Outstanding			Exercisable		
	Number of Options	Weighted Average Remaining Contractual Life (In Years)	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price	
\$ 0.20 – 0.49	1,379	8.30	\$ 0.37	601	\$ 0.39	
0.50 – 0.70	1,549	8.68	0.58	688	0.57	
0.86 – 1.48	935	5.80	1.21	935	1.21	
1.58 – 3.50	506	4.15	3.02	506	3.02	
3.90 – 5.50	604	2.07	4.03	604	4.03	
\$ 0.20 – 5.50	4,973	6.77	\$ 1.31	3,334	\$ 1.72	

A summary of nonvested options as of, and changes during the years ended December 31, 2008 and 2007, is presented below (options in thousands):

	Options	Weighted Average Grant Date
		Fair Value
Nonvested options outstanding, January 1, 2007	1,436	\$ 0.59
Granted	1,284	0.45
Vested	(917)	0.65
Forfeited	(108)	0.41
Nonvested options outstanding, December 31, 2007	1,695	0.46
Granted	892	0.31
Vested	(828)	0.51
Forfeited	(120)	0.42
Nonvested options outstanding, December 31, 2008	<u>1,639</u>	<u>\$ 0.36</u>

At December 31, 2008 and 2007 there was \$0 and \$26,000, respectively, of total unrecognized compensation costs related to non-vested options granted prior to January 1, 2007 that are expected to be recognized over a weighted-average period of 0.00 and 0.53 years, respectively.

Stock option compensation expense is allocated as follows for the years ended December 31, 2008 and 2007 (in thousands):

	2008	2007
Cost of revenue	\$ 21	\$ 22
Research and development	24	45
Sales and marketing	64	45
General and administrative	244	368
	<u>\$ 353</u>	<u>\$ 480</u>

There was no income tax benefit recognized for stock-based compensation for the year ended December 31, 2008 and 2007. No compensation costs were capitalized as part of the cost of an asset.

The intrinsic value of nonvested options at December 31, 2008 and 2007 was \$585,000 and \$776,000, respectively.

Note 12 - Restricted Stock

A summary of restricted stock granted, vested, forfeited and unvested restricted stock outstanding during the years ended December 31, 2008 and 2007, is presented below (restricted shares in thousands):

	Restricted Shares	Weighted Average Exercise Price
Unvested restricted shares outstanding, January 1, 2007	317	\$ 0.71
Granted	1,240	0.58
Vested	(530)	0.69
Forfeited	—	0.00
Unvested restricted shares outstanding, December 31, 2007	1,027	0.54
Granted	745	0.47
Vested	(552)	0.55
Forfeited	—	0.00
Unvested restricted shares outstanding, December 31, 2008	<u>1,220</u>	<u>\$ 0.49</u>

Restricted stock compensation costs are allocated as follows for the years ended December 31, 2008 and 2007 (in thousands):

	2008	2007
General and administrative	\$ 207	\$ 391
Sales and marketing	8	—
Accrued expenses (1)	179	—
	<u>\$ 394</u>	<u>\$ 391</u>

Note 1 – In 2007 the Company accrued \$179,000, included in General and Administrative expenses in 2007, to pay management bonuses. In 2008, the Company issued restricted shares, with a value of \$179,000, to pay for the accrued management bonuses accrued in 2007.

There was no income tax benefit recognized for stock-based compensation for the year ended December 31, 2008. No compensation costs were capitalized as part of the cost of an asset.

Note 13 - Warrants

A summary of warrants granted, exercised, forfeited and outstanding as of December 31, 2008 and 2007, is presented below (warrants in thousands):

	Warrants	Weighted Average Exercise Price
Warrants outstanding, January 1, 2007	14,749	\$ 1.28
Granted	9,127	0.64
Exercised	—	—
Forfeited	(901)	5.39
Warrants outstanding, December 31, 2007	22,975	0.86
Granted	18,042	0.40
Exercised	—	—
Forfeited	(100)	0.50
Warrants outstanding, December 31, 2008	<u>40,917</u>	<u>\$ 0.54</u>

Additional information as of December 31, 2008 with respect to outstanding warrants, all of which are exercisable, is as follows (warrants in thousands):

Range of Price	Number Outstanding	Weighted Average Remaining Contractual Life (In Years)	Weighted Average Exercise Price	Subject to Anti-dilution Protection
\$ 0.40	37,567	4.90	\$ 0.40	Yes
1.61	1,640	1.20	1.61	No
2.60	1,710	0.63	2.56	No
\$ 0.40 – 2.60	<u>40,917</u>	4.58	\$ 0.54	

The fair value of each warrant granted is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions during the years ended December 31, 2008 and 2007:

	2008	2007
Risk free interest rate	1.55 %	4.3 %
Warrant lives	5 Years	5 Years
Expected volatility	108.8 %	94.6 %
Expected dividend yields	None	None

The Company calculates expected volatility for a stock-based grant based on historic daily stock price observations of our common stock during the period immediately preceding the grant that is equal in length to the term of the grant. The risk free interest rate is based on U.S. Treasury yields for securities in effect at the time of grants with terms approximating the term of the grants. The assumptions used in the Black-Scholes option valuation model are highly subjective, and can materially affect the resulting valuation.

Note 14 - Income Taxes

We had no tax provision for the years ended December 31, 2008 and 2007. Our effective tax rate differs from the statutory federal tax rate for the years ended December 31, 2008 and 2007 as shown in the following table (in thousands):

	2008	2007
U.S. federal income taxes at the statutory rate	\$ (2,487)	\$ (1,843)
State taxes, net of federal effects	(439)	(325)
Nondeductible expenses	(625)	417
Beneficial conversion feature	216	912
Change in valuation allowance	<u>3,335</u>	<u>839</u>
	<u>\$ —</u>	<u>\$ —</u>

The tax effect of the temporary differences that give rise to significant portions of the deferred tax assets and liabilities as of December 31, 2008 and 2007 is presented below (in thousands):

Deferred tax assets:	2008	2007
Tax benefit of operating loss carry forward	\$ 48,739	\$ 47,706
Reserves and allowances	1,700	1,500
Accrued expenses	149	89
Goodwill	524	595
Warrants issued for services	742	605
Equity based compensation	704	562
Fixed assets	111	141
Restricted stock	<u>292</u>	<u>217</u>
Total deferred tax assets	<u>52,961</u>	<u>51,415</u>
Deferred tax liability:		
Fair value adjustments to derivative financial instruments	-	(1,789)
Deferred tax assets and liability, net	<u>52,961</u>	<u>49,626</u>
Valuation allowance	<u>(52,961)</u>	<u>(49,626)</u>
Net deferred tax assets	<u>\$ —</u>	<u>\$ —</u>

We and our subsidiaries file federal tax returns on a consolidated basis and separate state tax returns. At December 31, 2008, we have net operating loss ("NOL") carry-forwards of \$123,819,000 for federal income tax purposes which expire in various amounts through 2028. At December 31, 2008, we have net NOL carry-forwards of \$102,714,000 for state income tax purposes which expire in various amounts through 2028. The utilization of our NOL (the "Limited NOLs") for federal income tax purposes sustained by Glowpoint may be substantially limited annually as a result of an "ownership change" (as defined by Section 382 of the Internal Revenue Code of 1986, as amended). If it is determined that there is a change in ownership or if the Company undergoes a change of ownership in the future, the utilization of the Company's NOL carry-forwards may be materially constrained.

Effective January 1, 2007, the Company adopted FASB Interpretation No. 48 Accounting for Uncertainty in Income Taxes (FIN No. 48), which clarifies the accounting for uncertainty in income taxes recognized in the financial statement in accordance with FASB Statement No. 109 Accounting for Income Taxes . This interpretation prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken, or expected to be taken, in a tax return. There were no significant matters determined to be unrecognized tax benefits taken or expected to be taken in a tax return that have been recorded on the Company's consolidated financial statements for the years ended December 31, 2008 and 2007.

Additionally, FIN No. 48 provides guidance on the recognition of interest and penalties related to income taxes. There were no interest or penalties related to income taxes that have been accrued or recognized as of and for the years ended December 31, 2008 and 2007.

The federal and state tax returns for the years ending December 31, 2006, 2007 and 2008 are currently open and the tax returns for the year ended December 31, 2008 will be filed in September 2009.

Note 15 - 401(k) Plan

We have adopted a retirement plan under Section 401(k) of the Internal Revenue Code. The 401(k) plan covers substantially all employees who met minimum age and service requirements. The plan was non-contributory on our part. Employer contributions to the 401(k) plan for the years ended December 31, 2008 and 2007 were \$54,000 and \$69,000, respectively.

Note 16 - Related Parties

The Company receives consulting and tax services from an accounting firm in which one of our directors is a partner and software development from a firm in which one of our other directors is the president. The Company provides video services to a company in which one of our directors is an officer. Management believes that such transactions are at arm's-length and for terms that would have been obtained from unaffiliated third parties. For the years ended December 31, 2008 and 2007, we incurred aggregate fees for the consulting and tax services of \$180,000 and \$230,000, respectively. For the years ended December 31, 2008 and 2007, we received aggregate fees for the video services of \$292,000 and \$332,000, respectively.

Note 17 - Commitments and Contingencies

Employment Agreements

Chief Executive Officer -We entered into an initial three-year agreement, commencing January 1, 2001, with Michael Brandofino when he was CTO. This agreement has been subsequently amended numerous times to reflect agreed upon annual base salary, incentive compensation and other stock option grants. In May and June 2007, Mr. Brandofino's agreement was further amended to (i) reflect his title as President and Chief Executive Officer, (ii) grant 400,000 restricted shares of the Company's common stock, with one-half of such restricted shares vesting on each of May 15, 2009 and May 15, 2011, (iii) grant an option to purchase 200,000 shares of the Company's common stock, with one-half of such options vesting immediately and the remaining 100,000 options vesting in equal installments on May 15, 2008, May 15, 2009, and May 15, 2010, and (iv) provide for a July 1, 2009 expiration. Under the amended agreement, Mr. Brandofino is entitled to an annual base salary in each year, an ability to earn annual incentive bonus in an amount equivalent to forty percent (40%) of his then annual base salary, subject to the sole discretion of our Compensation Committee, taking into consideration the achievement of goals and metrics established by the Board of Directors, with such goals and metrics being updated on an annual basis.

Compensation expense of \$277,000 and \$360,000, comprised of base salary and the incentive bonus, was recorded during the years ended December 31, 2008 and 2007, respectively. In addition, Mr. Brandofino's original agreement stipulated that had we entered into a sale agreement during the term of the agreement and he realizes less than \$200,000 from the exercise of all outstanding options, then he is entitled to a bonus in an amount equal to the difference between \$200,000 and the amount realized. Either we or Mr. Brandofino may terminate his employment at any time, for any reason or no reason at all; however, if Mr. Brandofino is terminated without cause or resigns for good reason (as defined) or if he dies, he is entitled to one year of his then annual base salary and one year of accelerated vesting of the stock options granted under the amended employment agreement. If Mr. Brandofino's employment is terminated with cause or if he voluntarily resigns, he is entitled to his base salary and other benefits through the last day actually worked. In March 2009, Mr. Brandofino voluntarily resigned as an officer and director of the Company and entered into a separation agreement with the Company providing certain benefits (see Note 19 Subsequent Events).

President and Chief Operating Officer – In March 2004, we entered into an employment agreement with Joseph Laezza under which he became the Vice President, Operations. Under that agreement, Mr. Laezza is entitled to an annual base salary and, subject to the sole discretion of our Compensation Committee, annual incentive bonus in an amount equivalent to forty percent (40%) of his then-annual base salary, taking into consideration the achievement of goals and metrics established by the CEO, which goals and metrics shall be updated on an annual basis. In April 2006, he became Chief Operating Officer. In May 2007, Mr. Laezza's agreement was amended to (i) reflect his title as COO, (ii) grant 100,000 restricted shares of the Company's common stock, with one-half of such restricted shares vesting on each of May 15, 2009 and May 15, 2011, (iii) grant an option to purchase 250,000 shares of the Company's common stock, with one-half of such options vesting immediately and the remaining 125,000 options vesting in equal installments on May 15, 2008, May 15, 2009, and May 15, 2010, and (iv) provide for a January 1, 2009 expiration. In November 2008, this agreement was amended to reflect his appointment as President and to extend the expiration date to January 31, 2011.

Compensation expense of \$271,000 and \$306,000, comprised of base salary and the incentive bonus, was recorded during the years ended December 31, 2008 and 2007. The March 2004 agreement also provided for a grant to Mr. Laezza of 55,000 restricted shares of the Company's common stock, with one-third of such restricted shares of common stock vesting on March 11 of each of the following years. Either we or Mr. Laezza may terminate his employment at any time, for any reason or no reason at all; however, if Mr. Laezza is terminated without cause or resigns for good reason (as defined) or if he dies, he is entitled to twelve months of his then-annual base salary, as well as the pro-rated amount of incentive compensation due as of the effective date of termination and one year of accelerated vesting of the restricted stock under the employment agreement. If Mr. Laezza's employment is terminated with cause or if he voluntarily resigns, he is entitled to his base salary and other benefits through the last day actually worked. In March 2009, Mr. Laezza was appointed Co-Chief Executive Officer and a member of the Board and granted additional restricted stock and options (see Note 19 Subsequent Events).

Chief Financial Officer - In January 2007, we entered into a two-year employment agreement with Edwin F. Heinen. This agreement has been subsequently amended several times to extend the expiration date to January 31, 2011. Under the employment agreement, Mr. Heinen is entitled to a base salary of not less than \$200,000 per calendar year and, subject to the sole discretion of our Compensation Committee, he is eligible to receive an annual incentive bonus of up to 40% of his base salary, taking into consideration the achievement of goals and metrics established by the President and CEO, which goals and metrics shall be updated on an annual basis. Compensation expense of \$212,000 and \$264,000, comprised of base salary and the incentive bonus, was recorded during the years ended December 31, 2008 and 2007. The agreement also provides for a grant to Mr. Heinen of 200,000 restricted shares of the Company's common stock, with one-third of such restricted shares of common stock vesting on January 30 of each of the following three years. Either we or Mr. Heinen may terminate his employment at any time, for any reason or no reason at all; however, if Mr. Heinen is terminated without cause or resigns for good reason (as defined) or if he dies, he is entitled to twelve months of his then-annual base salary, as well as the pro-rated amount of incentive compensation due as of the effective date of termination and one year of accelerated vesting of the restricted stock under the employment agreement. If Mr. Heinen's employment is terminated with cause or if he voluntarily resigns, he is entitled to his base salary and other benefits through the last day actually worked. In March 2009, Mr. Heinen was granted additional restricted stock and options (see Note 19 Subsequent Events).

Executive Vice President, Business Development and General Counsel - In May 2006, we entered into a two-year employment agreement with David W. Robinson, which was subsequently been amended several times with a current expiration date January 31, 2011. Under the agreement, Mr. Robinson is entitled to an annual base salary and, subject to the sole discretion of our Compensation Committee, annual incentive bonus in an amount equivalent to forty percent (40%) of his then-annual base salary, taking into consideration the achievement of goals and metrics established by the President and CEO, which goals and metrics shall be updated on an annual basis. Compensation expense of \$262,000 and \$312,000, comprised of base salary and the incentive bonus, was recorded during the years ended December 31, 2008 and 2007. The agreement also provided for a grant of 200,000 shares of restricted common stock, with 60,000 shares vesting upon commencement of employment and one-third of the remaining restricted shares (or 46,666 shares) vesting annually thereafter. Either we or Mr. Robinson may terminate his employment at any time, for any reason or no reason at all; however, if Mr. Robinson is terminated without cause or resigns for good reason (as defined) or if he dies, he is entitled to twelve months of his then-annual base salary, as well as the pro-rated amount of incentive compensation due as of the effective date of termination and one year of accelerated vesting of the restricted stock under the employment agreement. If Mr. Robinson's employment is terminated with cause or if he voluntarily resigns, he is entitled to his base salary and other benefits through the last day actually worked. In March 2009, Mr. Robinson was appointed Co-Chief Executive Officer and a member of the Board and granted additional restricted stock and options (see Note 19 Subsequent Events).

Operating Leases

We lease several facilities under operating leases expiring through 2012. Certain leases require us to pay increases in real estate taxes, operating costs and repairs over certain base year amounts. Lease payments for the years ended December 31, 2008, and 2007 were \$312,000, and \$292,000, respectively.

Future minimum rental commitments under all non-cancelable operating leases are as follows (in thousands):

Year Ending December 31	
2009	\$ 278
2010	147
2011	96
2012	19
	<u>\$ 540</u>

Capital Lease Obligation

We lease certain equipment under a non-cancelable lease agreement, which expires in 2009, at a fixed interest rate of 25%. The lease is accounted for as capital lease. The equipment under the capital lease as of December 31, 2008 had a cost of \$383,000. Depreciation expense on the equipment under capital lease was for the year ending December 31, 2008 and 2007 was \$77,000 and \$0, respectively. Future minimum commitments under this capital lease is as follows (in thousands):

Total minimum lease obligation for year ending December 31, 2009	\$ 274
Less interest at 26%	(41)
Present value of total minimum lease obligation	<u>\$ 233</u>

Commercial Commitments

We have entered into a number of agreements with telecommunications companies to purchase communications services. Some of the agreements require a minimum amount of services purchased over the life of the agreement, or during a specified period of time.

Glowpoint believes that it will meet its commercial commitments. In certain instances where Glowpoint did not meet the minimum commitments, no such penalties for minimum commitments have been assessed and the Company has entered into new agreements. It has been our experience that the prices and terms of successor agreement are similar to those offered by other carriers.

Glowpoint does not believe that any loss contingency related to a potential shortfall should be recorded in the financial statements because it is not probable, from the information available and from prior experience, that Glowpoint has incurred a liability.

There are \$1,242,000 of future minimum commercial commitments under carrier agreements which expire in the year ended December 31, 2009.

Note 18 – Adjustments Related to Prior Fiscal Periods

During the quarter ended December 31, 2007, the Company identified and recorded certain adjustments related to the year ended December 31, 2006 and to the period ended September 30, 2007. The adjustments are related to recognizing a derivative liability related to the placement agent and financial advisory warrants issued in connection with the March and April 2006 and September 2007 private placements of the Senior Secured Notes. Had these adjustments been reflected in the year ended December 31, 2006, the derivative liability in the balance sheet would have been increased by \$147,000, Paid in Capital would have been reduced by \$296,000 and other income from the decrease in the fair value of derivative financial instruments would have been \$149,000 greater. There was no impact on the loss from operations. The effect of these adjustments, was to increase the net loss and net loss attributable to common stockholders for the year ended December 31, 2007 by \$149,000. The effect on the Company's consolidated balance sheet and consolidated statements of operations as of September 30, 2007, June 30, 2007 and March 31, 2007 were not considered to be material. The effect of recording the adjustment in the fourth quarter of 2007 was to reduce the Company's net income by \$32,000. The Company's consolidated financial statements for prior periods have not been restated since the amounts of the adjustments are not material either quantitatively or qualitatively to the consolidated balance sheet, consolidated statement of operations or consolidated statement of cash flows or the consolidated financial statements taken as a whole.

Note 19 – Subsequent Events

March 2009 Private Placements

In March 2009, the Company entered into a series of transactions that resulted in the Company raising additional working capital, exchanging or repaying all of its outstanding senior secured convertible promissory notes, and exchanging all of its Series A Convertible Preferred Stock for a newly-created Series A-1 Convertible Preferred Stock (the "2009 Private Placement"). As a result, the Company is debt-free (other than normal course trade payables and existing capital lease obligations) and has a single class of preferred stock outstanding.

Pursuant to that certain Series A-1 Convertible Preferred Stock Purchase Agreement, dated March 16, 2009 (the "2009 Purchase Agreement"), the Company received \$1,800,000 of gross proceeds on March 18, 2009 in an initial closing (the "Initial 2009 Closing") of a private placement of 450 shares of its newly-created Series A-1 Convertible Preferred Stock (the "Series A-1 Preferred Stock") and amended Series A-3 warrants to acquire 2,250,000 shares of common stock. Pursuant to the 2009 Purchase Agreement, the Company may sell additional shares of Series A-1 Preferred Stock and Series A-3 warrants in one or more subsequent closings that may occur during the 90-day period following the Initial 2009 Closing, up to a maximum offering amount of \$4,000,000. There can be no assurance, however, that the Company will raise any additional funds following the Initial Closing.

The Series A-3 warrants have an exercise price of \$0.40 per share, contain provisions providing weighted average anti-dilution protection and are exercisable for a period of five years. In accordance with the terms of that certain Registration Rights Agreement dated November 25, 2008 and amended on February 19, 2009, we are obligated to file a registration statement within 90 days after written request by at least two-thirds of the shares underlying the Series A-3 warrants, registering for resale the shares of common stock issuable upon exercise of the Series A-3 warrants. As of the date of this filing we have not received any such request for registration.

Each share of Series A-1 Preferred Stock has a stated value of \$7,500 per share (the "Stated Value"), a liquidation preference equal to the Stated Value, and is convertible at the holder's election into common stock at a conversion price per share of \$0.75. Therefore, each share of Series A-1 Preferred Stock is convertible into 10,000 shares of common stock. The Series A-1 Preferred Stock is senior to all other classes of equity, has weighted average anti-dilution protection and, after the first anniversary of the Issuance Date (the "Dividend Grace Period"), is entitled to dividends at a rate of 5% per annum, payable quarterly, based on the Stated Value. After the Dividend Grace Period, all dividends shall be payable (i) if on or before September 30, 2010, at the Company's option in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date and (ii) if after September 30, 2010, at the option of the holder in cash or through the issuance of a number of additional shares of Series A-1 Preferred Stock with an aggregate liquidation preference equal to the dividend amount payable on the applicable dividend payment date. The "Issuance Date" is defined as the original issuance date of the Series A-1 Preferred Stock, except for shares of Series A-1 Preferred Stock issued upon the exchange of Series A Preferred Stock pursuant to the Series A Preferred Consent and Exchange Agreement (see below), in which case the "Issuance Date" is the date of issuance of the Series A Convertible Preferred Stock (i.e., either November 25, 2008 or December 31, 2008). Except for when dividends are payable, the Series A-1 Preferred Stock is the same as the Series A Preferred Stock created in November 2008.

Pursuant to that certain Note Exchange Agreement, dated March 16, 2009, the Company issued 269 shares on March 18, 2009 of its Series A-1 Preferred Stock and Series A-3 warrants to acquire 595,000 shares of common stock in exchange for \$1,076,000 of the Company's Senior Secured Notes, which represented all but \$713,000 of the Company's then outstanding Senior Secured Notes (the "Remaining Notes") (\$594,000 net of discount as of December 31, 2008). The Remaining Notes were purchased on March 18, 2009 for \$750,000 and retired by the Company pursuant to that certain Securities Purchase Agreement, dated March 16, 2009, which prepayment was funded from the sale of securities in the Initial 2009 Closing. As a result, there are no Senior Secured Notes outstanding.

Pursuant to that certain Series A Preferred Consent and Exchange Agreement, dated March 16, 2009, the holders of the Company's Series A Preferred Stock (i) consented to the creation of the Series A-1 Preferred Stock and (ii) were issued an aggregate of 3,790 shares of Series A-1 Preferred Stock in exchange for an aggregate of 3,790 shares of the Company's Series A Preferred Stock on March 18, 2009.

BHP, acted as placement agent for the 2009 Private Placement and acted as financial advisor for the other transactions disclosed herein and received a fee of \$126,000, which equaled seven (7%) percent of the gross proceeds received by the Company in the Initial 2009 Closing. Glowpoint also issued advisory warrants to BHP and/or its designees and assignees to purchase 500,000 shares of common stock at an exercise price of \$0.40 per share. The advisory warrants are substantially similar to the amended Series A-3 Warrants. The Company also paid BHP an additional \$75,000 which was payable in connection with fees earned in an earlier transaction that were deferred until the 2009 Private Placement.

The following summary of selected unaudited consolidated financial information (the “Unaudited Proforma Information”), with respect to the year ended December 31, 2008 should be read in conjunction with the audited consolidated financial statements and footnotes included elsewhere in this document. The Unaudited Proforma Information reflects the estimated impact that the 2009 Private Placement would have had on the Company’s financial statements had the 2009 Private Placement occurred on December 31, 2008 (000’s omitted).

	<u>As Reported 12/31/08</u>	<u>Investment (Unaudited)</u>	<u>Preferred Stock Exchange (Unaudited)</u>	<u>Note Purchase (Unaudited)</u>	<u>Note Exchange (Unaudited)</u>	<u>Proforma 12/31/08 (Unaudited)</u>
ASSETS						
Cash and cash equivalents	\$ 1,227	\$ 1,523	\$ —	\$ (750)	\$ —	\$ 2,000
Total current assets	4,611	1,523	—	(750)	—	5,384
Total assets	7,177	1,523	—	(750)	—	7,950
LIABILITIES AND STOCKHOLDERS’ EQUITY						
Senior Secured Notes	1,482	—	—	(585)	(897)	—
Total liabilities	10,390	—	—	(594)	(897)	8,899
Total stockholders’ deficit	(3,213)	1,523	—	(156)	897	(949)
Total liabilities and stockholders’ deficit	7,177	1,523	—	(750)	—	7,950
CONSOLIDATED STATEMENT OF OPERATION						
Loss on extinguishment of debt, including \$99 for Insider Purchasers	1,816	—	—	156	144	2,116
Net loss attributable to common stockholders	(4,896)	—	1,457	(156)	(144)	(3,739)

Commitments and Contingencies

Employment Agreements

On March 19, 2009, the Company announced the voluntarily resignation of Michael Brandofino as Glowpoint’s Chief Executive Officer and a member of the Board of Directors. Joseph Laezza and David W. Robinson were appointed Co-Chief Executive Officers. The Company amended the employment agreements of Messrs. Brandofino, Laezza, and Robinson. Mr. Brandofino’s employment agreement was amended to revise the covenant not to compete during the year following his resignation so as to prohibit working with or consulting for certain named entities, but otherwise lessening the non-compete previously provided. The employment agreement of Mr. Robinson was amended to extend its term until January 31, 2011, so as to be co-terminus with the employment agreement of Messrs. Laezza and Heinen. The employment agreements of Messrs. Brandofino, Laezza, Heinen and Robinson were also amended as of January 1, 2009 to make changes in connection with revisions to Internal Revenue Code Section 409A. The Company also entered into a Separation Agreement with Mr. Brandofino that provided, among other things, salary continuation for a stated period and a grant of 400,000 shares of restricted stock (replacing the May 2007 grant of restricted stock) that vest upon the earlier of a change of control and the second anniversary of grant. In connection with his voluntary resignation, Mr. Brandofino will be paid severance of between approximately \$225,000 and \$300,000 over the following nine months to one year and other benefits (e.g., grants of new restricted stock, extension of period to exercise vested options, etc.) valued at approximately \$70,000. On March 20, 2009, (i) Messrs. Laezza and Robinson were each granted 270,000 shares of restricted stock and Mr. Heinen was granted 210,000 shares of restricted stock, all of which vest upon the earlier of a change of control and the third anniversary of grant, and (ii) Messrs. Laezza and Robinson were each granted options to acquire 180,000 shares of common stock and Mr. Heinen was granted an option to acquire 140,000 shares of common stock, all of which have an exercise price of \$0.40 and vest upon the earlier of a change of control and the third anniversary of grant.

Board Changes and Matters

Also on March 19, 2009, Richard Reiss, a director of Glowpoint since inception, and Aziz Ahmad, a director of Glowpoint since 2006, resigned from Glowpoint's board of directors (the "Board") and all committees. Messrs. Laezza and Robinson were elected to fill the vacancies on the Board created by such resignations. Mr. Reiss served on no Board committees. Mr. Ahmad was an alternate member of the audit, compensation and nominating committees. There was no disagreement between the Company and the resigning directors. In connection with their resignations, the Company amended the option agreements of the resigning Board members to extend the exercisability of their options to 180 days following their resignation (from 90 days) and amended their restricted stock award agreements, if any, to accelerate the vesting of restricted stock awards by one year.

Pursuant to the Purchase Agreement, the Company also agreed to take all steps necessary or advisable to eliminate the classification of its Board of Directors at the Company's next annual meeting of shareholders (the "Annual Meeting"). In order to comply with this provision, it is expected that all directors will submit their resignations and some of them may not stand for re-election. For those that do not stand for re-election, they will receive substantially the same option agreement amendment and restricted stock award amendment as described herein. The Board of Directors also agreed in the Purchase Agreement to amend and restate its director compensation policy, at the Annual Meeting, to provide, "Directors who are not our executive officers or employees receive an annual cash fee of \$20,000, payable in equal quarterly installments on the first business day following the end of the calendar quarter, and an annual grant of 25,000 restricted shares of our common stock, which shall be made at the annual meeting of our stockholders and shall vest at the next annual meeting of our stockholders. The chairperson of our board of directors, if any, and the chairperson of our audit committee will each receive an additional cash payment of \$5,000 per year, payable in equal quarterly installments."

[GLOWPOINT LETTERHEAD]

March 12, 2009

Michael Brandofino
c/o Glowpoint, Inc.
225 Long Avenue
Hillside, NJ 07025

Re: Separation Agreement Including A General Release

Dear Mike:

In response to discussions you initiated, this letter sets forth the terms of our agreement with respect to your voluntary separation from employment with Glowpoint, Inc. ("Glowpoint").

Your final date of active employment with Glowpoint will be March 20, 2009 (the "Separation Date"). As of the Separation Date, except as specifically provided in this Agreement, your right to any compensation and other consideration, including without limitation bonuses of any kind for any period, and all other benefits and perquisites of employment will cease. You acknowledge and agree that all unvested restricted stock previously awarded to you, including without limitation the grant dated May 15, 2007, will remain unvested and the award agreement will expire, except for the grant to be provided to you pursuant to this Agreement and Exhibit A thereto. Upon the Separation Date, you will be paid for any unused vacation time that you have accrued during 2009.

Effective as of the date you sign this Agreement (the "Signature Date"), you will step down as Chief Executive Officer of Glowpoint and resign from Glowpoint's Board of Directors. From the Signature Date through the Separation Date, you will act as a consultant to Glowpoint to the extent requested by Glowpoint to assist in the transition to the new management team led by Joseph Laezza and David Robinson as Glowpoint's next Co-Chief Executive Officers. During this consultancy period, and afterwards, you will be permitted to look for other employment and to consult for other entities to the extent such activities are not prohibited by the covenant not to compete in Section 6 of the Amended and Restated Employment Agreement between you and Glowpoint dated as of July 1, 2004, as amended May 15, 2007, June 26, 2007 and March 12, 2009 (as amended, the "Employment Agreement").

You may elect to continue your medical coverage at the prevailing active employee rate(s) as provided by the Consolidated Omnibus Budget Reconciliation Act of 1986 ("COBRA"). Additional information concerning your COBRA rights will be provided separately.

Commencing with the payroll period ending immediately after the Effective Date (as defined below), you will receive:

- (i) nine months of Base Salary (as defined in the Employment Agreement) paid in accordance with Glowpoint's current normal payroll practices, less authorized and required deductions, provided however, that all such amounts shall be paid to you no later than March 15, 2010;

(ii) following the nine months of Base Salary, as long as you are not employed or engaged as a consultant in any capacity, you will be eligible to receive up to a maximum of three additional months of Base Salary, payable as described in paragraph (i) above, including the requirement that all such amounts shall be paid to you no later than March 15, 2010. This additional compensation will end on the date you accept such a role as an employee of or consultant for another person or entity;

(iii) 400,000 shares of restricted Glowpoint common stock that will vest on the earlier of the second anniversary of the Separation Date or upon a change in control of Glowpoint, and pursuant to a restricted stock award agreement in substantially the form attached hereto as Exhibit A;

(iv) effective as of the first business day after the Effective Date, the post-termination exercise period for the options to purchase Glowpoint common stock that you then hold will be extended by 90 days for a total post-termination exercise period of 180 days;

(v) if you timely elect COBRA continuation of your medical insurance, Glowpoint will reimburse you for the COBRA premiums necessary to continue this coverage until the earlier of the date you receive medical insurance coverage from another source, and the first anniversary of the Separation Date;

(vi) after the removal by a Glowpoint representative of Glowpoint information, the laptop computer currently in your Glowpoint offices, as well as your mobile telephone, home fax machine and home printer; and

(vii) a final copy of the press release regarding your departure in the form attached hereto as Exhibit B; and

(viii) payment of your reasonable legal fees associated with your separation from employment in an amount up to \$5,000.00 after review of the complete invoices that were presented to you by your attorneys, said payment to occur within 60 days following the date on which you furnish copies of such invoices to Glowpoint.

The benefits described above shall be referenced in this Agreement collectively as the "Separation Benefits." You acknowledge and agree that Glowpoint does not make any representation or warranty as to whether the Separation Benefits satisfy the provisions of Section 409A of the Internal Revenue Code of 1986, as amended, and the regulations thereunder.

In exchange for Glowpoint providing you with the Separation Benefits, and for other good and valuable consideration, you hereby waive all claims against Glowpoint, and release and discharge Glowpoint, its affiliated, related, parent or subsidiary corporations, and their present and former directors, shareholders, legal representatives, financial advisers, investors, officers, and employees from liability for any claims or damages you may now have or ever have had against Glowpoint or any of them, whether known or unknown, including, but not limited to, any alleged violation of the Age Discrimination in Employment Act, as amended, the Older Worker Benefits Protection Act; Title VII of the Civil Rights of 1964, as amended; Sections 1981 through 1988 of Title 42 of the United States Code; the Civil Rights Act of 1991; the Equal Pay Act; the Americans with Disabilities Act; the Rehabilitation Act; the Family and Medical Leave Act; the Fair Labor Standards Act; the Employee Retirement Income Security Act of 1974, as amended (excluding claims for accrued, vested benefits under any employee benefit plan of

Glowpoint in accordance with the terms of such plan and applicable law); the Worker Adjustment and Retraining Notification Act; the National Labor Relations Act; the Fair Credit Reporting Act; the Occupational Safety and Health Act; the Uniformed Services Employment and Reemployment Act; the Employee Polygraph Protection Act; the Immigration Reform Control Act; the retaliation provisions of the Sarbanes-Oxley Act of 2002; the New Jersey Law Against Discrimination; the New Jersey Conscientious Employee Protection Act; the New Jersey Family Leave Act; the New Jersey Wage and Hour Law; the New Jersey Equal Pay Law; the New Jersey Occupational Safety and Health Law; the New Jersey Smokers' Rights Law; the New Jersey Genetic Privacy Act; the New Jersey Fair Credit Reporting Act; the retaliation provisions of the New Jersey Workers' Compensation Law (and including any and all amendments to the above) and/or any other alleged violation of any federal, state or local law, regulation or ordinance, and/or contract or implied contract or tort law or public policy claim, having any bearing whatsoever on your employment by and the termination of your employment with Glowpoint, including, but not limited to, any claims asserting wrongful termination or discharge, breach of contract, negligent or intentional infliction of emotional distress, negligent or intentional misrepresentation, negligent or intentional interference with contract, fraud, disparagement, defamation, or claims for back pay, vacation pay, sick pay, severance, wage, commission or bonus payment, attorneys' fees, costs, expenses and/or future wage loss. Nothing in this paragraph shall be deemed to effect any existing rights you may have to indemnification as an Officer and Director of Glowpoint. Likewise, nothing in this paragraph shall be deemed a waiver of claims that may arise after the Effective Date, or a waiver of claims that may arise from a breach of this Agreement.

You agree not to disclose any confidential or proprietary information or know-how belonging to Glowpoint or acquired by you during your employment with Glowpoint as described in Section 5 of the Employment Agreement and the Confidentiality and Non-Disclosure Undertaking ("Proprietary Agreement") contained in the Glowpoint Employee Handbook. You acknowledge that Section 5 of the Employment Agreement and the Proprietary Agreement remain in effect after your employment with Glowpoint ends, and that your strict adherence to these provisions is of great importance to Glowpoint for many reasons, including your intimate involvement with confidential and proprietary information as Glowpoint's Chief Executive Officer and former Chief Technology Officer. You understand and agree that this Agreement shall be maintained in strict confidence, and that you shall not disclose this Agreement or any of its terms to any other person unless required by law. The only disclosures excepted by this paragraph are: (i) as may be required by court order or subpoena and after notice as provided for below; and (ii) you may disclose confidential information regarding this Agreement to your attorneys, accountants or tax or financial advisors, and spouse, provided that you make each such person aware of the confidentiality provisions of this paragraph and each agrees to keep such information confidential. You further agree not to solicit or initiate any demand by others not party to this Agreement for disclosure of any or all of the confidential information described above. You agree that, in the event you are served with legal process purporting to require a disclosure of any such confidential information, that, unless required by law, you: (i) will make no such disclosure until Glowpoint has had a reasonable opportunity to contest the right of the requesting person or entity to such disclosure; and (ii) promptly upon your receipt of such process or request to testify or produce documents (and no later than five (5) days before you are required to testify and/or produce documents, but if the subpoena or order requires compliance within less than five days, you shall use reasonable efforts to provide such written notice, or, if impractical, shall provide telephonic notice, within one (1) business day after receiving notice that an attempt will be or has been made to compel such disclosure) you will ensure that Glowpoint receives written notification and copies of all legal papers and documents served upon you.

For one year from the Separation Date ("the Restricted Period"), you acknowledge and agree that you will be bound by the provisions of Section 6 of the Employment Agreement, (as amended on March 12, 2009) including its restrictions on competition and solicitation. During any period in which you are in violation of any part of Section 6 of the Employment Agreement, the Restricted Period will not expire and will be tolled; and the restrictions will automatically be extended by the time period that you were in violation of any such restriction.

You agree that you will not at any time, during or after your employment with Glowpoint, directly or indirectly, (a) make any public comments about (including, without limitation, by way of news interviews or the expression of personal views, opinions or judgments to the media or any other entity or person outside Glowpoint) Glowpoint, and/or anyone you know to be an officer, director, employee, investor or financial adviser of Glowpoint (collectively, "the Glowpoint Group") or any individual or entity with whom you know that the Glowpoint Group has or may have a business relationship, except that you shall be permitted to distribute and/or quote in whole or part from the press release annexed hereto as Exhibit B and the script attached hereto as Exhibit C that, among other things, addresses your departure from Glowpoint (b) disparage, criticize, ridicule or make any negative comments about the Glowpoint Group or any other individual or entity with whom you know that Glowpoint has or may have a business or personal relationship, including any current, former or prospective customer, investor, financial adviser, or employee or (c) encourage any individual or entity you know to be a Glowpoint customer, prospective customer, or individual in the Glowpoint Group to turn down, terminate or reduce a business relationship with Glowpoint; provided, however, that nothing in this subsection (c) shall be deemed to restrict you from calling on or soliciting such individuals and/or entities after the expiration of the non-solicitation provision set forth in Section 6.2 of the Employment Agreement so long as you do not refer to either Glowpoint or the Glowpoint Group during or in connection with any such calls or solicitations.

Glowpoint agrees to instruct Jason Adelman, Mike Abrams, and Michael Liss not to disparage, criticize, ridicule or make any negative comments about you.

You represent and warrant that, as of the Separation Date, you will have returned to Glowpoint all Glowpoint property (including without limitation, keys to all offices and facilities, employee handbooks, business cards, client files, corporate credit cards, telephone calling card, files, and sales material) in your possession, except for the laptop computer, mobile telephone, home fax machine and home printer as described above, and you will not have retained any reproductions of these items.

You represent and warrant that you are not aware of any material non-public information concerning Glowpoint, its business or its affiliates that you have not disclosed to the Board of Directors of Glowpoint prior to the date of this Agreement or that is required to be disclosed by Glowpoint in its filings under the Securities Exchange Act of 1934 with the Securities and Exchange Commission ("SEC") and that has not been so disclosed. Additionally, you agree to make yourself available for and cooperate truthfully and fully in consultations with Glowpoint and its advisors and the SEC and other governmental agencies at reasonable times, upon reasonable notice, and without additional compensation (except reimbursement for reasonable travel and other out-of-pocket expenses) regarding issues related in any way to the ongoing informal SEC investigation and/or any related investigation of Glowpoint.

You acknowledge that all your agreements and warranties above are material terms of the Agreement without which Glowpoint would not provide the payments and other benefits discussed in this Agreement. In addition to any other remedy available to Glowpoint, in the event that you file a lawsuit or administrative charge relating to any claim released in this

Agreement or materially violate one or more of these agreements and warranties, you agree that any remaining payment obligations from Glowpoint to you are null and void and, to the maximum extent permitted by law, that you must return to Glowpoint all sums paid and other consideration granted to you pursuant to this Agreement. You further agree that, if it is determined by a court or arbitrator that you have materially breached any of the agreements and warranties above, Glowpoint shall also be entitled to recover from you all costs and reasonable attorneys' fees incurred as a result of its attempts to redress such breach or to enforce its rights and protect its legitimate interests.

The making of this Agreement is not intended, and shall not be construed, as an admission that Glowpoint has violated any federal, state or local law, ordinance or regulation, breached any contract, or committed any wrong whatsoever against you. You and Glowpoint agree that this Agreement may be used as evidence only in a subsequent proceeding in which any of the parties alleges a breach of this Agreement.

This Agreement and the Exhibits thereto contains the entire agreement between you and Glowpoint regarding the termination of your employment, and supersedes and terminates any and all previous agreements and understandings between you and Glowpoint, whether written or oral, except that Sections 4 through 6 of the Employment Agreement and the Proprietary Agreement in the Employee Handbook shall remain in full force and effect, to the extent such provisions are not inconsistent with the terms of this Agreement. This Agreement may not be changed orally, and no modification, amendment or waiver of any of the provisions contained in this Agreement, nor any future representation, promise or condition in connection with the subject matter of this Agreement shall be binding upon either party unless made in writing and signed by such party. You acknowledge that Glowpoint has made no promises, commitments or representations to you other than those set forth in this Agreement, and that you have not relied upon any statement or representation made by or behalf of Glowpoint with respect to the basis or effect of this Agreement or otherwise.

In the event that any provision or term of this Agreement is held to be invalid, prohibited or unenforceable for any reason, such provision or term shall be deemed severed from this Agreement, without invalidating the remaining provisions, which shall remain in full force and effect. If at any time a court or other body having jurisdiction over this Agreement shall determine that any of the subject matter or duration is unreasonable in any respect, it shall be reduced or limited and not terminated, as such court or body determines may be reasonable or appropriate.

This Agreement is binding upon, and shall inure to the benefit of, the parties and their respective heirs, executors, administrators, successors, and assigns, including Glowpoint's successor entity in the event of a sale or other change in control of Glowpoint.

It is understood that you will have twenty-one days to consider the terms of this Agreement (although you need not use all twenty-one days). During the twenty-one day period and before signing below, you should consult with an attorney regarding the terms of this Agreement, at your own expense. You agree that if you execute this Agreement before the end of the twenty-one day period, such early execution was completely voluntary, and that you had ample time in which to review this Agreement with your attorney. You acknowledge that you have elected to sign this Agreement voluntarily.

Your signature below indicates that you are entering into this Agreement freely, knowingly and voluntarily, with a full understanding of its terms. You also will have seven days to revoke this Agreement after you sign this Agreement by providing me with written notice of your desire to revoke this Agreement (delivered by hand or by registered or certified mail, return receipt requested), provided such writing is received by me

no later than 11:59 p.m. on the seventh day after your execution of this Agreement. This Agreement will not become fully effective and enforceable until the eighth day after you have signed it (the "Effective Date"). You understand that your acceptance of the Separation Benefits at any time more than seven days after you sign this Agreement confirms that you did not revoke your assent to this Agreement and, therefore, that it is fully effective and enforceable.

Finally, by your signature below, you acknowledge each of the following: (a) that you have read this Agreement or have been afforded every opportunity to do so; (b) that you are fully aware of the Agreement's contents and legal effect; and (c) that you have chosen to enter into this Agreement freely, without coercion and based upon your own judgment and not in reliance upon any promises made by Glowpoint or any of its representatives other than those contained in this letter.

This Agreement shall be governed by the laws of the State of New Jersey and the parties in any action arising from this Agreement, including any claim of statutory discrimination, shall be submitted to arbitration that will be held in New York, New York, before a mutually agreed upon single arbitrator licensed to practice law and on the employment-arbitration panel of the American Arbitration Association ("AAA"), International Institute for Conflict Prevention & Resolution ("CPR"), and/or JAMS. The arbitrator shall follow the rules and procedures then in effect for the panel provider (either AAA, CPR, or JAMS) from which he/she has been selected; and he/she shall have authority to award or grant legal, equitable, and declaratory relief. For injunctive relief, it is agreed that a court of competent jurisdiction in the State and County of New York may also entertain an application by either party. Any award of the arbitrator shall be final and binding, subject only to any right of appeal or vacatur that is available under applicable law. You hereby agree that the existence of any such arbitration, as well as any decision, award or settlement and the terms thereof shall be confidential and shall not be disclosed to any third party except as required by law and except to your immediate family, attorney, financial advisor and tax advisor, and only then after securing their consent to keep such information confidential.

If this letter comports with your understanding of our Agreement, please sign on the line provided below and return the original via overnight mail to me in a confidential envelope.

Sincerely,

Glowpoint, Inc.

By: /s/ Joseph Laezza
Joseph Laezza, President

I have read and understand the Agreement above and agree to be bound by its terms and conditions.

/s/ Michael Brandofino
Michael Brandofino

Dated 3/12/09

GLOWPOINT, INC.

NOTICE OF RESTRICTED STOCK AWARD

Grantee's Name and Address: _____

You have been granted shares of Common Stock of the Company for your service as _____, subject to the terms and conditions of this Notice of Restricted Stock Award (the "Notice") and the Restricted Stock Award Agreement (the "Agreement") attached hereto, as follows (the "Award"). Defined terms used in this Notice but not defined herein shall have the same meanings given in the Agreement.

Award Number	RS-_____
Date of Award	_____
Vesting Commencement Date	_____
Total Number of Shares of Common Stock Awarded	_____
Aggregate Current Fair Market Value of Shares	_____

Vesting Schedule:

Subject to the Grantee's maintenance of his status as _____ and other limitations set forth in this Notice and the Agreement, the Shares will "vest" in accordance with the following schedule:

[_____ of the Total Number of Shares of Common Stock Awarded shall vest on _____, and _____ of the Total Number of Shares of Common Stock Awarded shall vest on each of the [first, second and third] anniversaries of the Vesting Commencement Date thereafter.]

Vesting shall cease upon the date of termination of the Grantee's status as _____ for any reason, including death or disability. For purposes of this Notice and the Agreement, the term "vest" shall mean, with respect to any Shares, that such Shares shall remain subject to other restrictions on transfer set forth in the Agreement. Shares that have not vested are deemed "Restricted Shares." If the Grantee would become vested in a fraction of a Restricted Share, such Restricted Share shall not vest until the Grantee becomes vested in the entire Share. Notwithstanding the foregoing, the Shares subject to this Notice will be subject to the provisions

of the Agreement relating to the release of forfeiture provisions in the event of a Corporate Transaction or Change of Control.

IN WITNESS WHEREOF, the Company and the Grantee have executed this Notice and agree that the Award is to be governed by the terms and conditions of this Notice and the Agreement.

GLOWPOINT, INC.

By: _____

Title: _____

THE GRANTEE ACKNOWLEDGES AND AGREES THAT THE SHARES SHALL VEST, IF AT ALL, ONLY DURING THE PERIOD OF THE GRANTEE'S STATUS AS _____ (NOT THROUGH THE ACT OF BEING ELECTED TO THE COMPANY'S BOARD OF DIRECTORS, BEING GRANTED THIS AWARD OR ACQUIRING SHARES HEREUNDER). THE GRANTEE FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS NOTICE OR THE AGREEMENT SHALL CONFER UPON THE GRANTEE ANY RIGHT WITH RESPECT TO CONTINUATION OF THE GRANTEE'S STATUS AS _____, NOR SHALL IT INTERFERE IN ANY WAY WITH THE GRANTEE'S RIGHT OR THE COMPANY'S RIGHT TO TERMINATE THE GRANTEE AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE.

The Grantee acknowledges receipt of a copy of the Agreement and represents that he is familiar with the terms and provisions thereof, and hereby accepts the Award subject to all of the terms and provisions hereof and thereof. The Grantee has reviewed this Notice and the Agreement in their entirety, has had an opportunity to obtain the advice of counsel prior to executing this Notice and fully understands all provisions of this Notice and the Agreement. The Grantee hereby agrees that all disputes arising out of or relating to this Notice and the Agreement shall be resolved in accordance with Section 16 of the Agreement. The Grantee further agrees to notify the Company upon any change in the residence address indicated in this Notice.

Dated: _____

Signed: _____

GLOWPOINT, INC.

RESTRICTED STOCK AWARD AGREEMENT

1. Issuance of Shares. Glowpoint, Inc., a Delaware corporation (the "Company"), hereby issues to the Grantee (the "Grantee") named in the Notice of Restricted Stock Award (the "Notice"), the Total Number of Shares of Common Stock Awarded set forth in the Notice (the "Shares"), subject to the Notice and this Restricted Stock Award Agreement (this "Agreement"). All Shares issued hereunder will be deemed issued to the Grantee as fully paid and nonassessable shares, and the Grantee will have the right to vote the Shares at meetings of the Company's stockholders. The Company shall pay any applicable stock transfer taxes imposed upon the issuance of the Shares to the Grantee hereunder. Defined terms used in this Agreement but not defined herein shall have the same meanings given in the Notice.

2. Consideration. The Shares have been issued to the Grantee in consideration for his service to the Company as _____, which consideration has a value of \$____ per share, the closing price of the Company's Common Stock in the Pink Sheets on the Date of Award. The Grantee agrees to pay upon receipt of the Notice the par value of \$.0001 for each Share issued in the total amount of \$_____.

3. Transfer Restrictions. The Shares issued to the Grantee hereunder may not be sold, transferred by gift, pledged, hypothecated, or otherwise transferred or disposed of by the Grantee prior to the date when the Shares become vested pursuant to the Vesting Schedule set forth in the Notice. Any attempt to transfer Restricted Shares in violation of this Section 3 will be null and void and will be disregarded.

4. Escrow of Stock. For purposes of facilitating the enforcement of the provisions of this Agreement, the Grantee agrees, immediately upon receipt of the certificate(s) for the Restricted Shares, to deliver such certificate(s), together with an Assignment Separate from Certificate in the form attached hereto as Exhibit A, executed in blank by the Grantee and the Grantee's spouse (if required for transfer) with respect to each such stock certificate, to the Secretary or Assistant Secretary of the Company, or their designee, to hold in escrow for so long as such Restricted Shares have not vested pursuant to the Vesting Schedule set forth in the Notice, with the authority to take all such actions and to effectuate all such transfers and/or releases as may be necessary or appropriate to accomplish the objectives of this Agreement in accordance with the terms hereof. The Grantee hereby acknowledges that the appointment of the Secretary or Assistant Secretary of the Company (or their designee) as the escrow holder hereunder with the stated authorities is a material inducement to the Company to make this Agreement and that such appointment is coupled with an interest and is accordingly irrevocable. The Grantee agrees that such escrow holder shall not be liable to any party hereto (or to any other party) for any actions or omissions unless such escrow holder is grossly negligent or engages in willful misconduct relative thereto. The escrow holder may rely upon any letter, notice or other document executed by any signature purported to be genuine and may resign at any time. Upon the vesting of Restricted Shares, the escrow holder will, without further order or instruction, transmit to the

Grantee the certificate evidencing such Shares, subject, however, to satisfaction of any withholding obligations provided in Section 6 below.

5. Distributions. The Company shall disburse to the Grantee all regular cash dividends with respect to the Shares and Additional Securities (whether vested or not).

6. Section 83(b) Election and Withholding of Taxes. The Grantee shall provide the Administrator with a copy of any timely election made pursuant to Section 83(b) of the Internal Revenue Code or similar provision of state law (collectively, an “83(b) Election”), a form of which is attached hereto as Exhibit B. If the Grantee makes a timely 83(b) Election, the Grantee shall immediately pay the Company the amount necessary to satisfy any applicable foreign, federal, state, and local income and employment tax withholding obligations. If the Grantee does not make a timely 83(b) Election, the Grantee shall, as Restricted Shares shall vest or at the time withholding is otherwise required by any applicable law, pay the Company the amount necessary to satisfy any applicable foreign, federal, state, and local income and employment tax withholding obligations. The Grantee hereby represents that he understands (a) the contents and requirements of the 83(b) Election, (b) the application of Section 83(b) to the receipt of the Shares by the Grantee pursuant to this Agreement, (c) the nature of the election to be made by the Grantee under Section 83(b), and (d) the effect and requirements of the 83(b) Election under relevant state and local tax laws. The Grantee further represents that if he intends to file an election pursuant to Section 83(b) with the Internal Revenue Service within thirty (30) days following the date of this Agreement, he will submit a copy of such election to the Company and with his federal tax return for the calendar year in which the date of this Agreement falls.

7. Additional Securities. Any securities or cash received (other than a regular cash dividend) as the result of ownership of the Restricted Shares (the “Additional Securities”), including, but not by way of limitation, warrants, options and securities received as a stock dividend or stock split, or as a result of a recapitalization or reorganization or other similar change in the Company’s capital structure, shall be retained in escrow in the same manner and subject to the same conditions and restrictions as the Restricted Shares with respect to which they were issued, including, without limitation, the Vesting Schedule set forth in the Notice. The Grantee shall be entitled to direct the Company to exercise any warrant or option received as Additional Securities upon supplying the funds necessary to do so, in which event the securities so purchased shall constitute Additional Securities, but the Grantee may not direct the Company to sell any such warrant or option. If Additional Securities consist of a convertible security, the Grantee may exercise any conversion right, and any securities so acquired shall constitute Additional Securities. In the event of any change in certificates evidencing the Shares or the Additional Securities by reason of any recapitalization, reorganization or other transaction that results in the creation of Additional Securities, the escrow holder is authorized to deliver to the issuer the certificates evidencing the Shares or the Additional Securities in exchange for the certificates of the replacement securities.

8. Stop-Transfer Notices. In order to ensure compliance with the restrictions on transfer set forth in this Agreement or the Notice, the Company may issue appropriate “stop transfer” instructions to its transfer agent, if any, and, if the Company transfers its own securities, it may make appropriate notations to the same effect in its own records.

9. Refusal to Transfer. The Company shall not be required (i) to transfer on its books any Shares that have been sold or otherwise transferred in violation of any of the provisions of this Agreement or (ii) to treat as owner of such Shares or to accord the right to vote or pay dividends to any purchaser or other transferee to whom such Shares shall have been so transferred.

10. Restrictive Legends. The Grantee understands and agrees that the Company shall cause the legends set forth below or legends substantially equivalent thereto, to be placed upon any certificate(s) evidencing ownership of the Shares together with any other legends that may be required by the Company or by state or federal securities laws:

"THE SECURITIES REPRESENTED BY THIS CERTIFICATE (THE "SECURITIES") HAVE NOT BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT") OR ANY STATE SECURITIES LAWS AND MAY NOT BE SOLD, TRANSFERRED OR OTHERWISE DISPOSED OF UNLESS REGISTERED UNDER THE SECURITIES ACT AND UNDER APPLICABLE STATE SECURITIES LAWS OR GLOWPOINT, INC. SHALL HAVE RECEIVED AN OPINION OF COUNSEL THAT REGISTRATION OF SUCH SECURITIES UNDER THE SECURITIES ACT AND UNDER THE PROVISIONS OF APPLICABLE STATE SECURITIES LAWS IS NOT REQUIRED."

11. Lock-Up Agreement.

(a) Agreement. The Grantee, if requested by the Company and the lead underwriter of any public offering of the Common Stock or other securities of the Company (the "Lead Underwriter"), hereby irrevocably agrees not to sell, contract to sell, grant any option to purchase, transfer the economic risk of ownership in, make any short sale of, pledge or otherwise transfer or dispose of any interest in any Common Stock or any securities convertible into or exchangeable or exercisable for or any other rights to purchase or acquire Common Stock (except Common Stock included in such public offering or acquired on the public market after such offering) during the 180-day period following the effective date of a registration statement of the Company filed under the Securities Act of 1933, as amended, or such shorter period of time as the Lead Underwriter shall specify. The Grantee further agrees to sign such documents as may be requested by the Lead Underwriter to effect the foregoing and agrees that the Company may impose stop-transfer instructions with respect to such Common Stock subject until the end of such period. The Company and the Grantee acknowledge that each Lead Underwriter of a public offering of the Company's stock, during the period of such offering and for the 180-day period thereafter, is an intended beneficiary of this Section 11.

(b) No Amendment Without Consent of Underwriter. During the period from identification as a Lead Underwriter in connection with any public offering of the Company's Common Stock until the earlier of (i) the expiration of the lock-up period specified in Section 11(a) in connection with such offering or (ii) the abandonment of such offering by the Company and the Lead Underwriter, the provisions of this Section 11 may not be amended or waived except with the consent of the Lead Underwriter.

12. Registration of the Shares. If at any time the Company proposes to file a registration statement under the Securities Act with respect to an underwritten offering of Common Stock

(except on Form S-4 or Form S-8 or any successor forms thereto), for its own account, then the Company shall give written notice of such proposed filing to the Grantee at least 15 days in advance of the anticipated filing date (the "Piggyback Notice"). The Piggyback Notice shall offer the Grantee the opportunity to register such amount of Shares as each such holder may request (a "Piggyback Registration"), subject in all events to the agreement of the underwriter or underwriters of the offering contemplated by such registration statement that such Shares can be included in such registration statement without adversely affecting such offering. Any reduction in the number of securities to be so offered shall be (i) first, pro-rata among all security holders who are exercising "piggyback" registration rights, based on the number of registrable securities originally proposed to be sold by each of them, and (ii) second, pro-rata among all security holders who are exercising "demand" registration rights pursuant to a registration rights agreement with the company, based on the number of registrable securities originally proposed to be sold by each of them.

13. Grantee's Representations. In the event the Shares issuable pursuant to this Agreement have not been registered under the Securities Act of 1933, as amended, at the time of initial issuance to the Grantee, the Grantee shall, if required by the Company, concurrently with the receipt of the Shares, deliver to the Company his Investment Representation Statement in the form attached hereto as Exhibit B.

14. Entire Agreement: Governing Law. The Notice and this Agreement constitute the entire agreement of the parties with respect to the subject matter hereof and supersede in their entirety all prior undertakings and agreements of the Company and the Grantee with respect to the subject matter hereof, and may not be modified adversely to the Grantee's interest except by means of a writing signed by the Company and the Grantee. These agreements are to be construed in accordance with and governed by the internal laws of the State of New York without giving effect to any choice of law rule that would cause the application of the laws of any jurisdiction other than the internal laws of the State of New York to the rights and duties of the parties. Should any provision of the Notice or this Agreement be determined by a court of law to be illegal or unenforceable, the other provisions shall nevertheless remain effective and shall remain enforceable.

15. Headings. The captions used in this Agreement are inserted for convenience and shall not be deemed a part of this Agreement for construction or interpretation.

16. Dispute Resolution. The provisions of this Section 16 shall be the exclusive means of resolving disputes arising out of or relating to the Notice and this Agreement. The Company, the Grantee, and the Grantee's assignees (the "parties") shall attempt in good faith to resolve any disputes arising out of or relating to the Notice and this Agreement by negotiation between individuals who have authority to settle the controversy. Negotiations shall be commenced by either party by notice of a written statement of the party's position and the name and title of the individual who will represent the party. Within thirty (30) days of the written notification, the parties shall meet at a mutually acceptable time and place, and thereafter as often as they reasonably deem necessary, to resolve the dispute. If the dispute has not been resolved by negotiation, the parties agree that any suit, action, or proceeding arising out of or relating to the Notice or this Agreement shall be brought in the United States District Court for the Southern District of New York (or should such court lack jurisdiction to hear such action, suit or

proceeding, in a New York state court in the County of New York) and that the parties shall submit to the jurisdiction of such court. The parties irrevocably waive, to the fullest extent permitted by law, any objection the party may have to the laying of venue for any such suit, action or proceeding brought in such court. THE PARTIES ALSO EXPRESSLY WAIVE ANY RIGHT THEY HAVE OR MAY HAVE TO A JURY TRIAL OF ANY SUCH SUIT, ACTION OR PROCEEDING. If any one or more provisions of this Section 16 shall for any reason be held invalid or unenforceable, it is the specific intent of the parties that such provisions shall be modified to the minimum extent necessary to make it or its application valid and enforceable.

17. Notices. Any notice required or permitted hereunder shall be given in writing and shall be deemed effectively given upon personal delivery or upon deposit in the United States mail by certified mail (if the parties are within the United States) or upon deposit for delivery by an internationally recognized express mail courier service (for international delivery of notice), with postage and fees prepaid, addressed to the other party at its address as shown beneath its signature in the Notice, or to such other address as such party may designate in writing from time to time to the other party.

18. Corporate Transactions/Changes in Control

(a) Acceleration of Award Upon Corporate Transaction. In the event of any Corporate Transaction, the Award shall automatically become fully vested and exercisable and be released from any restrictions on transfer and forfeiture rights, immediately prior to the specified effective date of such Corporate Transaction, for all of the Shares at the time represented by the Award.

(b) Acceleration of Award Upon Change in Control. Following a Change in Control, the Award shall automatically become fully vested and exercisable and be released from any restrictions on transfer and repurchase or forfeiture rights, immediately upon the consummation of such Change in Control.

19. Definitions. As used herein, the following definitions shall apply:

(a) "Affiliate" and "Associate" shall have the respective meanings ascribed to such terms in Rule 12b-2 promulgated under the Exchange Act.

(b) "Board" means the Board of Directors of the Company.

(c) "Change in Control" means a change in ownership or control of the Company effected through either of the following transactions:

(i) the direct or indirect acquisition by any person or related group of persons (other than an acquisition from or by the Company or by a Company-sponsored employee benefit plan or by a person that directly or indirectly controls, is controlled by, or is under common control with, the Company) of beneficial ownership (within the meaning of Rule 13d-3 of the Exchange Act) of securities possessing more than fifty percent (50%) of the total combined voting power of the Company's outstanding securities pursuant to a tender or exchange offer made directly to the Company's stockholders which a majority of the Continuing Directors who are not Affiliates or Associates of the offeror do not recommend such

stockholders accept, or

(ii) a change in the composition of the Board over a period of thirty-six (36) months or less such that a majority of the Board members (rounded up to the next whole number) ceases, by reason of one or more contested elections for Board membership, to be comprised of individuals who are Continuing Directors.

(d) "Code" means the Internal Revenue Code of 1986, as amended.

(e) "Common Stock" means the common stock of the Company.

(f) "Company" means Glowpoint, Inc., a Delaware corporation.

(g) "Continuing Directors" means members of the Board who either (i) have been Board members continuously for a period of at least thirty-six (36) months or (ii) have been Board members for less than thirty-six (36) months and were elected or nominated for election as Board members by at least a majority of the Board members described in clause (i) who were still in office at the time such election or nomination was approved by the Board.

(h) "Corporate Transaction" means any of the following transactions:

(i) a merger or consolidation in which the Company is not the surviving entity, except for a transaction the principal purpose of which is to change the state in which the Company is incorporated;

(ii) the sale, transfer or other disposition of all or substantially all of the assets of the Company (including the capital stock of the Company's subsidiary corporations);

(iii) approval by the Company's shareholders of any plan or proposal for the complete liquidation or dissolution of the Company;

(iv) any reverse merger in which the Company is the surviving entity but in which securities possessing more than fifty percent (50%) of the total combined voting power of the Company's outstanding securities are transferred to a person or persons different from those who held such securities immediately prior to such merger; or

(v) acquisition by any person or related group of persons (other than the Company or by a Company-sponsored employee benefit plan) of beneficial ownership (within the meaning of Rule 13d-3 of the Exchange Act) of securities possessing more than fifty percent (50%) of the total combined voting power of the Company's outstanding securities (whether or not in a transaction also constituting a Change in Control).

(i) "Director" means a member of the Board.

(j) "Exchange Act" means the Securities Exchange Act of 1934, as amended.

(k) "Independent Director" means, with respect to each such scheduled vesting date, the Grantee (i) attended at least 75% of the meetings of the Board held in the twelve

months prior to such date and (ii) remains “independent” under the Nasdaq rules prevailing on such scheduled vesting date.

(l) “Parent” means a “parent corporation,” whether now or hereafter existing, as defined in Section 424(e) of the Code.

(m) “Share” means a share of the Common Stock.

(n) “Subsidiary” means a “subsidiary corporation,” whether now or hereafter existing, as defined in Section 424(f) of the Code.

EXHIBIT A

STOCK ASSIGNMENT SEPARATE FROM CERTIFICATE

[Please sign this document but do not date it. The date and information of the transferee will be completed if and when the shares are assigned.]

FOR VALUE RECEIVED, _____ hereby sells, assigns and transfers unto _____, _____ (____) shares of the Common Stock of Glowpoint, Inc., a Delaware corporation (the "Company"), standing in his or her name on the books of, the Company represented by Certificate No. __ herewith, and does hereby irrevocably constitute and appoint the Secretary of the Company attorney to transfer the said stock in the books of the Company with full power of substitution.

DATED: _____

EXHIBIT B

ELECTION UNDER SECTION 83(b)
OF THE INTERNAL REVENUE CODE OF 1986

The undersigned taxpayer hereby elects, pursuant to the Internal Revenue Code, to include in gross income for 20__ the amount of any compensation taxable in connection with the taxpayer's receipt of the property described below:

The name, address, taxpayer identification number and taxable year of the undersigned are:

TAXPAYER'S NAME:

SPOUSE'S NAME:

TAXPAYER'S SOCIAL SECURITY NO.:

SPOUSE'S SOCIAL SECURITY NO.:

TAXABLE YEAR: Calendar Year 20__

ADDRESS:

The property which is the subject of this election is _____ shares of common stock of _____, Inc.

The property was transferred to the undersigned on _____, 20__.

The fair market value of the property at the time of transfer (determined without regard to any restriction other than a restriction which by its terms will never lapse) is: \$_____ per share x _____ shares = \$_____.

The undersigned paid \$_____ per share x _____ shares for the property transferred or a total of \$_____.

The undersigned has submitted a copy of this statement to the person for whom the services were performed in connection with the undersigned's receipt of the above-described property. The undersigned taxpayer is the person performing the services in connection with the transfer of said property.

The undersigned will file this election with the Internal Revenue Service office to which he files his annual income tax return not later than 30 days after the date of transfer of the property. A copy of the election also will be furnished to the person for whom the services were performed. Additionally, the undersigned will include a copy of the election with his income tax return for the taxable year in which the property is transferred. The undersigned understands that this election will also be effective as an election under applicable state law.

Dated: _____

Taxpayer

The undersigned spouse of taxpayer joins in this election.

Dated: _____

Spouse of Taxpayer

EXHIBIT C

GLOWPOINT, INC.

INVESTMENT REPRESENTATION STATEMENT

GRANTEE	:	_____
COMPANY	:	GLOWPOINT, INC.
SECURITY	:	COMMON STOCK
AMOUNT	:	_____
DATE	:	_____

In connection with the receipt of the above-listed Securities, the undersigned Grantee represents to the Company the following:

The Grantee is aware of the Company's business affairs and financial condition and has acquired sufficient information about the Company to reach an informed and knowledgeable decision to acquire the Securities. The Grantee is acquiring these Securities for investment for the Grantee's own account only and not with a view to, or for resale in connection with, any "distribution" thereof within the meaning of the Securities Act of 1933, as amended (the "Securities Act").

The Grantee is an "accredited investor" within the meaning of Rule 501 of Regulation D of the Securities and Exchange Commission, as presently in effect.

The Grantee acknowledges and understands that the Securities constitute "restricted securities" under the Securities Act and have not been registered under the Securities Act in reliance upon a specific exemption therefrom, which exemption depends upon among other things, the bona fide nature of the Grantee's investment intent as expressed herein. In this connection, the Grantee understands that, in the view of the Securities and Exchange Commission, the statutory basis for such exemption may be unavailable if the Grantee's representation was predicated solely upon a present intention to hold these Securities for the minimum capital gains period specified under tax statutes, for a deferred sale, for or until an increase or decrease in the market price of the Securities, or for a period of one year or any other fixed period in the future. The Grantee further understands that the Securities must be held indefinitely unless they are subsequently registered under the Securities Act or an exemption from such registration is available. The Grantee further acknowledges and understands that the Company is under no obligation to register the Securities. Grantee understands that the certificate evidencing the Securities will be imprinted with a legend which prohibits the transfer of the Securities unless they are registered or such registration is not required in the opinion of counsel satisfactory to the Company.

The Grantee is familiar with the provisions of Rule 701 and Rule 144, each promulgated under the Securities Act, which, in substance, permit limited public resale of "restricted securities" acquired, directly or indirectly from the issuer thereof, in a non-public offering subject to the satisfaction of certain conditions. Rule 701 provides that if the issuer qualifies under Rule 701 at the time of the sale of the Shares to the Grantee, the sale will be exempt from registration under the Securities Act. In the event the Company becomes subject to the reporting requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, ninety (90) days thereafter (or such longer period as any market stand-off agreement may require) the Securities exempt under Rule 701 may be resold, subject to the satisfaction of certain of the conditions specified by Rule 144, including: (1) the resale being made through a broker in an unsolicited "broker's transaction" or in transactions directly with a market maker (as said term is defined under the Securities Exchange Act of 1934); and, in the case of an affiliate, (2) the availability of certain public information about the Company, (3) the amount of Securities being sold during any three month period not exceeding the limitations specified in Rule 144(e), and (4) the timely filing of a Form 144, if applicable.

In the event that the Company does not qualify under Rule 701 at the time of sale of the Securities, then the Securities may be resold in certain limited circumstances subject to the provisions of Rule 144, which requires the resale to occur not less than one year after the later of the date the Securities were sold by the Company or the date the Securities were sold by an affiliate of the Company, within the meaning of Rule 144; and, in the case of acquisition of the Securities by an affiliate, or by a non-affiliate who subsequently holds the Securities less than two years, the satisfaction of the conditions set forth in sections (1), (2), (3) and (4) of the paragraph immediately above.

The Grantee further understands that in the event all of the applicable requirements of Rule 701 or 144 are not satisfied, registration under the Securities Act, compliance with Regulation A, or some other registration exemption will be required; and that, notwithstanding the fact that Rules 144 and 701 are not exclusive, the Staff of the Securities and Exchange Commission has expressed its opinion that persons proposing to sell private placement securities other than in a registered offering and otherwise than pursuant to Rules 144 or 701 will have a substantial burden of proof in establishing that an exemption from registration is available for such offers or sales, and that such persons and their respective brokers who participate in such transactions do so at their own risk. The Grantee understands that no assurances can be given that any such other registration exemption will be available in such event.

The Grantee represents that he is a resident of the State of _____.

Signature of Grantee:

Date: _____

Schedule of Recently Reported Restricted Stock Awards

Name	Agreement Number	Date of Award	Amount of Restricted Shares Awarded
Thomas Schroeder	RS-26	May 15, 2008	50,000
Lou Chiorazzi	RS-27	May 15, 2008	50,000
Dan Boland	RS-28	May 15, 2008	50,000
Peter A. Rust	RS-29	June 12, 2008	10,000
Michael Brandofino	RS-30	October 24, 2008	50,000
Joseph Laezza	RS-31	October 24, 2008	50,000
David W. Robinson	RS-32	October 24, 2008	50,000
Edwin F. Heinen	RS-33	October 24, 2008	50,000
Thomas Schroeder	RS-34	October 24, 2008	19,800
Lou Chiorazzi	RS-35	October 24, 2008	10,890
Dan Boland	RS-36	October 24, 2008	9,900
Jonathan Brust	RS-37	October 24, 2008	9,900
Martin Monson	RS-38	October 24, 2008	9,900
Michael Brandofino	RS-39	March 20, 2009	400,000
David W. Robinson	RS-40	March 20, 2009	270,000
Joseph Laezza	RS-41	March 20, 2009	270,000
Edwin F. Heinen	RS-42	March 20, 2009	210,000

CERTIFICATION

I, Joseph Laezza, Co-Chief Executive Officer and President, certify that:

1. I have reviewed this annual report on Form 10-K of Glowpoint, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal controls over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 31, 2009

By: /s/ Joseph Laezza

Joseph Laezza

Co-Chief Executive Officer and President

CERTIFICATION

I, Edwin F. Heinen, Chief Financial Officer, certify that:

1. I have reviewed this annual report on Form 10-K of Glowpoint, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal controls over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 31, 2009

By: /s/ Edwin F. Heinen

Edwin F. Heinen

Chief Financial Officer

CERTIFICATION

In connection with the periodic report of Glowpoint, Inc. (the "Company") on Form 10-K for the period ended December 31, 2008 as filed with the Securities and Exchange Commission (the "Report"), I, Joseph Laezza, Co-Chief Executive Officer and President of the Company, hereby certify as of the date hereof, solely for purposes of Title 18, Chapter 63, Section 1350 of the United States Code, that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods indicated.

This Certification has not been, and shall not be deemed, "filed" with the Securities and Exchange Commission.

Date: March 31, 2009

By: /s/ Joseph Laezza
Joseph Laezza
Co-Chief Executive Officer and President

CERTIFICATION

In connection with the periodic report of Glowpoint, Inc. (the "Company") on Form 10-K for the period ended December 31, 2008 as filed with the Securities and Exchange Commission (the "Report"), I, Edwin F. Heinen, Chief Financial Officer of the Company, hereby certify as of the date hereof, solely for purposes of Title 18, Chapter 63, Section 1350 of the United States Code, that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods indicated.

This Certification has not been, and shall not be deemed, "filed" with the Securities and Exchange Commission.

Date: March 31, 2009

By: /s/ Edwin F. Heinen

Edwin F. Heinen

Chief Financial Officer

**Contact:**

Jonathan Brust
 Glowpoint, Inc.
 (312) 235-3888, ext. 2052
jbrust@glowpoint.com
www.glowpoint.com

Glowpoint Reports Fourth Quarter and Fiscal Year 2008 Results

Achieves Record Annual Revenue in 2008; Sees Continued Strong Growth in 2009

HILLSIDE, NJ, March 31, 2009 – Glowpoint, Inc. (OTC BB: GLOW), a leading provider of advanced video communications solutions, today announced financial results for the fourth quarter and year ended December 31, 2008.

Total revenue for the year ended December 31, 2008 was a record \$24.5 million, up \$1.7 million, or almost 8%, from \$22.8 million for fiscal 2007. Monthly recurring subscription revenue for 2008 was \$17.5 million of such amount, up almost 14% from \$15.4 million for 2007. Gross profit for the year increased 35% to \$10.2 million from \$7.6 million for 2007, driven by a substantial improvement in gross margin which increased to 41.6% for 2008 compared to 33.2% for 2007. Loss from operations for the fiscal year ended December 31, 2008 was \$3.2 million, a 30.6% improvement compared to the \$4.6 million loss from operations for fiscal 2007.

Total revenue for the fourth quarter of 2008 was \$6.0 million compared to \$5.5 million from the fourth quarter of 2007. Monthly recurring revenue for the fourth quarter was \$4.5 million of such amount, up more than 13% from \$4.0 million posted for the comparable quarter in 2007. Gross profit for the quarter increased 20.1% to \$2.4 million from \$2.0 million for the fourth quarter of 2007, driven by a substantial improvement in gross margin which increased to 40.1% for the fourth quarter of 2008 compared to 36.5% for the fourth quarter of 2007. Fourth quarter loss from operations was \$1.7 million compared to \$1.3 million for the fourth quarter of 2007. This increased loss from operations was primarily attributable to one-time, non-recurring charges of approximately \$0.5 million - \$0.3 million to settle some historical tax liabilities and approximately \$0.2 million increased reserve for bad debt – and investments of approximately \$0.4 million for staffing required for contracts won, the revenue from which will begin billing in the first quarter of 2009.

Key operational highlights from 2008 include the following:

- **Established Recurring Revenue Model with Strong Growth Trends:** Glowpoint posted record revenue of \$24.5 million in 2008, driven by rapid growth of its managed VNOC service solutions – which was first launched in the second quarter of 2008 and now supports more than 100 telepresence rooms and 500 standard locations worldwide – and expected to continue to grow in response to burgeoning global demand for high definition video conferencing solutions.
 - **Improved Operating Performance:** Glowpoint is focused on maximizing operating efficiency and minimizing costs as evidenced by the dramatically improved margins and progress toward near term profitability.
-

- ***Enhanced Service Capabilities:*** Glowpoint's global solutions provide a full suite of managed services for all video communication technologies and network types including extensive business-to-business and network exchange services.
- ***Completed Restructuring:*** Glowpoint boasts a much improved balance sheet that is debt free and a simplified capital structure that consists of common stock, one series of preferred stock, warrants and options.

"We are pleased with the continued progress and scale in the business, but most exciting is the momentum in sales and our pipeline," commented Joe Laezza, Glowpoint's Co-CEO. "The conditions in the video communications industry, combined with further validation and demand for Glowpoint's managed service solutions, are just the ingredients we need for continued strong growth."

David Robinson, Glowpoint's Co-CEO, added, "Glowpoint is now debt-free with a significantly improved balance sheet. Customers and partners see Glowpoint's staying power and can confidently enter into long-term relationships to solve all of their video communications needs. Our managed video service offering is gaining traction and, in turn, creating numerous partnering opportunities for Glowpoint around the world, which is a critical component of our continued momentum and drive to achieve near term profitability."

Teleconference

Glowpoint will host a conference call at 4:30 pm ET today to discuss the results and field questions from investors. Interested participants should call 866-804-6922 and use passcode 72509475. International participants should call 857-350-1668 and use the same passcode.

A recording of the conference call will be available beginning March 31 and will remain archived through April 7, 2009. To listen to the playback, please call 888-286-8010 and use passcode 58660323. For the international playback, dial 617-801-6888 and use the same passcode.

This call is being audio webcast by Thomson Financial and can be accessed at Glowpoint's website at <http://www.glowpoint.com>. The audio webcast will also be distributed over Thomson Financial's Investor Distribution Network to both institutional and individual investors. Individual investors can listen to the call through Thomson Financial's individual investor center at <http://www.earnings.com> or by visiting any of the investor sites in Thomson Financial's Individual Investor Network, such as America Online's Personal Finance Channel, Fidelity Investments® (www.fidelity.com), and others. Institutional investors can access the call via Thomson Financial's password-protected event management site, StreetEvents: <http://www.streetevents.com>.

About Glowpoint

Glowpoint, Inc. (OTC BB: [GLOW.OB](#) - News), is a leading provider of advanced video communications solutions. Glowpoint's suite of advanced and robust telepresence and video communications solutions enable organizations to communicate with each other over disparate networks and technology platforms. Glowpoint supports thousands of video communications system in over 35 countries with its 24/7 video management services, powering Fortune 500 companies and major broadcasters, as well as global carriers and video equipment manufacturers and their customers around the world. To learn more, visit www.glowpoint.com.

The statements contained herein, other than historical information, are or may be deemed to be forward-looking statements and involve factors, risks, and uncertainties that may cause actual results in future periods to differ materially from such statements. These factors, risks, and uncertainties include market acceptance and availability of new video communication services; the nonexclusive and terminable-at-will nature of sales agent agreements; rapid technological change affecting demand for our services; competition from other video communications service providers; and the availability of sufficient financial resources to enable us to expand our operations, as well as other risks detailed from time to time in our filings with the Securities and Exchange Commission.